

**Lansingburgh Central School District
Regular Meeting of the Board of Education
June 21, 2021 at 6:00 p.m.
Turnpike Elementary School - Gymnasium**

AGENDA

- I. PLEDGE OF ALLEGIANCE
- II. MISSION: *Our mission at the Lansingburgh Central School District is to provide a safe and nurturing educational environment where high expectations, rigor, life-long learning and civic responsibility are developed and encouraged.*
- III. ROLL CALL
- IV. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- V. GRADUATION: **Kenneth David Smith**
- VI. CALL FOR PUBLIC COMMENT:
 - 2021-2022 Foundation Aid Learning Plan
 - ARP Preliminary Plan
- VII. SWEARING IN OF BOARD MEMBER – Tina Rysedorph
- VIII. APPROVE MEETING AGENDA
- IX. DISCUSSION OF CONSENT AGENDA
- X. COMMITTEE REPORTS
- XI. FINANCIAL REPORTS
 - A. Treasurer’s Report
 - B. Budget Transfers
 - C. Monthly Report
- XII. APPROVE CONSENT AGENDA
 - A. MINUTES OF PREVIOUS MEETING
 - Regular Meeting held on May 24, 2021 with a name and rate of pay correction to resolution #23.
 - Special Meeting held on June 7, 2021.

B. PERSONNEL – INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Krystal Debrosky, Spanish Teacher at Knickerbacker Middle School, effective June 30, 2021.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Judy Zlotnick, Teaching Assistant at Lansingburgh High School, for the purpose of retirement effective July 3, 2021 in accordance with the terms of the CSEA contract for teaching assistants.
- c. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Jenna Gragnano, English Teacher at Knickerbacker Middle School, effective July 4, 2021.
- d. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Jenna Retell, Teaching Assistant at Knickerbacker Middle School, effective June 14, 2021.
- e. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Dorothy Hathaway, Teaching Assistant at Knickerbacker Middle School, effective June 30, 2021.

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Gregory Pasos to a probationary teaching position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service –	September 1, 2021
Expiration of Probationary Appointment –	August 31, 2025
Certification Status –	SWD 7-12 Generalist, Professional
Salary - Step 17	\$60,441
Masters	450
Grad Credits 96	<u>4,000</u>
	\$64,891

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Elementary Summer School instructional staff members:

Ashley Giaquinto	Emma Closson
Maryanne DeNault	Chris Huttner (substitute teacher)
Reene McGreevy (Nurse)	

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Secondary Summer School instructional staff members:

Margaret Battles	Robert Dorn (TA)
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Kelly Borden
John Ravalli
John Dundon
Emily Gioia
Alexis Hughes
Kathleen Testo
Mary Kate Graham

Penny Tobias (Nurse)
Nina DelPrado (substitute teacher)
Reanna Terano (substitute teacher)
Alana Nadeau
Mackenzie LeVan
Karryn Bohley

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following staff for the 2021 Extended School Year Program (July 6 through August 13), with stipends in according with the LTA contract:

Teachers: Emily Ascoti, Emily Wild, Briana Conroy, Chris Retell, Katie Baril, Samantha Kulzer, Elise Weichold

TAs: Jamie Chiesa, Kristin Griswold, Julie Allen, Alexis Burke, Darcy Munhall, Diane Murray, Karen Lafore, Kathleen O’Meila, Colleen Moak

1:1 Aide Casey Wangler

Service Providers: Kelsey Maturro, Gretchen Murphy, Mary Legnard
Lisa Dillman (substitute)

- e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Laurie Ryan as a job coach for the Rensselaer County Summer Youth Work Program with terms as set forth below:

Program Dates: July 6, 2021 – August 13, 2021
Terms: 5 days per week / 4.5 hours per day / \$17.06 per hour

- f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following extracurricular advisors for Knickerbacker Middle School for the 2021-2022 school year, with stipends in accordance with the LTA contract:

Homework Club-Jessica Foley and Bethany Spencer
After School Supervision-Matt Loatman
Breakfast-Elaine McHargue
Morning Supervision- Darcy Munhall
Odyssey of the Mind-Robin Delaney
Olympics of the Visual Arts-Nina delPrado
KMS National Junior Honor Society-Meg Holdsworth and Matt Loatman
8th Grade Advisor-Rachel Walkuski
KMS Student Council Co-Advisors-Kate Hill and April Kilmer
Middle School Drama Club-Chris Rowlands
Ski Club-Andrew Ferris

STEAM Club-Courtney Hynes
Teacher Mentors- Cat Stockton and Kate Hill

- g. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following extracurricular advisors for Lansingburgh High School for the 2021-2022 school year, with stipends in accordance with the LTA contract:

LHS Senior Play- Chris Rowlands
LHS School Play Art Advisor- Chris Rowlandd
LHS Play Music Advisor- Andrew Sudduth
LHS Honor Society- Justine Fazziola/Eileen Culliton
Freshman Class Advisor- Margaret Battles/ Leighann Biddle
Sophomore Class Advisor- Ashley Snyder
Junior Class Advisor- Cathleen Peter
Senior Class Advisor - Pam Baldassari
LHS Swing Choir- Andrew Sudduth
LHS Student Government Council- Pam Baldassari
O.M.(Odyssey of the Mind) Advisor (LHS) (2)- Robin Delaney
O.V.A. (Olympics of the Visual Arts) (LHS/KMS)-John Bergmann
Art Club-John Bergmann
Lansingburgh Improvement Team- Derek Shuttleworth
LHS Yearbook Co-Advisor (2 released periods per week)- Christina Penman
LHS Trivia Team Advisor- John Ravalli
S.A.D.D. Advisor- Justin Peltier
Robotics- Adam South
Knightly News- Adam South
Book Club (LHS)- Lily Ringler/Caitlin Kortokrax
Breakfast Supervisor (LHS)- Tracy Spaulding
Afterschool Supervisor (LHS)-Mark Duncan (Jim Jurcsak substitute)
Homework Club LHS(1)- Mike Kramek
Detention Supervisor (LHS) (1)- Randi Behrens
Mock Trial- Derek Shuttleworth

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the request of Colleen Sutton, Elementary Teacher at Turnpike Elementary School, for an unpaid leave of absence beginning June 2, 2021 and ending June 25, 2021, in accordance with the Family Medical Leave Act.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the request of Samantha Mahoney, Elementary Teacher at Turnpike Elementary School, for an unpaid leave of absence beginning June 11, 2021 and ending June 25, 2021.
- c. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the following staff for 2021 summer hours:

Purpose	Employee	# DAYS	Compensation	Funding Source
KMS ELA PD	April Kilmer Allison Anglim Angela Mauriello Chris Jura Karen Roche Juaneika Agyeman Reanna Terano Molly Fryer Kelly Quinn Michelle Coon Katlyn Hill	18 hours each	\$35 per hour	SIG Grant
KMS Math PD	Ed Classen Hill Anderson Brooke Chandler Steve Caruso Patrick Amyot Jeff Nadeau Reanna Terano Melinda Rose Molly Fryer Kelly Quinn Michelle Coon Katlyn Hill	18 hours each	\$35 per hour	SIG Grant
KMS Science PD	Daniella French Sean Gunderman	18 hours each	\$35 per hour	SIG Grant
KMS Social Studies PD	Cat Stockton Camille Amodeo Andrew Ferris Dallas Foard	12 hours each	\$35 per hour	SIG Grant
KMS Instructional Coach PD	Guy DiBacco Jessica Foley Mary Kate Graham Jill Anderson Allison Anglim	2 hours each	\$35 per hour	SIG Grant
KMS AIS Co-Teaching Planning	April Kilmer Kathleen Prechtl Karen Roche Kristina LaVerde Brook Chandler	6 hours each	\$35 per hour	SIG
LHS Science PD	Melissa Cox Ashley Snyder Sam Tanner Barb Mancuso Chrissy Penman Kimberly Stevens	12 hours each	\$35 per hour	Title I

Skills ELA Curriculum Mapping	Lisa Langlois	12 hours	\$35 per hour	Title I
Spanish Curriculum Mapping	Karen Porpegia Lucia Gutierrez Penelope Falcon KMS – TBD	18 hours each	\$35 per hour	Title I
TES Kindergarten Curriculum Updates	TBD Megan Nolan Ashley Burke Maggie Higgins Maryanne DeNault Lynne Miles Bianca Covello	10 hours each	\$35 per hour	Title I
RPES Foundations	Lindsey Winterbourne Jamie Deso Darlene Walzer Dave Hamilton TBD (Intensive) TBD (Gr. 3 ELA) Kim Ellison Kristen Craig Robin Delaney Kelly Juliano Rachel Janos TBD (Reading) Megan Hupfl Devon Schwartz Jane Robertson	5 hours each	\$35 per hour	ARP
RPES Writing Workshop	Lindsey Winterbourne Theresa Eckler Nichole Usher (Day 1) Rob White (Day 2)	12 or 6 hours each	\$35 per hour	Title I
RPES Intensive Classroom Curriculum	Rob White Theresa Eckler Kelly Juliano	12 hours each	\$35 per hour	ARP
TES Writing Workshop	Bianca Covello Aliza Fane Maggie Higgins Megan Nolan Lynne Miles Maryanne DeNault Sue Alberino Jodi McNutt Jodi Cataldo Kayla McHugh Angela Herba Nicole Heritage	6 hours each	\$35 per hour	Title I

	Julie Van Sickle Jaime Cavanaugh Carly Feldman Maureen Mahoney Samantha Brown Alexa Reyes Amanda Squires			
Lansingburgh Equity Alliance	Juaneika Agyeman Theresa Eckler Philp Faseun Laura Gallagher Lindsey Gibson Kelly Juliano Lisa Langlois Stephanie Moryl Sara Plummer Catherine Stockton Rachel Walkuski	9 hours each	\$35 per hour	ARP
Special Education Curriculum Mapping	Samantha Kulzer Emily Ascioti Katie Baril Chris Retell Michelle Burkhart Emily Wild Briana Conroy Chris Huttner Jennifer Gula Chris Miron Stephanie Whalen Mindy Rose Mike Kramek	8 hours each	\$35 per hour	Title I
ENL Curriculum Mapping	Michelle Sidoti Jane Robertson	18 hours each	\$35 per hour	Title I

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the following staff for 2021 summer work days:

CSE/CPSE Chairpersons	Erinne Flanigan Tiffany Ainsworth	20 each	LTA Contractual Rate
School Psychologists	Michele McGivern (KMS) Michelle Foster (RPES) Ericka Darling (TES)	2 each +5 with CARES	LTA Contractual Rate

Social Worker	Stephanie Moryl	10	LTA Contractual Rate
Guidance Counselors	Meghan Holdsworth Phil Faseun Amie Maguire	15 each	LTA Contractual Rate
COTA Supervision - ESY	Stephanie Martinelli	3	LTA Contractual Rate
LHS Attendance	Giovanna Gavin	6	CSEA Contractual Rate
Guidance Secretarial Services	Ellen Gordon	15	CSEA Contractual Rate
KMS Attendance	Shelly Snyder	6	CSEA Contractual Rate
KMS Secretarial Services	Colleen Thomas	15	CSEA Contractual Rate
RPES Attendance	Ashley Simmons	6	CSEA Contractual Rate
TES Secretarial Services	Michelle Canning	15	CSEA Contractual Rate
TES Attendance	TBD	6	CSEA Contractual Rate
LCSD School Nurses	Reene McGreevey Penny Tobias Christine Young Sue Anthony	7 each	CSEA Contractual Rate
CCHS School Nurse	Julie Ann Welch	5	CSEA Contractual Rate
DO - Purchasing	Donna Welcome	15	CSEA Contractual Rate

C. PERSONNEL – NON-INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of George Bennett, Jr., security monitor at Knickerbacker Middle School, effective June 30, 2021.

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following breakfast/noon aides with compensation at the hourly rate of \$12.50:

Jadelina Bujol – RPES – effective 6/4/2021 through 6/25/2021
Vicki Buchanan – RPES – effective 6/10/2021 through 6/25/2021.

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following non-instructional student workers for the 2021-2022 school year:

Arthur Clark – STEP Program
Paul Neddo – STEP Program
Nyjae Parker – STEP Program
Robert Boyle – Summer Grounds

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Secondary Summer School non-instructional substitutes:

Joe Hunter, substitute security
Tyler Leppanen, substitute security
Mark Smith, substitute security
George Bennett, substitute security

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following non-instructional substitutes for the 2021-2022 school year:

Marcia Barringer – typist
George Benett Jr.-custodial
George Bennett, security
Kandie Bleau – teacher aide
Celeste Bova- teacher aide
Karen Broderick-typist
Carol Cooke – custodial, teacher aide
Joe Cunningham-noon aide
Britney Dolan-typist
Michael Drinkwine Jr. – security
Anthony Faraci- custodial (summer & breaks)
Corey Hadden-custodial
Donald Hardy - custodial
Deborah Hoffman- noon aide, teacher aide
Joe Hunter, security
Donna Keegan- custodial
Barbara Kewley- noon aide, teacher aide
Joseph Kulzer- custodial
Warren Lansing - custodial

Catherine Lynch – noon aide, teacher aide
 Salena Major- noon aide
 Michael Parker-custodial
 Jeffrey Pasinella- custodial (summer & breaks)
 Scott Powers- custodial
 Kenneth Retell Sr.-custodial
 Laurie Ryan-custodial
 Lance Senecal – custodial
 Laurel Sheehy-typist
 Ashley Simmons-typist (summer & breaks)
 Barbara Smollin-typist
 Jay Snyder- custodian
 Mary Surprenant – typist, teacher aide
 Richard Teta-custodial
 Rashad Tyson-custodial, security
 Andrea VanDervoort-typist, teacher aide
 Danielle Welcome-typist (summer & breaks)
 Nicole Welcome-typist (summer & breaks)
 Taylor Welcome-typist (summer & breaks)
 Christine Wilcox-typist

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board terminate the employment of Marah Tague, breakfast/noon aide, effective May 19, 2021 due to abandonment of her position.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board terminate the employment of Leigh-Anne Brunick, breakfast/noon aide, effective May 19, 2021 due to abandonment of her position.

XIII. ACTION ITEMS

A. Donations

1. Accept Donations

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accept the following donations:

Warren Lansing	\$50.00	Denny & Kathy Haughney Scholarship
Darlene Sampson	\$70.00	Denny & Kathy Haughney Scholarship
Staff Fundraising	\$697.00	Denny & Kathy Haughney Scholarship
3K Family Run/Walk	\$110.40	Scholarship

B. Contracts

1. Adopt Deferred Compensation Plan for Employees

Recommendation:

WHEREAS, The Lansingburgh Central School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, The Lansingburgh Central School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, The Lansingburgh Central School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with The Lansingburgh Central School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

NOW, THEREFORE, it is hereby:

RESOLVED, that The Lansingburgh Central School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of The Lansingburgh Central School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

2. Funding of Repair Reserve

Recommendation:

WHEREAS, General Municipal Law, Section 6-r permits the establishment of a Repair Reserve Fund, by Resolution of the Board of Education, to fund certain repairs to capital improvements or equipment; and

WHEREAS, the Board of Education authorized the Repair Reserve Fund on May 26, 2015;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorize and direct the District Treasurer to fund the Repair Reserve in the amount of \$1,000,056.05, an increase of \$194.99, as permitted under Section 6-r of General Municipal Law.

3. Funding of Workers' Compensation Reserve

Recommendation:

WHEREAS, General Municipal Law, Section 6-j, permits the establishment of a Workers' Compensation Reserve, by Resolution of the Board of Education, to pay for compensation benefits and other expenses authorized by Article 2 of the Workers' Compensation Law, and for payment of the expenses of administering a self-insured program; and

WHEREAS, the Board of Education authorized the establishment of a Workers' Compensation Reserve on May 23, 2011;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorize and direct the District Treasurer fund a Workers' Compensation Reserve in the amount of \$207,016.74, an increase of \$51.81, as permitted under Section 6-j of General Municipal Law.

4. Funding of Retirement Contribution Reserve

Recommendation:

WHEREAS, General Municipal Law, Section 6-r permits the establishment of a Retirement Contribution Reserve Fund, by Resolution of the Board of Education, to fund employer retirement contributions, payable to the New York State and Local Employees' Retirement System (ERS); and

WHEREAS, the Board of Education authorized the Retirement Contribution Reserve Fund on May 23, 2011;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorize and direct the District Treasurer to fund the Retirement Contribution Reserve in the amount of \$507,628.76, an increase of \$127.51, as permitted under Section 6-r of General Municipal Law.

5. Funding of Tax Certiorari Reserve

Recommendation:

WHEREAS, Education Law, Section 3651-1a, permits the establishment of a Tax Certiorari Reserve, by Resolution of the Board of Education, to pay for assessment challenges; and

WHEREAS, the Board of Education authorized the establishment of a Tax Certiorari Reserve on June 21, 2010;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorize and direct the District Treasurer fund a Tax Certiorari Reserve in the amount of \$761,962.17, an increase of \$191.15, as permitted under Section 3651-1a of Education Law.

6. Funding of Employee Benefit Accrued Liability Reserve

Recommendation:

WHEREAS, General Municipal Law, Section 6-p, permits the establishment of a Reserve for Employee Benefit Accrued Liability, by Resolution of the Board of Education, for the payment of any accrued employee benefits due to employees upon termination of service; and

WHEREAS, the Board of Education authorized the establishment of a Reserve for Employee Benefit Accrued Liability on May 23, 2011;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorize and direct the District Treasurer to fund the Reserve for Employee Benefit Accrued Liability in the amount of \$416,926.16, an increase of \$104.50 as permitted under Section 6-p of General Municipal Law.

7. Increase General Fund Appropriations and Revenues

Recommendation:

Be it resolved, that the Board increase the 2020-21 General Fund Appropriations and Revenues in the amount of \$273.58 for the Pepsi Funds/LCSD Education Foundation, that such funds be used to provide scholarships, health and safety initiatives, student field trips and other activities and other purchases as approved by the Board of Education.

8. Increase General Fund Appropriations and Revenues

Recommendation:

Be it resolved, that the Board increase the 2020-21 General Fund Appropriations and Revenues in the amount of \$500.00 for Dress a Knight at Turnpike School and that such funds be used to provide scholarships, health and safety initiatives, student field trips and other activities and other purchases as approved by the Board of Education.

C. Other

1. Authorize Surplus

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board authorize the Purchasing Agent to surplus 320 sports uniforms due to their age and poor condition.

2. Award Internal Auditor RFP

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board award the Internal Auditor RFP 20-004 to Whitney Young Health with a total composite score of 100. The contract will be active from July 1, 2021 through June 30, 2024.

3. Set Date/Time for Annual Reorganizational Meeting

Recommendation:

Be it resolved that the Board establish Monday, July 12, 2021 at 6:00 p.m. as the date and time for the Annual Reorganizational Meeting to be held in the District Office.

XIV. BUILDING PRINCIPAL REPORTS

XV. ASSISTANT SUPERINTENDENT REPORT

XVI. SUPERINTENDENT REPORT

XVII. EXECUTIVE SESSION (If necessary.)

XVIII. ADJOURN

