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**Lansingburgh Central School District
Minutes of the
Regular Meeting of the Board of Education
Monday, October 25, 2021
Turnpike Elementary School - Cafeteria**

The meeting was called to order by Board President, Michael Cusack at 6:00 p.m.

CALL TO ORDER

All stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Board of Education Members, Michael Cusack, Andrea Fairhurst, Jillian Manupella, Talia Pallozzi, Daniella Richards, Tina Rysedorph, Jason Shover, James Spear, and Jeffrey White were present.

ROLL CALL

Others present include Lindsey Gibson (on behalf of the LTA), Bob Schongar, Matthew Van Dervoort, Carrie Phelan, Katie Stalker, Meredith Rivet, Linda Klime, Lisa Kyer, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were 6 others present.

Mr. Cusack read the District's Mission Statement:

MISSION

Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.

Cathy Curtis and Rachel Rooney addressed the Board with their concerns about transportation. There are still issues with buses not showing up at consistent times and sometimes not at all. Text messages are not coming through with updates about buses. There are still no seating charts and some of the drivers are not wearing masks.

VISITORS ADDRESS THE BOARD

Motion by Mr. White:

**RESO #1-10/25/2021
Approve Agenda**

The Board of Education hereby approves the meeting agenda for October 25, 2021.

Second: Mr. Spear

Ayes – 9 Nays – 0

Motion Carried
Unanimously

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retirement effective November 30, 2021, in accordance with the terms of the CSEA Contract for Teaching Assistants.

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of William Behrle, Assistant Principal at Lansingburgh High School, effective November 19, 2021.

RESO #6-10/25/2021
Accept Resignation –
William Behrle

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Allison Anglim, English Teacher at Knickerbacker Middle School, effective November 19, 2021.

RESO #7-10/25/2021
Accept Resignation –
Allison Anglim

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Sean Gunderman, Science Teacher at Knickerbacker Middle School, effective November 17, 2021.

RESO #8-10/25/2021
Accept Resignation –
Sean Gunderman

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Jessica Foley, Science Teacher at Knickerbacker Middle School, effective November 16, 2021.

RESO #9-10/25/2021
Accept Resignation –
Jessica Foley

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

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Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Arianna DeNault, Teaching Assistant at Rensselaer Park Elementary School, effective November 6, 2021.

RESO #10-10/25/2021
Accept Resignation –
Arianna DeNault

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Katherine Rice to a probationary teaching position at Lansingburgh High School in the tenure area of Mathematics, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

RESO #11-10/25/2021
Appoint Mathematics
Teacher – Katherine
Rice

Commencement of Service – October 21, 2021
Expiration of Probationary Appointment – October 20, 2025
Certification Status – Mathematics 7-12, Initial (pending)
Salary - Step 1 / \$44,227

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Caitlin Zautner to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

RESO #12-10/25/2021
Appoint Teaching
Assistant – Caitlin
Zautner

Commencement of Service – October 25, 2021
Expiration of Probationary Appointment – October 24, 2025
Certification Status – Teaching Assistant, Level III
Salary – Step 9 - \$22.67 per hour
36 Graduate Credits = \$600

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

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Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Abigail Belter to a probationary position at Turnpike Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – October 25, 2021
Expiration of Probationary Appointment – October 24, 2025
Certification Status – Childhood Education Grades 1-6, Initial
Salary – Step 12 - \$25.50 per hour
30 Graduate Credits = \$500

RESO #13-10/25/2021
Appoint Teaching
Assistant – Abigail
Belter

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the following teachers for a sixth period assignment for the 2021-2022 school year:

Alaina Lange – effective September 1, 2021
Lucia Gutierrez – effective October 18, 2021

RESO #14-10/25/2021
Approve Additional
Assignments

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Nicole Usher as Odyssey of the Mind Advisor for Rensselaer Park Elementary School for the 2021-2022 school year with compensation in accordance with the LTA Contract.

RESO #15-10/25/2021
Appoint Advisor

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Maureen Sullivan as a long-term substitute teacher to fill the position formerly held by Maureen Ottati, with terms as set forth below:

RESO #16-10/25/2021
Appoint Long-Term
Substitute Teacher –
Maureen Sullivan

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Girls Varsity Basketball – Darnell Sutton

New Appointments

Girls Junior Varsity Basketball – Ariana DeNault

Girls Modified Basketball – Mike Oliver

Modified Wrestling – John Verra

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESO #20-10/25/2021 Appoint STEP Staff

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following RPI STEP Program Tutors and Liaisons for the 2021-2022 school year:

STEP Program Liaison \$2500 stipend for the school year paid through RPI:

- Leesa Crawford-Young
- Amie Maguire

STEP Program Tutors \$40/hour for up to 40 one-hour tutoring sessions paid through RPI:

- Pam Baldassari
- Nicole Collard
- Catherine Eldred
- Cathleen Peter
- Jenna Tyler

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESO #21-10/25/2021 Approve October 2021 Graduate In-service Salary Increment Report and Additional Compensation

RESOLVED, upon the recommendation of the Superintendent, the Board approves the October 2021 Graduate In-service Salary Increment Report and authorize additional compensation in accordance with the LTA salary schedule effective September 1, 2021.

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESO #22-10/25/2021 Approve Graduate Credits – Alaina Lange

RESOLVED, upon the recommendation of the Superintendent, the Board approves Alaina Lange be credited with 24 graduate

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credits totaling \$1,000.00 that will be added to her salary effective September 1, 2021.

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the hourly rate change for Laurie Ryan to \$17.92 per hour, effective September 1, 2021 in accordance with the terms of the newly negotiated agreement with the CSEA Teaching Assistants Unit.

RESO #23-10/25/2021
Approve Hourly Rate
Change – Laurie Ryan

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the request of Carrie Rath for an unpaid leave of absence beginning October 25, 2021 through October 31, 2021.

RESO #24-10/25/2021
Approve Unpaid Leave
– Carrie Rath

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the request of Colleen Marro for an unpaid leave of absence beginning October 11, 2021 through November 16, 2021.

RESO #25-10/25/2021
Approve Unpaid Leave
– Colleen Marro

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the request of Rebecca Schumaker for an unpaid leave of absence beginning September 2, 2021 through October 1, 2021.

RESO #26-10/25/2021
Approve Unpaid Leave
– Rebecca Schumaker

Second: Mr. White

Ayes – 9

Nays – 0

Motion Carried
Unanimously

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PERSONNEL – NON- INSTRUCTIONAL

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Ellen Gordon, Typist at Lansingburgh High School, for the purpose of retirement effective December 23, 2021.

RESO #27-10/25/2021
Accept Retirement –
Ellen Gordon

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Sabrina Devine to a probationary 10-month typist position at Turnpike Elementary School, with terms in accordance with the CSEA contract as set forth below:

RESO #28-10/25/2021
Appoint 10-Month
Typist – Sabrina
Devine

Commencement of Service: September 30, 2021

Step 1- \$19.56 per hour / 7.5 hour workday / 10-months

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Tracey Zautner to a 12-month typist position at Lansingburgh High School, with terms in accordance with the CSEA contract as set forth below:

RESO #29-10/25/2021
Appoint 12-Month
Typist – Tracey
Zautner

Commencement of Service: October 4, 2021

Step 1- \$19.56 per hour / 7.5 hour workday / 12-months

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Amy Gamache to a 12-month secretary position at Lansingburgh High School, with terms in accordance with the CSEA contract as set forth below:

RESO #30-10/25/2021
Appoint 12-Month
Secretary – Amy
Gamache

Commencement of Service: November 1, 2021

Step 1- \$20.94 per hour / 7.5 hour workday / 12-months

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

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Motion by Mr. Shover:

**RESO #31-10/25/2021
Appoint Teacher Aide
– Danielle Germain**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Danielle Germain as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – September 28, 2021
Salary – Step 2 / \$17.91 per hour

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

**RESO #32-10/25/2021
Appoint Teacher Aide
– Daneyia Thompson**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Daneyia Thompson as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – November 1, 2021
Salary – Step 2 / \$17.91 per hour

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

**RESO #33-10/25/2021
Appoint Teacher Aide
– Meghan Murray**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Meghan Murray as a district-wide Teacher Aide with compensation and benefits as per the CSEA Contract as set forth below:

Commencement of Service – October 26, 2021
Salary – Step 3 / \$18.78 per hour

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

**RESO #34-10/25/2021
Appoint Part-Time
Assistant to
Transportation Dept. –
Ellen Godlewski**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Ellen Godlewski as a part-time Assistant to the Transportation Department at the hourly rate of \$43.75 effective September 14, 2021.

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

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Motion by Mr. Shover:

RESO #35-10/25/2021
Appoint Noon Aide

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Hayden Teta as a noon aide at Rensselaer Park Elementary School at the hourly rate of \$12.50 effective October 8, 2021 through June 30, 2022.

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Shover:

RESO #36-10/25/2021
Appoint Non-Instructional Substitute

RESOLVED, upon the recommendation of the Superintendent, the Board approves Stephen Alexopoulos as a substitute custodian effective October 14, 2021 through June 30, 2022.

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

ACTION ITEMS

Motion by Mr. Shover:

RESO #37-10/25/2021
Award Emergency Transportation Contract

RESOLVED, upon the recommendation of the Superintendent and based upon the results of the bid opening held on September 30, 2021, the Board hereby awards the 2021 Emergency Transportation Contract to Star and Strand with a composite score of 76.

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Richards:

RESO #38-10/25/2021
Authorize Surplus

RESOLVED, upon the recommendation of the Superintendent, the Board authorizes the Purchasing Agent to surplus 60 sports uniforms which are of no further use to the District.

Second: Mr. White

Ayes- 9 Nays - 0

Motion Carried
Unanimously

Turnpike Elementary School – see page 14.
Rensselaer Park Elementary School – see page 15
Knickerbacker Middle School – see page 16
Lansingburgh High School – see page 17

PRINCIPAL REPORTS

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By Mrs. McGrouty:

ASSISTANT SUPERINTENDENT REPORT

Principal Appreciation	<ul style="list-style-type: none">• Thanks extended to our Principal
Sage Literacy Program	<ul style="list-style-type: none">• Partnership with Sage - grad students 2:1 tutoring from October - May. Students in grades 1-5• 20 students• Targeted literacy skills• Off and running
Professional Development	<ul style="list-style-type: none">• Trauma Sensitive Teams PD with Rebekah Magin• Liz Mirra is working with both RPES and KMS, LHS• November - ELA work continues with TES RPES New staff<ul style="list-style-type: none">○ Erik Lepis -○ Michelle Stone -○ Kirstan Widmer• Foundations virtual training for Grade 3• November 1 and 2<ul style="list-style-type: none">○ PTHV○ TIG○ TSS○ IDEAL• Learning targets across the district are posted
Integration of Technology as an Instructional Tool	<ul style="list-style-type: none">• We will begin to practice “virtual” days at Turnpike and teachers are using Google Classroom for Writing, Math and Reading at least one day per week.• The Instructional Technology team pushed into 15 classrooms (remote and in-person) to facilitate Digital Citizenship lessons last week.
Student Teachers	Building a partnership with colleges/universities to “grow our teachers”

By Dr. Abitabile:

SUPERINTENDENT REPORT

- It is disappointing to hear of the burglary in the concession stand over the weekend. Mr. Allan found it that way. They tried to start a small fire. Gatorade and candy were stolen. No money was taken.
- Birnie informed us that a new Operations Manager will be starting in a few weeks. They are still looking for a new location.
- I was told today that seating charts are not being used and that some of the drivers were not wearing masks. This will be discussed with Birnie.

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- There was a minor bus accident today. The bus driver was not at fault. The other driver was driving the wrong way on a one way street. No students or adults were injured. The School Nurse checked everyone out and all parents were contacted.
- The Board of Education Handbook has been updated.
- Meeting regarding the Rensselaer Park Capital Project are being held starting with the faculty and PTA. Public Hearing is scheduled for November 23.
- Negotiations with the LTA begin again next week. The teachers are working with a new Labor Relations Specialist.
- The Assistant Principal position has been posted and applications are coming in. Best wishes to Mr. Behrle in his new position.
- We are still waiting on the Covid testing machines. Columbia County Schools have received their machines. Hopefully ours will come soon.
- Pondview Pediatrics has Covid vaccines available for 5-11 year olds.
- I met with TSL to share our concerns about quarantines and the absence of masks on the afterschool students. We requested a new site supervisor be put in place. Many of the issues going on are avoidable.

Motion by Mr. White:

Be it resolved this meeting of the Board of Education hereby adjourns at 7:22 p.m.

Second: Mrs. Fairhurst

Ayes – 9

Nays – 0

RESO #39-10/25/2021
Adjourn

Motion Carried
Unanimously

Respectfully submitted,

Christina Williams
Clerk to the Board of Education

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Meredith Rivet
Principal's Report
Board Meeting
10/25/2021

Attendance:

1. UPK: 84.97%
2. K: 83.80%
3. 1: 86.49%
4. 2: 89.51%
5. Overall: 86.23%

The attendance committee has been meeting regularly they have been working on rolling out being an attendance H-E-R-O ... being here, every day, ready to learn, on-time)

Curriculum and Instruction

1. Teacher observations in fill swing
2. Shifting to more data driven approach to instructional practices
3. Continued work on building a data "warehouse" for teachers

Social and Emotional Learning

1. Ally program- planning for our first team day on 11/10/20201
2. Fine-tuning tier 1 behavior Management Strategies/trauma Sensitive Practices to work for individuals
3. Our TSS committee is working on developing goals
4. NCSCCL3 grant
5. Calming corner walkthrough document

Parent and Family Engagement

1. Hosted the first Family Advisory Committee meeting about 35 in attendance, there were some concerns but overall very positive.
2. Trunk or Treat this Thursday finalizing details
3. Teachers are getting ready to have our first parent-teacher conference on November 22.

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Katie Stalker
Principal's Report
Board Meeting
10.25.21

Attendance

1. 3: 90.31%
 2. 4: 93.49%
 3. 5: 89.86%
 4. Overall: 91.15%
- The attendance committee will continue to meet to review attendance data this year.
 - We developed a list of tiered interventions for attendance.
 - Coding absences for quarantined students.

Curriculum and Instruction

1. Learning Target Refresher
2. Using Data to Inform Instruction
3. Karen Kohler-Science of Reading
4. Erik Lepis-Reading and Writing Instruction Overview
 - a. Year 1 Teachers - October
 - b. All teachers-December

Social and Emotional Learning

1. 2nd Step - October focus was bullying prevention
2. Extra SEL Support for a Specific
3. Character Trait of the Month - Friendship
4. Hispanic Heritage Month - ELL Student "Spanish Word of the Day" on The Morning Show

Events

1. FAC on 10/7
2. Picture Day on 10/15
3. ARC Community Partner Breakfast on 10/21
4. PTA sponsored Book Fair on 10/21 and 10/22
5. Pumpkin Fest on 10/22
6. STEAM and Chorus have started after school

School Leadership

1. Observations
2. CASDA Coach
3. Bus Supervision Schedule

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Knickerbacker Middle School BOE Report October 25, 2021

Area of Focus	ELA	Math	SEL- Respect/Climate/Culture	Attendance	Parent Communication
Commitments Actions Initiatives	Balanced literacy PD continued in Oct. with a focus on the upcoming writing units Teachers are looking at formative data to determine deficit skills and to target instruction	Inquiry PD Continues. Dr. Marchese is pushing into math classes to model inquiry based instruction. She is also meeting with math teachers to develop future lessons and stations to incorporate more inquiry on a regular basis.	Counselors covered the following topics in classrooms this month: Role of the School Counselor, Attendance, and Digital Citizenship Team Building Day will be next Monday. Every student creates a shield KMS Spirit Week	Attendance for October: 6th Gr.-89.4% 7th Gr.-87.6% 8th Gr.-87.7% Overall-88% Attendance -This month we targeted our students who were at risk (5%-9%) and encouraged them to join our before school PE Club Attendance Incentive 95%	KMS FAC meeting Discussed- SCEP Plan, Attendance, State Testing and Afterschool Programs Both virtual and in person attendance

Other Information

- Open House was a success!
- Afterschool Program continues to grow
- Before school PE begins today

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Lansingburgh High School Report Matt Van Dervoort

- Homecoming Dance was a major success. Kids had a great time.
- Chris Rowlands and the Drama Club will be putting on the play “The Addam’s Family”
- Liz Mirra is working with our Science teachers. All teachers will have 1½ days of professional development next week.
- Attendance daily averages between 85-89%. Committee will work on improving attendance at the 9th grade level. Coach Carr is doing a great job of getting students off our roster that have moved out of the District.
- Acknowledged Paul Brown for starting the Boxing Club.
- Acknowledged Dr. Eldred for starting the Science Club. She will be bringing in people from Regeneron to talk with our students.