

# DRAFT

**Lansingburgh Central School District  
Minutes of the  
Regular Meeting of the Board of Education  
Tuesday, April 26, 2021  
Turnpike Elementary School - Cafeteria**

The meeting was called to order by Board President, Michael Cusack at 6:00 p.m.

**CALL TO ORDER**

All stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

Board of Education Members, Michael Cusack, Andrea Fairhurst, Jillian Manupella, Talia Pallozzi, Daniella Richards, Tina Rysedorph, Jason Shover and Jeffrey White were present. James Spear was absent from the meeting

**ROLL CALL**

Others present include Lindsey Gibson (on behalf of the LTA), Carrie Phelan, Katie Stalker, Linda Klime, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were no others present.

Mr. Cusack read the District's Mission Statement:

**MISSION**

*Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*

Motion by Mr. White:

**RESO #1-04/26/2022  
Approve Meeting  
Agenda**

The Board hereby approves the final agenda for this evening's meeting.

Second: Ms. Richards

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Mr. Shover gave the update for the Audit Committee. There were many large budget transfers that occurred. Our new auditor noted that we have been borrowing between Funds and not returning the money in a timely manner. There is no net difference to the overall budget when borrowing from other Funds. Generally the return of those funds should happen within one year. This is a matter of good accounting practices and will continue on a regular basis.

**Audit Committee  
Report**

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## FINANCIAL REPORTS

Motion by Mr. White:

RESOLVED, the Board of Education hereby approves the Treasurer's Report, Budget Transfers and Monthly Financial Report submitted by the Audit Committee.

Second: Mrs. Fairhurst

Ayes – 8

Nays – 0

**RESO #2-04/26/2022  
Approve Financial  
Reports**

Motion Carried  
Unanimously

## CONSENT AGENDA

Motion by Mrs. Fairhurst:

RESOLVED, the Board of Education hereby approves the minutes of the Regular Meeting held on March 28, 2022 and the Special Meeting held on April 11, 2022.

Second: Mr. White

Ayes – 8

Nays – 0

**RESO #3-04/26/2022  
Approve Minutes**

Motion Carried  
Unanimously

## PERSONNEL – INSTRUCTIONAL

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Caitlin Zautner, Science Teacher at Knickerbacker Middle School, effective May 13, 2022.

Second: Mr. White

Ayes – 8

Nays – 0

**RESO #4-04/26/2022  
Accept Resignation –  
Caitlin Zautner**

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Lauro Bartlett, Reading Teacher at Rensselaer Park Elementary School, effective May 31, 2022.

Second: Mr. White

Ayes – 8

Nays – 0

**RESO #5-04/26/2022  
Accept Resignation –  
Lauro Bartlett**

Motion Carried  
Unanimously

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Motion by Mrs. Fairhurst:

**RESO #6-04/26/2022**  
**Accept Resignation –**  
**Kaila Lampmon**

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Kaila Lampmon, School Nurse at Turnpike Elementary School, effective March 31, 2022.

Motion Carried  
 Unanimously

Second: Mr. White Ayes – 8 Nays – 0

Motion by Mrs. Fairhurst:

**RESO #7-04/26/2022**  
**Accept Resignation –**  
**Jeffrey Meissner**

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Jeffrey Meissner, Teaching Assistant at Knickerbacker Middle School, effective May 13, 2022.

Motion Carried  
 Unanimously

Second: Mr. White Ayes – 8 Nays – 0

Motion by Mrs. Fairhurst:

**RESO #8-04/26/2022**  
**Accept Resignation –**  
**Amie Maguire**

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Amie Maguire, School Counselor at Knickerbacker Middle School, effective June 25, 2022.

Motion Carried  
 Unanimously

Second: Mr. White Ayes – 8 Nays – 0

Motion by Mrs. Fairhurst:

**RESO #9-04/26/2022**  
**Appoint Science**  
**Teacher – Kristy**  
**Jarosz**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Kristy Jarosz to a probationary position at Knickerbacker Middle School in the tenure area of Science, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – April 11, 2022	
Expiration of Probationary Appointment – April 10, 2026	
Certification Status – Biology 7-12, Professional	
	Earth Science 7-12, Professional
Salary - Step 16	\$57,598
Masters	450
Grad Credits – 30	<u>1,250</u>
	\$59,298

Motion Carried  
 Unanimously

Second: Mr. White Ayes – 8 Nays – 0

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Motion by Mrs. Fairhurst:

**RESO #10-04/26/2022  
Appoint LPN – Dawn Hamel**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Dawn Hamel as LPN at Turnpike Elementary School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service: April 25, 2022  
NYS Licensure Status: Licensed Practical Nurse  
Salary: Step 8 - \$26.94 per hour

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

**RESO #11-04/26/2022  
Appoint Long-Term Substitute Teacher – Jennifer Gardy**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Jennifer Gardy as long-term substitute teacher at Knickerbacker Middle School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation and terms as set forth below:

Commencement of Service: May 9, 2022  
End of Service: June 24, 2022  
Salary: 1/200th of Step 1

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

**RESO #12-04/26/2022  
Appoint Co-Advisor – Jon Pravel**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Jon Pravel as KMS/LHS Strength and Conditioning Club Co-Advisor beginning April 1, 2022 through June 24, 2022 at the hourly rate of \$25.00 (two hours per day / 3 days per week) funded through ARP – Afterschool Enrichment Program.

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

**RESO #13-04/26/2022  
Appoint Co-Advisor – Jeff Pasinella**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Jeff Pasinella as KMS/LHS Strength and Conditioning Club Co-Advisor beginning April 1, 2022

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through June 24, 2022 at the hourly rate of \$25.00 (two hours per day / 3 days per week) funded through ARP – Afterschool Enrichment Program.

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves an Employee Separation Agreement for employee #1806, dated April 14, 2022.

**RESO #14-04/26/2022**  
**Approve Employee**  
**Separation Agreement**

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

## **PERSONNEL – NON- INSTRUCTIONAL**

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Matthew Hickling as Nurse Practitioner effective July 1, 2022, with benefits in accordance with the Management Confidential Employees Agreement, pending clearance by the New York State and the Federal Government per the Project SAVE Law with salary as set forth below:

**RESO #15-04/26/2022**  
**Appoint Nurse**  
**Practitioner –**  
**Matthew Hickling**

22-23 Salary: \$95,000

Terms: 10-Months plus 20 Summer Days

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

## **ACTION ITEMS**

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the following donations:

**RESO #16-04/26/2022**  
**Accept Donations**

<u>From</u>	<u>Amount</u>	<u>Purpose</u>
Warren Lansing	\$100	Douglas DiNuzzo Scholarship

Second: Mr. Shover

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

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Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the Rensselaer County Summer Youth Employment Program for Lansingburgh Central School District for July and August 2022. The youth will be paid by the Rensselaer County Department of Employment and Training. The youth are employees of Rensselaer County and are covered by Rensselaer County's insurance and liability.

**RESO #17-04/26/2022**  
**Approve Participation**  
**in Rensselaer County**  
**Summer Youth**  
**Program**

Second: Mr. Shover

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board authorizes the Purchasing Agent to surplus and dispose of the following equipment:

- Troy Built Snow Blower- LHS
- Troy Built Snow Blower – KMS
- Floor Machine- LHS
- Old Baseball Fence – LHS

**RESO #18-04/26/2022**  
**Authorize Disposal of**  
**Surplus**

Second: Ms. Richards

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board authorizes the Purchasing Agent to dispose of the following 6 broken cubbies:

- Tag #100616 - Rensselaer Park
- Tag# 000613 - Rensselaer Park
- Tag# 000630 - Rensselaer Park
- Tag# 000614 - Rensselaer Park
- Tag# 000654 - Rensselaer Park
- Tag# 000653 - Rensselaer Park

**RESO #19-04/26/2022**  
**Authorize Disposal of**  
**Surplus**

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, the Board of Education hereby casts its vote for the election of Mr. Edmund Brooks, Columbia County, NY

**RESO #20-04/26/2022**  
**Cast Vote for BOCES**  
**Board Member –**  
**Edmund Brooks**

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(District of Residence: Ichabod Crane Central School District),  
as a member of the Board of Cooperative Educational Services,  
Rensselaer-Columbia-Greene Counties.

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby casts its vote for  
the election of Mr. David Finch, Greenville, NY (District of  
Residence: Greenville Central School District), as a member of  
the Board of Cooperative Educational Services, Rensselaer-  
Columbia-Greene Counties.

**RESO #21-04/26/2022**  
**Cast Vote for BOCES**  
**Board Member –**  
**David Finch**

Second: Mrs. Fairhurst

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby casts its vote for  
the election of Ms. Nadine Gazzola, Columbia County, NY  
(District of Residence: Taconic Hills Central School District),  
as a member of the Board of Cooperative Educational Services,  
Rensselaer-Columbia-Greene Counties.

**RESO #22-04/26/2022**  
**Cast Vote for BOCES**  
**Board Member –**  
**Nadine Gazzola**

Second: Mrs. Fairhurst

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, the Board of Education hereby casts its vote for  
the election of Ms. Melony Spock, Chatham, NY (District of  
Residence: Chatham Central School District), as a member of  
the Board of Cooperative Educational Services, Rensselaer-  
Columbia-Greene Counties.

**RESO #23-04/26/2022**  
**Cast Vote for BOCES**  
**Board Member –**  
**Melony Spock**

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, the Board of Education hereby authorizes the  
Board of Cooperative Educational Services of Rensselaer,  
Columbia and Greene Counties to expend the sum set forth in  
the 2022-23 tentative Administrative budget document in the  
amount of \$6,976,593.

**RESO #24-04/26/2022**  
**Authorize BOCES**  
**2022-2023 Budget**

Second: Mrs. Pallozzi

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

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Turnpike Elementary Update – See page 11.  
Rensselaer Park Elementary Update – See pages 12-13.  
Knickerbacker Middle School Update – See pages 14-15.

## Building Principal Reports

By Mrs. McGrouty:

## Assistant Superintendent Report

<b>Professional Development</b>	Planning May 17 Supt Conference Day  We are setting up planning meetings with building principals, APs, and Gina to discuss professional development needs, materials and supplies for next year.
<b>Curriculum Development and Implementation</b>	Over 255 districts in NYS are using the program. The curriculum includes updates reflecting input from teachers, is in full-alignment to the New York State Framework for Social Studies, and is aligned with the NYS Next Generation English Language Arts Learning Standards. In addition, inquiry investigations using the four dimensions of the C3 (College, Career, Civic Readiness) inquiry model found in the NYS Toolkit are available for grades K-8. Assessments at the unit and grade level (grades 5-8) reflect the new Regents design.
<b>Assessments</b>	Day 1 of Math Field Testing for Grade 4 and 8 ELA CBT Transition to CBT ELA test for spring 2023
<b>Summer School</b>	Summer Success Academy K-8 K-5 - 2 classes/grade level, with a section of integrated and a section of ENL 3 reading teachers and sped teachers, 2 ENL teachers Counselor/SW to provide SEL questions
<b>Other</b>	EPK/UPK Registration - beginning screenings May 9 for EPK 3



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By Dr. Abitabile:

**Superintendent Report**

Transportation: Because downstate schools were on spring break last week, Birnie was able to secure some of the drivers from downstate hubs to come up here to help us out. The week went very well.

We have been contracting with Durham Bus Company for field trips and sporting events. They did not put in a response to our RFP, but they do have 3 buses available for us to begin using for the remainder of the school year. We will give it a try. We will not receive any state aid on this. We are grateful to the parents of private and parochial school who have been very patient throughout this school year.

Grant: We were awarded \$400,000 of the 21<sup>st</sup> Century Grant to fund afterschool activities at the Middle School. This includes evening meals and transportation.

Capital Project: Our latest meeting was cancelled due to illness.

Our first CSEA Non-Instructional negotiations are scheduled for May 11. We anticipate these negotiations to go smooth.

When Questar visited our meeting in February, we discussed at length the CTE Programs. We were asked to encourage our students to apply to the CTE programs for next school year. We had 48 applicants. 12 of our students were turned down and 4 were rejected. I will be contacting Dr. Cruz tomorrow to find out what happened.

Tenure letters are coming in. They will be forwarded on to the Board for review. Tenure will be awarded at the May Board Meeting.

Mrs. Fairhurst voiced her concern about the recent violence in our area, as well as several fires that have our families struggling. Dr. Abitabile stated that Joe Otter has been great with providing resources to teachers and staff that will help their students if they are struggling. We continue trying to keep the kids here in the building for as long as we can. This is a safe environment for them.

Mr. Cusack stated that Meghan Connolly from the Troy Commission on Economics is putting together a list of available opportunities for children and families throughout the City. It will be on the Troy City website.

Motion by Mr. White:

**RESO #25-04/26/2022  
Executive Session**

Be it resolved that the Board of Education enter into Executive Session at 7:27 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation or

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matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Second: Mrs. Rysedorph

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Ms. Richards:

**RESO #26-04/26/2022**  
**Adjourn**

Be it resolved this meeting of the Board of Education hereby adjourns at 7:54 p.m.

Second: Mrs. Fairhurst

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Respectfully submitted,

Christina Williams  
Clerk to the Board of Education

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Turnpike Elementary School  
Principal's Report  
Board Meeting  
4/26/22

## Attendance: April 2022:

1. UPK: 84%
2. K: 87%
3. 1: 887%
4. 2: 87%
5. Overall: 86%

## Curriculum and Instruction:

1. Dr. Djanna Hill planned and co taught kindergarten science lessons on "Interdependent Relationships in Ecosystems: Animals, Plants, and the Environment". The focus was primarily on the **environment** aspect as they introduced Earth Day to the students. They spent time talking about the many ways that people can have an impact on our environment to take care of Earth (recycling, planting trees, reusing materials).
2. April PLC's- Focused on informing 1st and 2nd grade teachers about the alignment of 3-8 NYS testing standards with NGLS.

## Social and Emotional Learning:

1. Character Ed trait of April: Compassion - School Wide Display
2. Planning for final Ally Day
3. Calming Corner Walk Throughs

## Events:

1. Seal-A-Smile
2. EPK Community Helper - TPD visited TES with the Mobile Command Center and K-9's
3. Spring Break Spirit Week
4. Upcoming - "Corey the Dribbler" on **Friday, May 6th**. Corey travels the country inspiring students with the character message R.E.A.D. - Respect, Education, Attitude/Activity and Don't Bully, the four principles he encourages students to live by!

## School Leadership:

1. Teacher Observations - Done moving onto Domain 4
2. TA Observations - Done!

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RPES Principal's Report  
Board Meeting  
4.26.22

## Attendance Rates

1. 3: 89.16%
2. 4: 92.71%
3. 5: 90.42%
4. Overall: 90.58%

Attendance committee at RPES:

- The attendance committee continues to meet to review attendance data as a team biweekly.
- Here is a list of actions that we take:
  - Teacher phone call
  - Monitor
  - Friendly attendance letter
  - District attendance letter
  - Administrator phone call
  - Home visits from the SST or administration
  - Residency check - Mr. Carr
  - Initial CPS call and do follow up attendance reports and report cards
- We do have chronically absent students that we continue to monitor and follow the progression of the above listed actions.
- We have 0 students on our rosters that are unaccounted for.

## Curriculum and Instruction

- NYS Math Assessments on 4/26 and 4/27
- PLC Meetings
  - ELA - Teachers reflected on the standards taught this year prior to the NYS assessment as they began planning for next year.
  - Math - We analyzed word problems using a task analysis guide as we work to ensure that we are providing our students with experience working through problems that require a higher level of cognitive demand.

## Social and Emotional Learning

- Character Trait of the Month - perseverance
- 2nd Step Lessons - peer pressure

## Events

PARP Highlights:

- Students read a total of 209,111 minutes (the highest number of minutes read in the 6 years that Ms. Juliano and Ms. Delaney have been running PARP together).
- 40 students became "RPES Reading 46-R's," which means they read at least 1,610 minutes during PARP.
- 75 students and family members attended the "Great Reading Camp Out" where families came with their camping gear, read together, and enjoyed s'mores.
- 150 students and families enjoyed an in person literacy night, "A Knight in the Adirondacks."
- An Adirondack 46-er and a hiking leader came to talk to students about hiking the high peaks.
- The PARP Ice Cream Social is scheduled for May 11 for students who participated in PARP and submitted their reading logs for each of the 5 weeks.

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## **School Leadership**

1. Observations
2. Domain 4 meetings scheduled
3. Finalizing summer committee work and professional development for 2022-2023

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Knickerbacker Middle School  
BOE Report  
April 26, 2022

Area of Focus	ELA	Math	SEL- Respect/Climate/ Culture	Attendance	Parent Engage- ment
<p><b>Actions/ Initiatives</b></p>	<p>No opt outs!</p> <p>KMS students worked diligently and really tried their best. Kudos to our teachers and TAs for all of their help during testing.</p> <p>ELA incentive day was a huge success! Miss Phelan and teachers took part in the pie in the face. Students were able to enjoy the social media lounge for 1 period.</p>	<p>Today and tomorrow.</p> <p>Math Celebration Day planning is in the works! We have a very exciting surprise for the students!</p>	<p>Reset meetings</p> <p>Small targeted groups with interns</p> <p>Mini Food Drive - Collection of cereal boxes has begun and will continue through May 13th.</p> <p>Sunflower banners for Ukraine-6th Grade &amp; Student Council</p> <p>Counselors are focusing on transition planning, scheduling, grades and meeting with students to discuss college and career readiness.</p> <p>School Wide celebration for students taking the state exam - social media lounge in the gymnasium. Students were able to relax and socialize.</p> <p>The positivity project continues to promote good attributes for</p>	<p>Attendance Percentages</p> <p><b>April 2022</b></p> <p><b>6th- 91.68%</b></p> <p><b>7th- 89.86%</b></p> <p><b>8th- 89.85%</b></p> <p><b>Total 90.37%</b></p> <p><b>Sept-April</b></p> <p><b>6th- 88.63%</b></p> <p><b>7th- 87.97%</b></p> <p><b>8th- 87.43%</b></p> <p><b>Total 87.99%</b></p> <p><b>Today's percentage was 90.18%</b></p>	<p>Thank you to all of our parents that came in and volunteered for our NYS Assessment Celebration Day!</p> <p>Strengthening Families sponsored by Rensselaer County Student Assistance Counselors</p> <p>Last FAC Meeting is scheduled for May 4th</p>

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			students to follow. We are revamping it up for the last weeks of school with a school wide competition.  Student Council hosted a dutch double bowling outing. Over 40 students attended and bonded in a fun evening of bowling.		
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## Other Information:

Music in our school's concert was a success!

7th Grade Science Classes did mock debates for Genetic Engineering

Track and Field did an Earth Day clean up

Work on next year's SCEP is underway. We will be conducting focus groups for student, teacher and parent input.

This Thursday the SCEP committee will complete the Equity Self Reflection given by NYSED. See description below:

*The Equity Self-Reflection for Identified Schools* is designed to support schools identified for Comprehensive Support and Improvement (CSI) and Targeted Support and Improvement (TSI) as they consider how their school currently supports Culturally Responsive-Sustaining (CR-S) Education principles and allows for the creation of an equitable learning environment where all experience dignity, a sense of belonging, and inclusion.