

REVISED

Lansingburgh Central School District at Troy
Regular Meeting of the Board of Education
August 23, 2021 at 6:00 p.m.
Turnpike Elementary School - LGI

AGENDA

- I. PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- IV. GRADUATION: **Ryan McPherson**
- V. BOARD CANDIDATE INTERVIEWS: ~~Vito Ciccarelli~~ (candidate withdrew)
Talia Pallozzi
Thomas Zakrzewski
- VI. APPROVE MEETING AGENDA
- VII. DISCUSSION OF CONSENT AGENDA
- VIII. APPROVE CONSENT AGENDA
 - A. MINUTES OF PREVIOUS MEETING
 - Regular Meeting held on August 8, 2021, striking resolution #57.
 - Revised Minutes from Regular Meeting held on June 21, 2021, amending resolution #18 to correct the hourly rate to the contractual amount of \$25 for instructional staff summer work.
 - B. PERSONNEL – INSTRUCTIONAL
 1. Resignations
 - a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Donna Kowalczyk, Reading Teacher at Turnpike Elementary School, for the purpose of retirement effective June 30, 2022, in accordance with the terms of the LTA Contract.
 - b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Vincent Pruchnick, Teaching Assistant at Rensselaer Park Elementary School, effective June 25, 2021.
 - c. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Ericka Darling, School Psychologist at Turnpike Elementary School, effective August 10, 2021.

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Certification Status – School Counselor, Provisional	
Salary - Step 2	\$44,734
Masters	450
Grad Credits 48	<u>2,000</u>
	\$47,184

- d. ~~Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Gretchen Flubacher to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:~~

Commencement of Service – September 1, 2021	
Expiration of Probationary Appointment – August 31, 2025	
Certification Status – Childhood Education Grades 1-6, Initial	
Salary – Step 5	\$46,257
Masters	450
Grad Credits 30	<u>1,250</u>
	\$47,957

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Diane Haner to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021	
Expiration of Probationary Appointment – August 31, 2025	
Certification Status – Teaching Assistant, Level I, pending	
Salary – Step 4 / \$17.74 per hour	

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Arianna DeNault to a probationary position at Rensselaer Park Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021	
Expiration of Probationary Appointment – August 31, 2025	
Certification Status – Childhood Grades 1-6, Emergency COVID SWD Grades 1-6, Emergency COVID	
Salary – Step 9 / \$21.58 per hour	

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- g. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Brandon Nugent to a long-term substitute teaching assignment at Turnpike Elementary School to fill the position currently held by Carrie Rath, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – August 25, 2021
 Expiration of Probationary Appointment – October 31, 2021
 Certification Status – Physical Education K-12, Initial – pending
 Daily Rate – 1/200th of Step 1

- h. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following coaches for the 2021-2022 school year, with stipends in accordance with the LTA Contract:

McKenzie LeVan JV Girls Volleyball Coach
 Brandon Nugent Modified Cross Country Coach
 Johnathan Breton Modified Boys Soccer Coach

- i. Be it resolved, upon the recommendation of the Superintendent, that the Board approve summer hours for the following staff members:

RPES Foundations	Gretchen Flubacher Erin Fish Emma Closson Kerry McKeown Elizabeth Hanna Caitlyn Garrity Dana Parker Delmarie Moore	5 hours per Teacher \$25 per hour	ARP
AIS Co-Teaching PD	Karryn Bohley Julia Ciaccio Cortlandt Tisch	2 hours each \$25 per hour	SIG Grant
LCSD New Teacher Mentor	Michelle Foster	Up to 10 hours \$25 per hour	Title II
RPES Ally Program Training	Ashley Giaquinto	5 hours \$25 per hour	ARP
Lansingburgh Academy Prep Time	Maggie Higgins - Number Routines in the Primary Classroom Christina Huttner - Satisfying & Sensational Stations Cathleen Peter - Hyperdocs	5 hours \$25 per hour	Title II

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	Catherine Stockton - Mini Genius Hour Inquiry Projects Maureen Mahoney - STEAM Integration in the Primary Grades Samantha Brown - STEAM Integration in the Primary Grades Nicole Collard - Pixel Art Lindsey Gibson - Buncee		
Lansingburgh Academy Prep Time	Lindsey Gibson - Google Sheets Lindsey Gibson - Assistive Technology	4 hours \$25 per hour	Title II
Lansingburgh Academy Prep Time	Lisa Langlois - LGBTQ-U Nicole Collard - Digital Puzzles	3 hours \$25 per hour	Title II
Lansingburgh Academy Prep Time	Theresa Eckler - ClassTag	1 hour \$25 per hour	Title II

- j. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 2 summer hours at the hourly rate of \$25.00 for the purpose of 3rd Grade Orientation for the following instructional employees:

Jason Blackmur	Devon Schwartz
Erin Blair	Rachel Venditti
Meghan D’Adamo	Darlene Walzer
Michelle Foster	Melissa Watts
Dave Hamilton	Stephanie Whalen
Elizabeth Hanna	Emily Wild
Mary Haydock	Gretchen Flubacher Erin Fish
Megan Hupfl	Joann Nitz
Kerry McKeown	Jamie Byrne

- k. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 2 summer hours at the hourly rate of \$25.00 for the purpose of Pre-K Orientation for the following instructional employees:

Samantha Mahoney	Maggie Higgins	Speta, Kaitlin
Stacey Paolino	Covello, Bianca	Sabrina Hammonds
Sue Weiss	Fane, Aliza	Sara Plummer
Jen Ravalli	Nolan, Megan	Michelle McLaughlin
Denise Mooney	Flannery, Jill	Emily Ascioti
Maggie McLaughlin	Lynne Miles	Chris Miron
Ashley Burke	Maryanne Denault	Samantha Kulzer

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- l. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 2 summer hours (at her current hourly rate) for school nurse Reene McGreevey, for the purpose of Pre-K Orientation.

- m. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Michelle Foster as a New Teacher Mentor with a stipend paid from the Title II grant in the amount of \$2,000.

- n. Be it resolved, upon the recommendation of the Superintendent, that the Board approve Melissa Cox for a sixth class for the 2021-2022 school year, with compensation as per the LTA Contract.

- o. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following Teaching Assistants to supervise the KMS Afterschool Program:

Kathleen Eaton: M-F from 2-5pm at contractual hourly rate
Diane Murray: M-F from 2-5pm at contractual hourly rate

- p. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following substitute teacher for the 2021-2022 school year:

Stephanie Cronk

- q. **Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Mikhaila Ackerbauer to a probationary position at Knickerbacker Middle School in the tenure area of Reading, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:**

Commencement of Service – September 1, 2021	
Expiration of Probationary Appointment – August 31, 2025	
Certification Status – Literacy Birth-Gr. 6, Initial – Pending	
Childhood Education Grs. 1-6, Initial	
Early Childhood Birth-Gr.2, Initial	
Salary - Step 3	\$45,242
Masters	450
Grad Credits 33	<u>1,375</u>
	\$47,067

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- r. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Kellsey Rounds to a probationary position at Turnpike Elementary School in the tenure area of Reading, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021	
Expiration of Probationary Appointment – August 31, 2025	
Certification Status – Literacy Birth-Gr. 6, Initial – Pending Early Childhood Birth-Gr.2, Initial	
Salary - Step 1	\$44,227
Masters	450
Grad Credits 30	<u>1,250</u>
	\$45,927

- s. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Erin Fish to a probationary position at Rensselaer Park School in the tenure area of Elementary, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021	
Expiration of Probationary Appointment – August 31, 2025	
Certification Status – Childhood Education Grs. 1-6, Initial Early Childhood Birth-Gr.2, Initial Literacy Birth-Gr. 6, Initial – Initial SWD Grades 1-6, Initial SWD Birth-Grade 2, Initial	
Salary - Step 3	\$45,242
Masters	450
Grad Credits 30	<u>1,250</u>
	\$46,942

- t. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 5 summer work days for Edda Sacco, School Counselor, for the purpose of transitioning to Knickerbacker Middle School.

C. PERSONNEL – NON-INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Elaine McHargue, breakfast aide at Knickerbacker Middle School, effective August 22, 2021.

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2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board permanently appoint the following teacher aides:

Patricia Bishop	Joann McMahon
Safiya Cole	Kathleen O'Melia
Kelli Genthner	Kelly Patricelli
Leslie Klein-Foster	Elsie Ray
Karen LaFore	

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Michelle Canning as a 12-month typist at the District Office with terms in accordance with the CSEA contract as set forth below:

Commencement of Service: August 23, 2021
Step 1 - \$19.56 per hour / 7.5 hour workday / 12 months

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint William Bowles, Jr. as a Senior Security Monitor at Lansingburgh High School with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – August 31, 2021
Probationary Period: 08/31/2021 – 02/28/2022
Salary – Step 1 / \$22.39 per hour

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Ashley Bouchey as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Probationary Period: 09/01/2021 – 02/28/2022
Salary – Step 1 / \$17.07 per hour

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Patricia Barrett as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Probationary Period: 09/01/2021 – 02/28/2022
Salary – Step 1 / \$17.07 per hour

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- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Kayla Rooney as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Probationary Period: 09/01/2021 – 02/28/2022
Salary – Step 1 / \$17.07 per hour

- g. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Hannah Labrozzi as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Probationary Period: 09/01/2021 – 02/28/2022
Salary – Step 1 / \$17.07 per hour

- h. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Seth Bussing as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Probationary Period: 09/01/2021 – 02/28/2022
Salary – Step 1 / \$17.07 per hour

- i. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Unique Salgado as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 1, 2021
Probationary Period: 09/01/2021 – 02/28/2022
Salary – Step 1 / \$17.07 per hour

- j. Be it resolved, upon the recommendation of the Superintendent, that the Board approve 2 summer hours (at their current hourly rate) for the purpose of 3rd Grade Orientation for the following non-instructional employees:

Deb Faraci Ashley Simmons

- k. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following non-instructional substitutes for the 2021-2022 school year:

Kandie Bleau - Custodial

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1. **Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following breakfast/noon aides for the 2021-2022 school year:**

Kandie Bleau, TES
Carol Cooke, TES
Warren Lansing, TES
Donna Prepare, TES

Elizabeth Vaughn, KMS

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the job description of Transportation Coordinator being classified in the CSEA Unit.

IX. ACTION ITEMS

A. Other

1. Be it resolved, upon the recommendation of the Superintendent, that the Board of Education approve the 2020-2021 Internal Auditor's Report and the Corrective Action Plan in response to that report.
2. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the 2021-2022 Building Level School Emergency Response Plans for the following schools:
 - Turnpike Elementary School
 - Rensselaer Park Elementary School
 - Knickerbacker Middle School
 - Lansingburgh High School
3. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the first reading of the following revised policies:

#0001 – Mission Statement
#1500-E.4 – Athletic Field Fee Schedule
#1530 – Smoking and other Tobacco Use on School Premises
#5420-R – Student Health Services Regulation
#5460-R – Child Abuse, Maltreatment or Neglect in a Domestic Setting – Regulation

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4. Be it resolved that the Board of Education authorize the Superintendent to temporarily appoint staff for the 2021-2022 school year, until formal appointment can be made at the next available meeting of the Board of Education.

5. Be it resolved that the 2021 Tax Levy be established in the amount of \$16,148,318.00, as authorized by the voters at the annual school district meeting held on May 18, 2021; and be it further resolved that the Board of Education affix the tax rate and confirm the extension of taxes as follows:

2021-2022	Assessed	Rate	Levy	Star	Tax Collector
Lansingburgh	\$456,724,438	20.987100	\$ 9,587,236.19	\$1,014,430.11	\$ 8,572,806.08
Brunswick	\$ 35,201,040	75.465000	\$ 2,656,874.87	\$ 243,162.63	\$ 2,413,712.24
Pittstown	\$ \$10,419	32.415700	\$ 337.51	\$ 0.00	\$ 337.51
Schaghticoke	\$ 47,320,906	82.441600	\$ 3,903,869.43	\$ 452,888.88	\$ 3,450,980.55
Totals			\$16,148,318.00	\$1,710,481.62	\$14,437,836.38

Tax Collection Dates: September 1, 2021 – October 1, 2021 (No Penalty)

October 2, 2021 2% will be added

October 31, 2021 Last Day of Collection

- X. ASSISTANT SUPERINTENDENT REPORT

- XI. SUPERINTENDENT REPORT

- XII. EXECUTIVE SESSION (If necessary.)

- XIII. ADJOURN