

# DRAFT

**Lansingburgh Central School District  
Minutes of the  
Reorganizational Meeting of the Board of Education  
Monday, July 12, 2021  
Turnpike Elementary School - LGI**

The meeting was called to order by Jason Shover at 6:00 p.m.

## **CALL TO ORDER**

All stood for the Pledge of Allegiance.

## **PLEDGE OF ALLEGIANCE**

Board of Education Members Michael Cusack, Andrea Fairhurst, Jillian Manupella, Daniella Richards, Tina Rysedorph, Jason Shover, James Spear, and Jeffrey White were present. Rob Morris was absent from the meeting.

## **ROLL CALL**

Others present include Angela Mauriello (on behalf of the LTA), Linda Klime, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were 6 others present.

Mr. Shover read the District Mission Statement. He stated that this is a new practice of the Board used to remind us of our role.

## **MISSION STATEMENT**

*Our mission at the Lansingburgh Central School District is to provide a safe and nurturing educational environment where high expectations, rigor, life-long learning and civic responsibility are developed and encouraged.*

Dr. Abitabile noted that he will be discussing the Mission Statement later in the meeting.

The District Clerk administered the oath of office to all Board members present and the Superintendent of Schools. The Executive Session acknowledgment form was distributed, signed by all Board Members present and the Superintendent and will be filed with the District Clerk.

## **OATH OF OFFICE**

Rebecca McGrouty introduced three of our new teachers that will be appointed this evening. The Board welcomed Haylie Szempinski, McKenzie Levan and Christine Zeigler.

## **RECOGNITION OF VISITORS**

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Christina Williams called for nominations for the election of the President of the Board of Education for the 2021-2022 school year.

## CALL FOR NOMINATIONS

Mr. White nominated Michael Cusack. Mr. Shover seconded the nomination.

Mr. Spear nominated Jason Shover. Ms. Richards seconded the nomination.

Motion by Mr. White:

I nominate Michael Cusack as President of the Board of Education for the 2021-2022 school year.

### **RESO #1-07/12/2021 President of the Board – Michael Cusack**

Second: Mr. Shover

Ayes – 7

Nays – 1 (Spear)

Motion Carried 7-1-1

The motion for Jason Shover as President of the Board died on the floor after Mr. Cusack’s nomination was carried.

Christina Williams called for nominations for the election of the President of the Board of Education for the 2021-2022 school year.

Mr. Cusack nominated Jason Shover. Mr. White seconded the nomination.

Motion by Mr. Cusack:

I nominate Jason Shover as Vice President of the Board of Education for the 2021-2022 school year.

### **RESO #2-07/12/2021 Vice President of the Board – Jason Shover**

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Christina Williams as the District Clerk for the 2021-2022 school year.

### **RESO #3-07/12/2021 Appoint District Clerk – Christina Williams**

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Spear:

Be it resolved that the Board of Education enter into Executive Session at 6:06 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation or

### **RESO #4-07/12/2021 Executive Session**

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matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

## Return to regular session at 6:23 p.m.

Motion by Mr. Shover:

RESOLVED, the Board hereby appoints Lynne Dolan as Deputy District Clerk for the 2021-2022 school year.

**RESO #5-07/12/2021**  
**Appoint Deputy**  
**District Clerk**

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board hereby appoints Linda Klime as District Treasurer for the 2021-2022 school year.

**RESO #6-07/12/2021**  
**Appoint District**  
**Treasurer – L. Klime**

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board hereby appoints Jane Luskin as Deputy District Treasurer for the 2021-2022 school year.

**RESO #7-07/12/2021**  
**Appoint Deputy**  
**District Treasurer – J. Luskin**

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board hereby appoints Jane Luskin as District Tax Collector for the 2021-2022 school year.

**RESO #8-07/12/2021**  
**Appoint District Tax**  
**Collector – J. Luskin**

Second: Mr. Shover

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board hereby appoints Linda Klime as Purchasing Agent for the 2021-2022 school year.

**RESO #9-07/12/2021**  
**Appoint Purchasing**  
**Agent – L. Klime**

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

**DRAFT**

Board President, Michael Cusack administered the Oath of Office to District Clerk, Christina Williams.

**Oath Administered**

Motion by Mr. Spear:

RESOLVED, the Board hereby authorizes the District Clerk to administer the Oath of Office to all newly elected and appointed officers (President and Vice-President of the Board, District Tax Collector, Treasurer, Deputy Treasurer, Purchasing Agent.)

**RESO #10-07/12/2021  
Authorize District  
Clerk to Administer  
Oath**

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board hereby appoints the Law Firm of Whiteman, Osterman and Hanna as School Attorney for Personnel Matters for the 2021-2022 school year with compensation at the rate of \$20,000 per year payable in four quarterly installments, plus an hourly fee of \$200 for work beyond the basic retainer.

**RESO #11-07/12/2021  
Appoint Law Firm –  
Whiteman, Osterman  
and Hanna**

Second: Mr. Shover

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Spear:

RESOLVED, the Board hereby appoints Erin M. O’Grady-Parent, Esq. of the Law Firm of Guercio & Guercio, LLP, as General Counsel with respect to Charter Schools for the period of July 1, 2021 through June 30, 2022 with compensation at an hourly rate of \$190 to be billed monthly.

**RESO #12-07/12/2021  
Appoint General  
Counsel – Erin M.  
O’Grady-Parent**

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, the Board hereby approves the Times Union as the official newspaper for the School District for the 2021-2022 school year.

**RESO #13-07/12/2021  
Approve Official  
Newspaper – Times  
Union**

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

**DRAFT**

Motion by Mr. Shover:

**RESO #14-07/12/2021  
Authorize Transfer for  
Payroll**

RESOLVED, the Board hereby authorizes the Treasurer or the Deputy Treasurer to transfer the necessary monies each month from the General Fund to the Special Payroll Account to cover the cost of monthly payroll for the 2021-2022 school year.

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #15-07/12/2021  
Designate Official  
Depositories**

RESOLVED, the Board hereby designates Pioneer Commercial Bank as the official depository for all funds of the School District, and that the District Treasurer’s or Deputy Treasurer’s and the Business Administrator’s signatures be required on all checks drawn on any of the District’s accounts; and

It is further resolved that Pioneer Commercial Bank is designated as the official lockbox depository for School District tax collection during the 2021-2022 school year; and

It is further resolved that the following banks be approved as depositories for investments: J.P. Morgan Chase Bank, Citizens Bank, M&T Bank, Bank of America and Pioneer Commercial Bank.

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Mrs. Rysedorph asked what kind of investments the school district has. Mrs. Klime stated that the school district does not have any investments. The investments referred to are those the banks make on our behalf.

Motion by Mr. Spear:

**RESO #16-07/12/2021  
Authorize Certifiers of  
Payroll**

RESOLVED, the Board authorizes the Business Administrator or the Superintendent to certify payroll.

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Spear:

**RESO #17-07/12/2021  
Designate Board  
Meetings**

RESOLVED, the Board hereby designates the fourth Monday of each month as the regular monthly meeting night of the Board of Education at 6:00 p.m. All other exceptions

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will be publicized by the District Clerk as required by law and/or by the Board of Education by-laws.

| DATE                       | TIME      | LOCATION   | PURPOSE                  |
|----------------------------|-----------|------------|--------------------------|
| Monday, July 12, 2021      | 6:00 p.m. | TES - LGI  | Reorganizational Meeting |
| Monday, August 9, 2021     | 6:00 p.m. | Board Room | Regular Meeting          |
| Monday, August 23, 2021    | 6:00 p.m. | Board Room | Regular Meeting          |
| Monday, September 13, 2021 | 6:00 p.m. | TBD        | Workshop                 |
| Monday, September 27, 2021 | 6:00 p.m. | TBD        | Regular Meeting          |
| Tuesday, October 4, 2021   | 6:00 p.m. | TBD        | Workshop                 |
| Monday, October 25, 2021   | 6:00 p.m. | TBD        | Regular Meeting          |
| Monday, November 8, 2021   | 6:00 p.m. | TBD        | Workshop                 |
| Monday, November 22, 2021  | 6:00 p.m. | TBD        | Regular Meeting          |
| Monday, December 6, 2021   | 6:00 p.m. | TBD        | Workshop                 |
| Monday, December 20, 2022  | 6:00 p.m. | TBD        | Regular Meeting          |
| Monday, January 10, 2022   | 6:00 p.m. | TBD        | Workshop                 |
| Monday, January 24, 2022   | 6:00 p.m. | TBD        | Regular Meeting          |
| Monday, February 14, 2022  | 6:00 p.m. | TBD        | Workshop                 |
| Monday, February 28, 2022  | 6:00 p.m. | TBD        | Regular Meeting          |
| Monday, March 14, 2022     | 6:00 p.m. | TBD        | Workshop                 |
| Monday, March 28, 2022     | 6:00 p.m. | TBD        | Regular Meeting          |
| Monday, April 11, 2022     | 6:00 p.m. | TBD        | Workshop                 |
| Tuesday, April 26, 2022    | 6:00 p.m. | TBD        | Regular Meeting &        |

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|                       |                   |     |   |
|-----------------------|-------------------|-----|---|
|                       |                   |     | QIII Budget Vote and Board Election                 |
| Monday, May 9, 2022   | 6:00 p.m.         | TBD | Workshop  |
| Tuesday, May 17, 2022 | 12:00 - 9:00 p.m. | TBD | Annual School Budget Vote and Board Member Election |
| Monday, May 23, 2022  | 6:00 p.m.         | TBD | Regular Meeting                                     |
| Monday, June 6, 2022  | 6:00 p.m.         | TBD | Workshop  |
| Monday, June 13, 2022 | 6:00 p.m.         | TBD | Regular Meeting                                     |

Motion Carried  
Unanimously

Second: Mr. White

Ayes – 8      Nays – 0

Motion by Mr. White:

RESOLVED, the Board designates the Superintendent and Human Resources Manager to sign reports for the Rensselaer County Civil Service Commission.

**RESO #18-07/12/2021**  
**Designate Signers of**  
**Civil Service Reports**

Motion Carried  
Unanimously

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion by Mr. Shover:

RESOLVED, the Board authorizes the Business Administrator to conduct bid openings and the District Clerk to conduct bid openings in her absence.

**RESO #19-07/12/2021**  
**Authorize Bid Openers**

Motion Carried  
Unanimously

Second: Mr. White

Ayes – 8      Nays – 0

Mr. Cusack suggested that the Board attend a bid opening when they have an opportunity to do so. Mr. Cusack was present for the bid opening for the Turnpike construction project and stated that it is very interesting process to watch.

Motion by Mr. Spear:

RESOLVED, the Board appoints Mr. Robert Schongar as Asbestos (LEA) Designee according to AHERA, Public Law 99-519, for the 2021-2022 school year.

**RESO #20-07/12/2021**  
**Appoint Asbestos**  
**Designee – Robert**  
**Schongar**

Motion Carried  
Unanimously

Second: Mr. White

Ayes – 8      Nays – 0





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Motion by Mr. White:

RESOLVED, the Board appoints Shaun Paolino, Director of Pupil Personnel Services, as Title IX Hearing Officer for the 2021-2022 school year.

Second: Mr. Spear

Ayes – 8      Nays – 0

**RESO #27-07/12/2021**  
**Appoint Title IX**  
**Hearing Officer – S.**  
**Paolino**

Motion Carried  
Unanimously

Ms. Richards asked if Mr. Paolino receives training for this. Mrs. Klime indicated that Mr. Paolino has received training. There are training opportunities available through SED and Questar III BOCES.

Motion by Mr. Spear:

RESOLVED, the Board appoints Shaun Paolino, Director of Pupil Personnel Services, as Section 504 Compliance Officer for the 2021-2022 school year.

Second: Mr. White

Ayes – 8      Nays – 0

**RESO #28-07/12/2021**  
**Appoint Section 504**  
**Compliance Officer**

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board appoints Lisa Kyer as the Privacy Official for HIPAA for the 2021-2022 school year.

Second: Mr. Spear

Ayes – 8      Nays – 0

**RESO #29-07/12/2021**  
**Appoint Privacy**  
**Official – L. Kyer**

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board hereby appoints Lisa Kyer to represent the Lansingburgh Central School District as its Trustee under the Self-Insurance Plan for the Workers Compensation Trust, and designates Kathleen Napples to serve as alternate Trustee under the plan effective July 1, 2021.

Second: Mr. Spear

Ayes – 8      Nays - 0

**RESO #30-07/12/2021**  
**Appoint Workers**  
**Compensation Trustee**  
**– L. Kyer**

Motion Carried  
Unanimously

Motion by Mr. Spear:

RESOLVED, the Board authorizes the Superintendent to appoint the following administrators as Dignity Act Coordinators for their respective buildings for the 2021-2022 school year:

**RESO #31-07/12/2021**  
**Authorize**  
**Superintendent to**  
**appoint Dignity Act**  
**Coordinators**

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Matthew Van Dervoort, Principal LHS  
Carrie Phelan, Principal KMS  
Katie Stalker, Principal RPES  
Meredith Rivet, Principal TES

Second: Mr. White Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mr. Spear: **RESO #32-07/12/2021**  
**Appoint Student Residency Designees**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Lisa Kyer and Dr. Antonio Abitabile to act as the Board’s designees for the purposes of determining student residency pursuant to 8NYCRR section 100.2(y).

Second: Ms. Richards Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mr. Spear: **RESO #33-07/12/2021**  
**Appoint CIO – Gregory Rashford**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Gregory Rashford as Chief Information Officer for the 2021-2022 school year at a stipend of \$15,000.

Second: Ms. Richards Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mr. Shover: **RESO #34-07/12/2021**  
**Appoint Homeless Liaison – Darwin Carr**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board hereby appoints Darwin Carr as Homeless Liaison for Students and Families for the 2021-2022 school year at a stipend of \$10,000.

Second: Mr. Spear Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mr. Spear: **RESO #35-07/12/2021**  
**Appoint Data Protection Officer – Gina Fusco**

RESOLVED, the Board of Education appoints Gina Fusco as the LCSD Data Protection Officer for the 2021-2022 school year.

Second: Mr. White Ayes – 8 Nays – 0 Motion Carried Unanimously

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The Superintendent suggested that the Board work as a full board to review policies at workshops.

Motion by Mr. Spear:

**RESO #35-07/12/2021  
Correction to Agenda**

RESOLVED, the Board approves removing ‘Policy Committee’ from the Board Committees recommendation.

Motion Carried  
Unanimously

Second: Mr. White

Ayes – 8      Nays – 0

Motion by Mr. White:

**RESO #35-07/12/2021  
Authorize President to  
Assign Board  
Committee Members**

RESOLVED, the Board authorizes the President of the Board assign Board Members to the School-Community Relations Committee and Audit Committee to serve during the 2021-2022 school year. The collective Board will make up the Grievance Committee.

Motion Carried  
Unanimously

Second: Mr. Spear

Ayes – 8      Nays – 0

School Community Relations Committee: Mike Cusack, Jeff White, Daniella Richards and Andrea Fairhurst

Audit Committee: Jason Shover, Jim Spear, Jillian Manupella, Rob Morris

Motion by Mr. White:

**RESO #36-07/12/2021  
Designate Chief  
Emergency Officer –  
L. Klime**

RESOLVED, the Board hereby designates Linda Klime as Chief Emergency Officer for the District for the 2021-2022 school year.

Motion Carried  
Unanimously

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion by Mr. White:

**RESO #37-07/12/2021  
Authorize  
Superintendent to  
Appoint District-wide  
School Safety Team**

RESOLVED, the Board authorizes the Superintendent to appoint the following faculty and staff to the District-wide School Safety Team for the 2021-2022 school year:

Antonio Abitabile - Superintendent  
Rebecca McGrouty – Assistant Superintendent  
Linda Klime – Business Administrator  
Robert Schongar – Superintendent of Buildings & Grounds  
Shaun Paolino – Pupil Personnel Services Director

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Meredith Rivet - TES Principal  
Kelly Cataldo – TES Assistant Principal  
Katie Stalker – RPES Principal  
Melissa Santarcangelo – RPES Assistant Principal  
Carrie Phelan – KMS Principal  
Zachary Tacelli – KMS Assistant Principal  
Matthew Van Dervoort – LHS Principal  
Bill Behrle – LHS Assistant Principal  
Dave Osgood – RPES Custodian  
Chuck Davey – KMS Custodian  
TBD - LHS Custodian  
George Bouchey – TES Custodian  
Tim LeVan – Questar Health & Safety  
David Hamilton – RPES Teacher Representative  
TBD - TES Teacher Representative  
Angela Mauriello – KMS Teacher Representative  
TBD – LHS Teacher Representative  
Barbara Ashe, Deborah Faraci – PTSA  
Christina Williams – District Clerk  
Sean Colfer – Athletic Director  
Anthony Faraci – CSEA Representative  
Kristin Griswold – Teaching Assistants Representative  
Suzanne Anthony – RPES Nurse  
Reene McGreevy – TES Nurse  
Penny Tobias – KMS/LHS Nurse

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

## **PERSONNEL – INSTRUCTIONAL**

Motion by Mr. Shover:

**RESO #38-07/12/2021  
Approve Minutes**

RESOLVED, the Board of Education hereby approves minutes of the regular meeting held on June 21, 2021 with corrections to resolution #9.

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #39-07/12/2021  
Accept Resignation –  
Stephanie Viloría**

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Stephanie Viloría, Elementary Teacher at Turnpike Elementary School, effective July 25, 2021.

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

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Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Michael Kramek, Special Education teacher at Lansingburgh High School, effective August 31, 2021.

**RESO #40-07/12/2021**  
**Accept Resignation –**  
**Michael Kramek**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Karen Roche, Reading Teacher at Knickerbacker Middle School, effective July 31, 2021.

**RESO #41-07/12/2021**  
**Accept Resignation –**  
**Karen Roche**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Elyse Weichold, Teaching Assistant at Turnpike Elementary School, effective August 6, 2021.

**RESO #42-07/12/2021**  
**Accept Resignation –**  
**Elyse Weichold**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Tracey Lilkas to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

**RESO #43-07/12/2021**  
**Appoint Elementary**  
**Teacher – Tracey**  
**Lilkas**

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2024  
(1-year of Jarema credit)  
Certification Status – Early Childhood B-2, Professional  
Childhood Gr. 1-6, Professional  
Literacy Birth-Gr.6, Professional  
Salary - Step 21      \$91,323  
Masters                      450  
Grad Credits 78      3,250

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\$95,023

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #44-07/12/2021**  
**Appoint Elementary**  
**Teacher – Carly**  
**Feldman**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Carly Feldman to a probationary teaching position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Early Childhood B-2, Professional  
Childhood Gr. 1-6, Professional  
Literacy Birth-Gr.6, Professional

|                 |              |
|-----------------|--------------|
| Salary - Step 5 | \$46,257     |
| Masters         | 450          |
| Grad Credits 33 | <u>1,375</u> |
|                 | \$48,082     |

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #45-07/12/2021**  
**Appoint Elementary**  
**Teacher – Rachel**  
**Venditti**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Rachel Venditti to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Childhood Education Gr. 1-6, Initial  
Early Childhood B-Gr.2, Initial

|                          |  |
|--------------------------|--|
| Salary - Step 2/\$44,743 |  |
|--------------------------|--|

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

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Motion by Mr. Shover:

**RESO #46-07/12/2021**  
**Appoint Elementary**  
**Teacher – Christine**  
**Zeigler**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Christine Zeigler to a probationary teaching position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

|   |              |
|---|--------------|
| Commencement of Service – September 1, 2021   |              |
| Expiration of Probationary Appointment – August 31, 2025  |              |
| Certification Status – Childhood Ed. Grs. 1-6, Professional<br>SWD Grs. 1-6, Professional (pending) |              |
| Salary - Step 3   | \$45,242     |
| Masters   | 450          |
| Grad Credits 34   | <u>1,375</u> |
|   | \$47,067     |

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #47-07/12/2021**  
**Appoint Elementary**  
**Teacher – Kaitlin**  
**Speta**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Kaitlin Speta to a probationary teaching position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

|   |              |
|---|--------------|
| Commencement of Service – September 1, 2021   |              |
| Expiration of Probationary Appointment – August 31, 2025  |              |
| Certification Status – Early Childhood Ed. B-2, Professional<br>Childhood Ed. Gr. 1-6, Professional |              |
| Salary - Step 7   | \$47,272     |
| Masters   | 450          |
| Grad Credits 30   | <u>1,250</u> |
|   | \$48,972     |

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #48-07/12/2021**  
**Appoint Elementary**  
**Teacher – Kerry**  
**McKeown**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Kerry McKeown to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New

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York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Childhood Education Gr. 1-6, Initial  
Salary - Step 1           \$44,227  
Grad Credits 3            125  
                                  \$44,352

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Elizabeth Hanna to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

**RESO #49-07/12/2021**  
**Appoint Elementary**  
**Teacher – Elizabeth**  
**Hanna**

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Childhood Ed. Gr. 1-6, Initial (pending)  
Salary - Step 1 / \$44,227

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Haylielyn Szemplinski to a probationary teaching position at Knickerbacker Middle School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

**RESO #50-07/12/2021**  
**Appoint Elementary**  
**Teacher – Haylielyn**  
**Szemplinski**

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Childhood Education Gr. 1-6, Initial  
Literacy Birth-Gr.6, Initial  
Salary - Step 1 / \$44,227

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously



# DRAFT

Motion by Mr. Shover:

**RESO #51-07/12/2021**  
**Appoint Elementary**  
**Teacher – McKenzie**  
**LeVan**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints McKenzie LeVan to a probationary teaching position at Knickerbacker Middle School in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Childhood Ed. Gr. 1-6, Initial - pending  
Salary - Step 1 / \$44,227

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #52-07/12/2021**  
**Appoint English**  
**Teacher – Alana**  
**Nadeau**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Alana Nadeau to a probationary teaching position at Knickerbacker Middle School in the tenure area of English, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – English Language Arts 7-12, Initial  
Salary - Step 3      \$45,242  
Masters                      450  
Grad Credits 42      1,750  
\$47,442

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #53-07/12/2021**  
**Appoint English**  
**Teacher – Alexis**  
**Hughes**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Alexis Hughes to a probationary teaching position at Knickerbacker Middle School in the tenure area of English, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025



# DRAFT

Motion by Mr. Shover:

**RESO #56-07/12/2021**  
**Appoint Mathematics**  
**Teacher – Karryn**  
**Bohley**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Karryn Bohley to a probationary teaching position at Knickerbacker Middle School in the tenure area of Mathematics, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Mathematics 7-12, Initial  
Salary - Step 1           \$44,227  
Masters                    450  
Grad Credits 30         1,250  
                                  \$45,927

Second: Mr. Spear

Ayes – 8       Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #57-07/12/2021**  
**Appoint Physical**  
**Education Teacher –**  
**Samantha Casale**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Samantha Casale to a probationary teaching position at Lansingburgh High School in the tenure area of Physical Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Physical Education, Initial  
Salary – Step 1 / \$44,227

Second: Mr. Spear

Ayes – 8       Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #58-07/12/2021**  
**Appoint Special**  
**Education Teacher –**  
**Maureen Ottati**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Maureen Ottati to a probationary teaching position at Lansingburgh High School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2024

# DRAFT

(1-year Jarema credit)

Certification Status – Special Education, Permanent

Salary - Step 7           \$47,272

Masters                   450

Grad Credits 30         1,250

\$48,972

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #59-07/12/2021**

**Appoint Special  
Education Teacher –  
Delmarie Moore**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Delmarie Moore to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021

Expiration of Probationary Appointment – August 31, 2025

Certification Status – Childhood Education Grs. 1-6, Initial

SWD Grs. 1-6, Initial

Salary - Step 3           \$45,242

Masters                   450

Grad Credits 30         1,250

\$46,942

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

**RESO #60-07/12/2021**

**Appoint Speech  
Teacher – Nicole  
Meissner**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Nicole Meissner to a probationary teaching position at Turnpike Elementary School in the tenure area of Speech, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021

Expiration of Probationary Appointment – August 31, 2025

Certification Status – Speech and Language Disabilities, Professional

Salary - Step 10         \$48,795

Masters                   450

Grad Credits 53         2,125

\$51,370

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

# DRAFT

Motion by Mr. Shover:

**RESO #61-07/12/2021**  
**Appoint Part-Time**  
**Physical Therapist –**  
**Valerie Miller**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Valerie Miller as a part-time Physical Therapist with compensation as set forth below:

Commencement of Service: September 1, 2021  
Expiration of Service: June 30, 2022  
Certification Status: Physical Therapist  
Salary/Terms: \$36,000 / 2 days per week / no benefits

Motion Carried  
Unanimously

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion by Mr. Shover:

**RESO #62-07/12/2021**  
**Appoint COTA –**  
**Kaley Green**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Kaley Green to a probationary position as a Certified Occupational Therapist Assistant (COTA), with compensation in accordance with the CSEA Teaching Assistant Contract as set forth below:

Commencement of Probationary Service – September 1, 2021  
Expiration of Probationary Service – August 31, 2025  
Certification Status – COTA  
Salary – Step 6 / \$38,789.55

Motion Carried  
Unanimously

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion by Mr. Shover:

**RESO #63-07/12/2021**  
**Appoint Teaching**  
**Assistant – Mia**  
**Rockwell**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Mia Rockwell to a probationary position at Turnpike Elementary School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Teaching Assistant, Level I  
Salary – Step 4 / \$17.74 per hour

Motion Carried  
Unanimously

Second: Mr. Spear

Ayes – 8      Nays – 0

# DRAFT

Motion by Mr. Shover:

**RESO #64-07/12/2021**  
**Appoint Teaching Assistant — Elizabeth Leroy**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Elizabeth Leroy to a probationary position at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

- \_\_\_\_\_ Commencement of Service — September 1, 2021
- \_\_\_\_\_ Expiration of Probationary Appointment — August 31, 2025
- \_\_\_\_\_ Certification Status — Teaching Assistant, Level III  
 \_\_\_\_\_ Music, Initial
- \_\_\_\_\_ Salary — Step 9 / \$21.58 per hour / 35 Grad Credits — \$550

Motion Carried  
 Unanimously

Second: Mr. Spear \_\_\_\_\_ Ayes 8 \_\_\_\_\_ Nays 0

Motion by Mr. Shover:

**RESO #65-07/12/2021**  
**Approve Summer Hours**

RESOLVED, upon the recommendation of the Superintendent, the Board approves 2021 summer hours for the following staff members:

| Purpose                                      | Staff Member   | # of Hours                                     | Fundin  |
|--|--|--|---------|
| RPES Data Driven Decision Making Summer Work | Devon Schwartz<br>Kerry McKeown<br>Theresa Eckler<br>Pete Allen<br>Rob White,<br>Joseph Roman<br>TBD (AIS Math Teacher)<br>Kelly Juliano<br>Kimberly Ellison | 10 hours/teacher<br><br>\$25 per hour          | ARP     |
| RPES Social Emotional Learning Summer Work   | Megan Greene<br>Melissa Watts<br>Michelle Foster<br>Edda Sacco<br>Rob White<br>Ashley Giaquinto<br>Darlene Walzer<br>Emily Wild<br>Antonietta Fasono         | 15 hours/teacher<br><br>\$25 per hour          | ARP     |
| IST/RtI Professional Development             | Foster, Michelle<br>Mary Haydock<br>Lori Filarecki<br>Tiffany Ainsworth<br>Jessica Dusenberry<br>Colleen Buff<br>Michelle McGivern<br>Ericka Darling         | 10 hours per staff member<br><br>\$25 per hour | ARP     |
| TES PE Young Athletes Curriculum             | Nick VanVorst  | 3 hours<br>\$25 per hour                       | Title I |



# DRAFT

Head JV Football – John Verra  
Assistant JV Football – Chad Laustrup  
Head Modified Football – Tony Faraci  
Assistant Modified Football – Philip Faseun  
Boys Varsity Soccer – Chris Miron  
Girls Varsity Soccer – Alaina Lange  
Girls JV Soccer – Schuyler Kokernak  
Girls Modified Soccer – Samantha Casale  
Girls Varsity Volleyball – Molly Fryer  
Girls Modified Volleyball – Nick VanVorst  
Boys and Girls Cross Country – Dallas Foard  
Boys and Girls Modified Cross Country – Tim Burger  
Volunteer Football Coaches – Chuck Castle, Nathan Lyman  
Medical Coverage / Athletic Training – John (Jack) Moser -  
\$125.00 per even

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following extracurricular advisors for Rensselaer Park Elementary School for the 2021-2022 school year, with stipends in accordance with the LTA contract:

Odyssey of the Mind Advisor--Robin Delaney  
Detention Supervisor--Rob White  
Ski Club--Adam Gregoire, Jason Blackmur, Angela Mauriello  
Student Council--Dave Hamilton and Robin Delaney  
Enrichment (3rd Grade STEAM)--Dave Hamilton  
Drama--Christopher Rowlands

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

## PERSONNEL – NON- INSTRUCTIONAL

Motion by Mr. Shover

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Casey Wangler, Teacher Aide at Rensselaer Park Elementary School, effective June 30, 2021.

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried  
Unanimously



# DRAFT

Motion by Mr. Shover

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Tyler Leppanen, Security Monitor at Rensselaer Park Elementary School, effective July 7, 2021.

**RESO #71-07/12/2021  
Accept Resignation –  
Tyler Leppanen**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Camryn Mesick as a Teacher Aide at the Rensselaer Park Elementary School with compensation and benefits as per the CSEA Contract as set forth below:

**RESO #72-07/12/2021  
Appoint Teacher Aide  
– Camryn Mesick**

Commencement of Service – September 1, 2021  
Expiration of Service – June 30, 2022  
Salary – Step 5 / \$20.49 per hour

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Cody Hadden as 2021 Summer Food Service Manager with compensation of \$12.50 per hour.

**RESO #73-07/12/2021  
Appoint Summer Food  
Service Manager –  
Cody Hadden**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover

RESOLVED, upon the recommendation of the Superintendent, the Board approves an Employee Separation Agreement for Employee #1546, dated June 25, 2021.

**RESO #74-07/12/2021  
Approve Employee  
Separation Agreement**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

## ACTION ITEMS

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board approves an Agreement with CASDA for Leadership

**RESO #75-07/12/2021  
Approve Agreement  
with CASDA**

# DRAFT

Coaching Services provided monthly in support of eight school administrators designated by the Lansingburgh Central School District for the 2021-2022 school year, being funded through Title II.

Second: Mr. Spear

Ayes - 8

Nays - 0

Motion Carried  
Unanimously

Motion by Mr. White:

WHEREAS, the Board of Education of the Lansingburgh Central School District previously established a repair reserve fund pursuant to New York General Municipal Law section 6-d; and

WHEREAS, the Board of Education of the Lansingburgh Central School District intends to expend money from such reserve fund for the purposes of replacement of wall tile in the Lansingburgh High School, including contingencies; and

WHEREAS, in accordance with the requirements of the provisions of section 6-d of the General Municipal Law, the Board of Education conducted a public hearing on June 7, 2021 at 5:45 PM for the purpose of discussing the proposed appropriation of a sum not to exceed Two Hundred Twenty Five Thousand Dollars (\$225,000) from the previously established repair reserve fund.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the expenditure of Two Hundred Twenty Five Thousand Dollars (\$225,000) from the previously established repair reserve fund for the purposes of tile replacement, including contingencies.

Second: Mr. Spear

Ayes - 8

Nays - 0

Motion Carried  
Unanimously

Motion by Mr. Spear:

RESOLVED, the Board approve a correction to agenda items VII.B.2.

Second: Mr. White

Ayes - 8

Nays - 0

**RESO #76-07/12/2021**  
**Authorize Expenditure**  
**from Repair Reserve –**  
**LHS Tile**

Motion Carried  
Unanimously

**RESO #77-07/12/2021**  
**Approve Agenda**  
**Correction**

Motion Carried  
Unanimously

# DRAFT

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education accepts the 2020-2021 Risk Assessment conducted by Marvin and Company, CPA.

**RESO #78-07/12/2021  
Accept 2020-2021 Risk  
Assessment**

Second: Mr. Spear

Ayes – 8      Nays – 9

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the 2019-2020 Internal Auditor's Special Area Testing Report conducted by Marvin and Company, CPA; and

It is further resolved, that the Board approves the Corrective Action Plan in response to that report.

**RESO #79-07/12/2021  
Accept 2019-2020  
Internal Auditor's  
Report and CAP**

Second: Mr. Shover

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board authorizes the Purchasing Agent to accept the offer of \$100.00 from DeRubertis Auto for the purchase of a surplus lathe.

**RESO #80-07/12/2021  
Authorize Purchasing  
Agent to Accept Offer**

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Spear:

RESOLVED, upon the recommendation of the Superintendent, the Board approves a Peer Tutoring Coordinator position for the 2021-2022 school year as part of the School Comprehensive Education Plan (SCEP) to be paid at the rate of \$25.00 per hour through the School Improvement Grant.

**RESO #81-07/12/2021  
Approve Creation of  
Peer Tutoring  
Coordinator Position**

Second: Mr. Shover

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Shover:

RESOLVED, upon the recommendation of the Superintendent, that the Board of Education accepts the 2019-2020 Risk Assessment conducted by Marvin and Company, CPA; and

**RESO #82-07/12/2021  
Accept 2019-2020 Risk  
Assessment Report  
and CAP**

# DRAFT

It is further resolved that the Board approves the Amended Corrective Action Plan in response to that report.

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

There was a brief discussion regarding Policy #1500-E.4. – Athletic Field Fee Schedule. Dr. Abitabile stated that Mr. Colfer did a lot of research with other area schools to come up with a comparable fee schedule.

## **POLICY DISCUSSION**

- Our fee schedule has not been updated since 2014.
- The turf on the fields will eventually need to be replaced. Synthetic turf is expected to last 7-8 years. We are hoping to get 15 years out of it.
- The fee schedule only covers our expenses at the time of rental.

No changes were made to the policy. The Board asked for research to be done on the 2018-2019 school year to see the costs associated with the rentals of the fields. The Board would also like to see the information on the comparison of other area schools. An exemption for will also be developed. This discussion will continue at the next board meeting.

By Mrs. McGrouty:

## **ASSISTANT SUPERINTENDENT REPORT**

- Nick VanVoorst is working with Special Olympics on their Young Athletes Program which is an early childhood play program for children with and without intellectual disabilities, ages 2 to 7 years old. Young Athletes introduces basic sport skills, like running, kicking and throwing. Young Athletes offers families, teachers, caregivers and people from the community the chance to share the joy of sports with all children. Special Olympics provides all the necessary equipment and will work with Nick on the curriculum. We are starting with Turnpike and hope to expand to Rensselaer Park.
- Summer School transportation and food services are working smoothly. We are working to fill all open slots for those students who were on a waiting list. Pre-assessments have been completed and we are gathering data to send on to next years' classroom teachers.
- Lansingburgh Academy Classes were mostly technology bases for the most part last year. We are offering teachers the opportunity to be paid up to 5 hours for prep to teach an Academy Class. We will pay an additional 2 hours for prep if they want to repeat the class.
- New Teachers Orientation is scheduled for August 25 and will include a bus tour of the community.

# DRAFT

- KMS SCEP was approved on the first try.
- DCIP committee is meeting on July 19. Each sub-committee will have a representative from each building.

By Dr. Abitabile:

- Recommended the Mission Statement be revised to include either “children” or “students”. Revised policy will be on the next board agenda.
- Discussion continued about changing the polling location of Speigletown Firehouse to Turnpike Elementary School starting with the RPES project vote that we hope to hold in December.
- We will be applying for the 21<sup>st</sup> Century Grant that will provide for funding for afterschool activities that would start in October.
- Interviews for the College & Career Readiness Coordinator are being held on Friday. This is a 12-month Management Confidential position. We have had some very interesting candidates.
- September Reopening: State DOH is recommending unvaccinated people have to wear a mask. Vaccinated people do not need to wear a mask. No masks are required outdoors. Masks are required on buses. Cohorting is recommended and Food Services is required to maximize distancing. Things may change before September.
- Board of Education Handbook is being updated. It is anticipated that it will be distributed by the next meeting.

## **SUPERINTENDENT REPORT**

Motion by Mr. Spear:

Be it resolved this meeting of the Board of Education hereby adjourns at 8:05 p.m.

Second: Mr. White

Ayes – 8      Nays – 0

## **RESO #83-06/21/2021 Adjourn**

Motion Carried  
Unanimously

Respectfully submitted,

Christina Williams  
Clerk to the Board of Education