

# DRAFT

**Lansingburgh Central School District  
Minutes of the  
Regular Meeting of the Board of Education  
Monday, August 15, 2022  
Turnpike Elementary School - LGI**

The meeting was called to order by Board President, Michael Cusack at 6:00 p.m.

**CALL TO ORDER**

All stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

Board of Education Members, Michael Cusack, Andrea Fairhurst, Jillian Manupella, Daniella Richards, Jason Shover, Jessica Vartigian, and Thomas Zakrzewski were present. Talia Pallozzi and James Spear were absent from the meeting.

**ROLL CALL**

Others present include Lindsey Gibson (on behalf of the LTA), Kelly Borden, Tiffany Wysocki, Linda Klime, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were no others present.

Mr. Cusack read the District's Mission Statement:

**MISSION**

*Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*

Motion by Mrs. Fairhurst:

**RESO #1-08/15/2022  
Approve Meeting  
Agenda**

RESOLVED, the Board hereby approves the meeting agenda for August 15, 2022 with a change to the appointment of the Boys Varsity Soccer Coach.

Second: Ms. Richards

Ayes – 7      Nays – 0

Motion Carried  
Unanimously

**CONSENT AGENDA**

Motion by Mrs. Fairhurst:

**RESO #2-08/15/2022  
Approve Minutes**





# DRAFT

Motion by Mrs. Fairhurst:

**RESO #11-08/15/2022**  
**Appoint Art Teacher**  
**– Kelly Borden**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Kelly Borden to a one-year art teaching position at Turnpike Elementary School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022  
Expiration of Service – June 30, 2023  
Certification Status – Early Childhood B-2, Initial - Pending  
Salary - Step 1           \$44,227  
Masters                    450  
Grad Credits – 30        1,250  
                                  \$45,927

Second: Ms. Richards

Ayes – 7           Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

**RESO #12-08/15/2022**  
**Appoint Special**  
**Education Teacher –**  
**Antonia Lazzara**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Antonia Lazzara to a probationary teaching position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022  
Expiration of Probationary Appointment – August 31, 2026  
Certification Status – Students with Disabilities Grades 1-6, Initial  
Childhood Education Grades 1-6, Initial  
Salary - Step 1   \$44,227

Second: Ms. Richards

Ayes – 7           Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

**RESO #13-08/15/2022**  
**Appoint Elementary**  
**Teacher – Anna Zibro**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Anna Zibro to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022  
Expiration of Probationary Appointment – August 31, 2026

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Certification Status – Childhood Education Grades 1-6, Initial  
Literacy B-6, Initial

Salary - Step 4	\$45,749
Masters	450
47 Grad Credits	<u>1,875</u>
	\$48,074

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Paul Contento to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022  
Expiration of Probationary Appointment – August 31, 2026  
Certification Status – Social Studies 7-12, Permanent  
Salary: Step 10 - \$24.07 / (MA) 30 grad credits - \$500 /  
\$1,000 stipend

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Audrey Carter to a probationary position at Rensselaer Park Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022  
Expiration of Probationary Appointment – August 31, 2026  
Certification Status – Teaching Assistant Level I  
Salary: Step 6 - \$20.57

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

**RESO #14-08/15/2022**  
**Appoint Teaching**  
**Assistant – Paul**  
**Contento**

**RESO #15-08/15/2022**  
**Appoint Teaching**  
**Assistant – Audrey**  
**Carter**

# DRAFT

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Jessica Takacs as a part-time (0.4 FTE) Physical Therapist, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022

1.0 FTE Salary – Step 4	\$45,749
Doctorate	1,000
120 Grad Credits	<u>5,000</u>
	\$51,749 prorated to 0.4 FTE

Second: Ms. Richards

Ayes – 7      Nays – 0

**RESO #16-08/15/2022**  
**Appoint Part-Time**  
**Physical Therapist**

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the following staff members for a sixth class for the 2022-2023 school year, with compensation as per the LTA Contract:

Justine Fazziola – Spanish  
Karen Porpeggia – Spanish

Second: Ms. Richards

Ayes – 7      Nays – 0

**RESO #17-08/15/2022**  
**Approve Additional**  
**Teaching Section**

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following athletic positions with stipends in accordance with the contractual rates:

Jack Mosher – Athletic Trainer  
Matthew Connors - Announcer

Second: Ms. Richards

Ayes – 7      Nays – 0

**RESO #18-08/15/2022**  
**Appoint Athletic Staff**

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following staff as New Teacher Mentors for the 2022-2023 School Year, each with a stipend of \$2,000 from the Title II grant:

**RESO #19-08/15/2022**  
**Appoint 2022-2023**  
**New Teacher Mentors**

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Tiffany Ainsworth  
Colleen Buff  
Eileen Culliton  
Jessica Dusenberry  
Kimberly Ellison  
Justine Fazziola  
Lori Filarecki  
Megan Haley-Greene  
Mary Haydock  
Angela Herba

Samantha Kelso  
Katelyn Hill  
Christina Penman-Osenko  
John Ravalli  
Kimberly Ravena  
Amanda Squires  
Catherine Stockton  
Cathleen Warg  
Emily Wild

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following 2022 Fall Coaches with stipends in accordance with the contractual rates:

**RESO #20-08/15/2022**  
**Appoint 2022 Fall**  
**Coaches**

Head Varsity Football- Jeff Pasinella  
Assistant Varsity Football- Jon Pravel  
Head JV Football- John Verra  
Assistant JV Football- Chad Laustrup  
Head Modified Football- Tony Faraci  
Assistant Modified Football- Philip Faseun  
Girls Varsity Volleyball- Molly Fryer  
Girls Varsity Soccer- Alaina Lange  
Girls JV Soccer- Schuyler Baker  
Girls Modified Soccer- Samantha Casale  
Boys Varsity Soccer- Chris Landry  
Boys Modified Soccer- Jonathan Breton  
Boys and Girls Varsity Cross Country- Dallas Foard  
Volunteer Football Coaches- Chuck Castle  
Michael Drinkwine

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves an Agreement for employee #327, dated August 8, 2022

**RESO #21-08/15/2022**  
**Approve Employee**  
**Agreement**

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

# DRAFT

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves an Agreement for employee #1219, dated August 9, 2022.

Second: Ms. Richards

Ayes – 7

Nays – 0

**RESO #22-08/15/2022**  
**Approve Employee Agreement**

Motion Carried  
Unanimously

## ACTION ITEMS

Motion by Mrs. Fairhurst:

WHEREAS, the Superintendent, acting as chief executive officer, has negotiated certain changes to the collective bargaining agreement in place with the LANSINGBURGH ADMINISTRATORS ASSOCIATION ("LAA"), as set forth in the annexed Memorandum of Agreement, dated August 2, 2022; and

WHEREAS the negotiated changes to the collective bargaining agreement in place with LAA as set forth in annexed Memorandum of Agreement, dated August 2, 2022, have been ratified by a vote of the members of the bargaining unit represented by LAA.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education ratifies the proposed amendments to the collective bargaining agreement in place with LAA as set forth in annexed Memorandum of Agreement, dated August 2, 2022, and authorizes and directs the Superintendent to execute an amended collective bargaining agreement incorporating the proposed amendments.

Second: Mrs. Manupella

Ayes – 7

Nays – 0

**RESO #23-08/15/2022**  
**Approve MOA with LTA**

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board awards the following bids in accordance with the final results for the Custodial Bid that opened on May 20, 2021, as set forth below. The contracts will be active beginning August 16, 2022 through July 31, 2023.

Applied Industrial Technologies	3 items
AramSCO	20 items
Hill N Markes	69 items

**RESO #24-08/15/2022**  
**Award Custodial Bids**



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Pyramid 30 items  
Unipak 1 items  
WB Mason 32 items

Second: Mrs. Manupella

Ayes – 7 Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board authorizes the Purchasing Agent to surplus the following items from Rensselaer Park Elementary School due to unrepairable condition:

Asset Tag #000685 Cubbies  
Asset Tag #000621 Cubbies  
Asset Tag #000635 Cubbies

Second: Ms. Richards

Ayes – 7 Nays – 0

Motion Carried  
Unanimously

By Dr. Abitabile:

- A reminder to the Board Members to please respond to the doodle for dates you are available for the retreat and topics you would like covered.
- Bus Orientation is scheduled for August 30. First Student is fully staffed. The new buses are here. They moved out of the District Office and onto their site in Menands.
- First Student may be a good PTA Meeting topic for October. They could go over the details of the Bus App. It is possible that the hardware will be available by then to install on the buses to allow the app to track the buses.
- We still have 8 positions left to fill.
- The two Spanish teaching vacancies (one retirement and one relocated) will be filled by Elevate (a remote teacher and an in-classroom TA with the students). We contracted with them for 7 sections. We are looking into providing our students with American Sign Language as well.
- LTA mediation is scheduled for Friday.

**Superintendent  
Report**

Motion by Mrs. Fairhurst:

Be it resolved that the Board of Education enter into Executive Session at 6:30 p.m. for the purpose of the Superintendent's evaluation.

Second: Ms. Richards

Ayes – 7 Nays – 0

**RESO #26-06/06/2022  
Executive Session**

Motion Carried  
Unanimously

# DRAFT

Return to regular session at 8:19 p.m.

Motion by Mrs. Fairhurst:

**RESO #27-08/15/2022**  
**Adjourn**

Be it resolved this meeting of the Board of Education hereby  
adjourns at 8:19 p.m.

Second: Ms. Richards

Ayes – 7

Nays – 0

Motion Carried  
Unanimously

Respectfully submitted,

Christina Williams  
Clerk to the Board of Education