

**Lansingburgh Central School District  
Regular Meeting of the Board of Education  
March 27, 2023 at 6:00 p.m.  
Turnpike Elementary School - Cafeteria**

**AGENDA**

- I. PLEDGE OF ALLEGIANCE
  
- II. MISSION: *Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*
  
- III. ROLL CALL
  
- IV. **PUBLIC HEARING / CALL FOR PUBLIC COMMENT**
  - 2023-2024 Foundation Aid Spending Plan: The District is welcoming comments from parents, teachers, and other stakeholders on how our increased foundation aid funds should be used to address student performance and need. (See last page of this document.)
  
- V. INVITATION FOR VISITORS TO ADDRESS THE BOARD
  
- VI. APPROVE MEETING AGENDA
  
- VII. COMMITTEE REPORTS
  
- VIII. FINANCIAL REPORTS
  - A. Treasurer's Report
  - B. Budget Transfers
  - C. Monthly Report
  
- IX. DISCUSS & APPROVE CONSENT AGENDA
  - A. MINUTES OF PREVIOUS MEETING
    - Regular Meeting held on February 27, 2023
    - Special Meeting held on March 13, 2023

B. PERSONNEL – INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Sabrina Hammonds, Elementary Teacher at Turnpike Elementary School, effective March 31, 2023.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Jennifer Esposito, Teaching Assistant at Rensselaer Park Elementary School, effective February 24, 2023.

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board of Education hereby confer tenure upon the following teaching assistants, who have successfully completed the required probationary period:

Alexis Burke      Effective 05/05/2023      Teaching Assistant, RPES

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board of Education appoint the following 2023 Summer School Principals:

- Andrew Sheehan, LHS Summer School Principal  
1.0 FTE / \$8,568 Stipend / General Fund
- Tiffany Wysocki, KMS Summer School Principal  
1.0 FTE / \$8,568 Stipend / School Improvement Grant
- Melissa Santarcangelo, Elementary Summer School Principal  
0.5 FTE / \$4,284 Stipend / ARP Grant
- Kelly DeLeon, Elementary Summer School Principal  
0.5 FTE / \$4,284 Stipend / ARP Grant

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Shane Gillette to a probationary position at Knickerbacker Middle School in the tenure area of English, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – March 30, 2023  
Expiration of Probationary Appointment – March 29, 2027  
Certification Status – English Language Arts 7-12, Initial  
Salary: Step D      \$50,643  
Masters              450  
30 Grad Credits      1,250  
                                 \$52,343

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Melanie Schleicher to a probationary position at Turnpike Elementary School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – April 3, 2023  
 Expiration of Probationary Appointment – April 2, 2027  
 Certification Status – Students with Disabilities Grades 1-6, Initial  
 Salary: Step J           \$60,129  
 Masters                    450  
 30 Grad Credits         1,250  
                                      \$61,829

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint James Mallia to a probationary position at Lansingburgh High School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – March 1, 2023  
 Expiration of Probationary Appointment – February 28, 2027  
 Certification Status – School Counselor, Provisional  
 Salary: Step 9 - \$23.13

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Elizabeth Johnson as long-term substitute to fill the position of Colleen Marro, Elementary Teacher at Rensselaer Park Elementary School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service: March 13, 2023  
 Expiration of Service: on or about May 31, 2023  
 Salary – 1/200<sup>th</sup> of Step 1

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the March 2023 In-Service Salary Increment Report; and further approve salary adjustments in accordance with the LTA contract, effective February 1, 2023.

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following Afterschool Program staff, funded through the 21<sup>st</sup> Century Grant, as follows:

Teachers: Brooke Miller; Molly Fryer, April Kilmer

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following Afterschool Program Advisors for Lansingburgh High School for the 2022-2023 school year, at the contractual hourly rate of \$30, funded through the ARP Grant:

John Verra - Gaming Club

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby appoint the following extracurricular advisor for Lansingburgh High School for the 2022-2023 school year, with a stipend as per the LTA Contract:

Odyssey of the Mind – Robin Delaney

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board hereby appoint the following Afterschool Program Staff for KMS Math and ELA Bootcamp for the 2022-2023 school year, at the contractual hourly rate of \$30, funded through the SIG Grant:

Dante Rodriguez	Haylie Szemplinski
Jessica Bouchard	Chris Huttner
Reanna Terano	Jeff Nadeau
Cortland Tisch	Ed Classen
Bethany Spencer	

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following substitute teacher for the 2022-2023 school year:

Justin Maxon (uncertified)

C. PERSONNEL – NON-INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Deborah Faraci, Secretary I at Rensselaer Park Elementary School, for the purpose of retirement effective March 30, 2023.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Sheri Telesky, Stenographer at Lansingburgh High School, for the purpose of retirement effective March 30, 2023.

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Unique Salgado, Teacher Aide at Turnpike Elementary School, effective March 10, 2023.
- d. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Vanessa Acosta, Teacher Aide at Rensselaer Park Elementary School, effective March 31, 2023.

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Serena Gates to a teacher aide position at Turnpike Elementary School, effective March 27, 2023, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Salary: Step 1 - \$17.75 per hour  
6-month Probationary Period

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Chelsea Mason to a teacher aide position at Rensselaer Park Elementary School, effective March 27, 2023, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Salary: Step 1 - \$17.75 per hour  
6-month Probationary Period

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following noon aides for the 2022-2023 school year, pending clearance by the New York State and the Federal Government per the Project SAVE Law:

Linda Beck  
Aimee Chmielewski  
Xia Cora  
Salena Hankins

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the following Student Workers with compensation at \$14.20 per hour, funded through the 21<sup>st</sup> Century Grant:

Heather Barrett

X. ACTION ITEMS

A. Donations

1. Accept Donations

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accept the following donations in memory of Karen Teets:

<u>From</u>	<u>Amount</u>	<u>Purpose</u>
Carise Himelright	\$ 100.00	Anything is Possible Scholarship
KMS Staff	60.00	Anything is Possible Scholarship
Steven & Kathleen Gaudio	50.00	Anything is Possible Scholarship

2. Accept Donation

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accept the following donation:

<u>From</u>	<u>Amount</u>	<u>Purpose</u>
Stewart's	\$ 1750.00	Dress A Knight

B. Contracts

1. Authorize Participation and Approve Bus Patrol Agreement

Recommendation:

WHEREAS, the Lansingburgh Central School District intends to participate in the County of Rensselaer School Bus Stop Arm Enforcement Program (hereinafter the "Stop Arm Program").

WHEREAS, the Stop Arm Program is authorized under New York State Vehicle and Traffic Law §1174-a;

WHEREAS, pursuant to NYS VTL §1174-a, in order to participate in the Program, the Lansingburgh Central School District must enter into an agreement with the County.

WHEREAS, the Lansingburgh Central School District intends to execute the School Bus Stop Arm Enforcement Program Opt-In Agreement, attached hereto as Exhibit 1, and enter into the Stop Arm Program.

RESOLVED, the Lansingburgh Central School District Board of Education hereby acknowledges and approves County of Rensselaer Bus Stop Arm Enforcement Program Opt-in Agreement made between County of Rensselaer,

LANSINGBURGH CENTRAL SCHOOL DISTRICT, and Bus Patrol America LLC, and agrees to be bound by its terms.

2. Fourth Amended Employment Contract

Recommendation:

Be it resolved that the Board approves the Fourth Amended Employment Contract with Dr. Antonio Abitabile; and the President of the Board is authorized and directed to execute the Fourth Amended Employment Contract with Dr. Antonio Abitabile in the form provided to the Board on March 24, 2023.

C. Other

1. First Reading of Revised Policies

Recommendation:

Upon the recommendation of the Superintendent, the Board hereby approves the first reading of the following revised policies:

- 4321.12 – Use of Timeout Rooms
- 4327 – Homebound Instruction
- 5421 – Concussion Management
- 5421-E-2 – Concussion Management Checklist
- 6830 – Expense Reimbursement
- 9645 – Disclosure of Wrongful Conduct

2. Appoint Impartial Hearing Officer

Recommendation:

WHEREAS, the Parent of Student # 14461112 has initiated two due process complaints under federal and New York State laws pertaining to students with disabilities, which have been consolidated for hearing by an impartial hearing officer (“IHO”) who has withdrawn from the case effective March 10, 2023,; and

WHEREAS, the District is required by law to appoint a new IHO to hear and decide this matter; and

WHEREAS, Audrey Daniel, Esq., has been selected to serve as an IHO and has agreed to do so, pursuant to procedures established by the New York State Education Department (“SED”);

NOW, THEREFORE, it is RESOLVED that Audrey Daniel, Esq. is appointed as IHO to hear and issue a written determination with respect to the parent’s due process complaint; and it is further

RESOLVED, that Ms. Daniel shall be compensated for her services in accordance with the terms of SED regulations set forth at 8 N.Y.C.R.R. § 200.21.

3. Approve Memorandum of Agreement with the LTA

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve a Memorandum of Agreement with the Lansingburgh Teachers Association, dated March 6, 2023, relating to retroactive salary increases.

4. Approve Memorandum of Agreement with the CSEA Non-Instructional Unit

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve a Memorandum of Agreement with the CSEA Non-Instructional Unit, dated February 15, 2023, relating to work supporting outdoor rentals of District grounds.

5. Approve 2023-2024 School Calendar

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve the 2023-2024 School Calendar.

6. Authorize Purchasing Agent to Recycle Surplus Assets

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board authorizes the Purchasing Agent to recycle the following assets:

<u>Manufacturer</u>	<u>Type</u>	<u>Model</u>	<u>Asset</u>
Toshiba	Laptop	L50B	215502
Toshiba	Laptop	L50B	8E095968C
Toshiba	Laptop	L50B	212822
Toshiba	Laptop	L50B	210042
Toshiba	Laptop	L50B	8E096041C
Toshiba	Laptop	L50B	212851
Toshiba	Laptop	L50B	211334



Toshiba	Laptop	L50A	211305
HP	Laptop	4530S	212799
HP	Laptop	4530S	2CE3180R8R
HP	Laptop	4530S	2CE3180RHZ
HP	Desktop	6200	212160
HP	Desktop	6200	212044
HP	Desktop	6200	212137
HP	Desktop	6200	212471
HP	Desktop	6200	20200072
HP	Desktop	6200	212036
HP	Desktop	6200	212121
HP	Desktop	6200	212108
HP	Desktop	6200	212123
HP	Desktop	6200	212127
HP	Desktop	6200	212067
HP	Desktop	6200	212174
HP	Desktop	6200	212043
HP	Desktop	6200	212108
HP	Desktop	6200	212121
HP	Desktop	6200	212004
HP	Desktop	6200	212035
HP	Desktop	6200	212065
HP	Desktop	6200	212107
HP	Desktop	6200	212129
HP	Desktop	6200	212157
HP	Desktop	6200	212156
HP	Desktop	8300	212402
HP	Desktop	6200	212087
HP	Desktop	6200	212165
HP	Desktop	6200	212128
HP	Desktop	6200	212051
HP	AIO	600	210526
HP	AIO	600	212549

HP	Desktop	6200	212047
HP	Desktop	6200	212162

7. Approve Property Tax Report Card

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education approve the 2023-2024 Property Tax Report Card submitted by Linda Klime, Business Administrator.

8. Authorize Voter Proposition to Create Capital Reserve Fund

Recommendation:

**WHEREAS** the District has a need to plan for future building projects; and

**WHEREAS** from time to time, the District has unappropriated funds available in its general fund at the end of the school year, sufficient to allow savings to fund a portion of future building projects; and

**WHEREAS** the Board of Education desires to create a capital reserve fund in accordance with Education Law § 3651(1) to be known as the 2023 Capital Reserve Fund; and

**NOW, BE IT THEREFORE RESOLVED** that the Board of Education approves the following proposition and directs that it be placed before the voters at the May 16, 2023 District meeting:

Shall the Board of Education be authorized to establish a capital reserve fund, designated as the 2023 Capital Reserve Fund, in accordance with Education Law § 3651(1), for the purpose of paying the cost of future building projects and capital improvements, in a maximum amount not to exceed \$5,000,000 to be raised by annual transfer of unexpended operating funds and excess fund balance, for a probable term of ten (10) years, effective immediately and expiring June 30, 2033, provided that, pursuant to Education Law § 3651(3), no expenditure shall be made from such fund except upon authorization of the voters of the District for the purposes specified herein?

**BE IT FURTHER RESOLVED** that the District Clerk is directed to provide notice of this proposition to the voters as is required by the Education Law.

**BE IT FURTHER RESOLVED** that this resolution shall take effect immediately.

- XI. BUILDING PRINCIPAL REPORTS
  
- XII. ASSISTANT SUPERINTENDENT REPORT
  
- XIII. SUPERINTENDENT REPORT
  
- XIV. EXECUTIVE SESSION (If necessary.)
  
- XV. ADJOURN



Linda Klime  
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**Foundation Aid Spending Plan  
Draft Plan for Public Comment  
2023-24**

**Areas of Priority**

**Increasing graduation rates and eliminating the achievement gap:**

- Investing in Staff Retention Program
- Continuing Summer Academy
- Investing in Learning Materials and Supplies
- Expanding APEX Credit Recovery Program

**Providing supports for students who are not meeting or at risk of not meeting, state learning standards in core academic subject areas:**

- Investing in Teacher Retention Program
- Continuing Summer Academy
- Expanding APEX Credit Recovery Program

**Addressing student social-emotional health:**

- Continue relationship with Rensselaer County Department of Mental Health
- Continue with the ALLY Program
- Continue with Community School activities

**Providing adequate resources to English Language Learners, students with disabilities; and students experiencing homelessness:**

- Investing in Teacher Retention Program
- Investing in Learning Materials and Supplies

**Other Priority Areas:**

- Student Safety
- Improve Student Extracurricular Activities Equipment