

**Lansingburgh Central School District at Troy  
Regular Meeting of the Board of Education  
May 24, 2021 at 6:00 p.m.  
Turnpike Elementary School - Gymnasium**

**AGENDA**

- I. PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. RECOGNITION OF VISITORS
  - Class of 2021 Top Ten
  - 1. Paulina Sirtori - Valedictorian
  - 2. Ian Dudek - Salutatorian
  - 3. Safa Abuzaid - Honor Graduate
  - 4. Tatiana Randall
  - 5. Sarah Miller
  - 6. Vanessa McIntyre
  - 7. Aiden Gwinn
  - 8. Angelo Domingo
  - 9. Ava Ganc
  - 10. Mikayla Cummins
- IV. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- V. BOARD OF EDUCATION MATTERS
  - A. A motion is needed to accept, with regret, the resignation of Kelley Bristol, Board of Education Member, effective May 3, 2021.
- VI. APPROVE MEETING AGENDA
- VII. DISCUSSION OF CONSENT AGENDA
- VIII. COMMITTEE REPORTS
- IX. FINANCIAL REPORTS
  - A. Treasurer's Report
  - B. Budget Transfers
  - C. Monthly Report

X. APPROVE CONSENT AGENDA

A. APPROVE MINUTES OF PREVIOUS MEETING

- Regular Meeting held on April 20, 2021.
- Special Meeting held on May 18, 2021 with updated results of the Budget Vote and Board of Education Election that includes affidavit ballots.

B. PERSONNEL – INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Wendie France, Elementary Teacher at Rensselaer Park Elementary School, for the purpose of retirement effective June 30, 2021.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Kathleen Testo, Elementary Teacher at Rensselaer Park Elementary School, for the purpose of retirement effective June 30, 2021.
- c. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Sarah DeLorenzo, Special Education Teacher at Rensselaer Park Elementary School, effective June 30, 2021.
- d. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Kyle Duclos, School Psychologist at Turnpike Elementary School, effective June 30, 2021.
- e. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Ian Knox, Principal at Turnpike Elementary School, effective June 30, 2021.
- f. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Jenelle McDonald, Physical Education Teacher at Lansingburgh High School, effective June 30, 2021.
- g. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Nicholas Paraggio, Music Teacher at Turnpike Elementary School, effective June 30, 2021.
- h. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Gregory Pasos, Technology Teacher at Knickerbacker Middle School, effective June 30, 2021.
- i. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Michael LaCouture, Varsity Softball Coach, effective May 16, 2021.
- j. Be it resolved, upon the recommendation of the Superintendent, that the Board accept the resignation of Carrie Rath, JV Softball Coach, effective May 16, 2021, for the purpose of reassignment as the Varsity Softball Coach.

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board of Education hereby confer tenure upon the following teachers, who have successfully completed their required probationary period:

Margaret Battles	Effective 09/01/2021	English, LHS
Leighann Biddle	Effective 09/01/2021	Social Studies, LHS
Cathleen Peter	Effective 09/01/2021	Science, LHS
Kimberly Stevens	Effective 09/01/2021	Science, LHS
Colleen Marro	Effective 09/01/2021	Elementary, RPES
Angela Corey	Effective 09/01/2021	Mathematics, KMS
Antonietta Fasano	Effective 09/01/2021	Elementary, RPES
Katie Kuykendall	Effective 09/17/2021	Special Education, TES

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board reappoint Erinne Flanigan to the position of CSE Chairperson, with compensation in accordance with the LTA contract as set forth below:

Commencement of Service – July 1, 2020  
Expiration of Service – June 30, 2021  
Terms – 10 months with 20 additional summer days  
Certification Status – Special Education, Permanent  
Stipend – 12% of Base Salary

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board reappoint Tiffany Ainsworth to the position of CPSE/CSE Chairperson, with compensation in accordance with the LTA contract as set forth below:

Commencement of Service – July 1, 2020  
Expiration of Service – June 30, 2021  
Terms – 10 months with 20 additional summer days  
Certification Status – School Psychologist, Permanent  
Stipend – 12% of Base Salary

- d. Be it resolved, upon the recommendation of the Superintendent, that the Board reappoint the following Teachers on Special Assignment (TOSAs), with compensation in accordance with the LTA contract, for the 2021-2022 school year:

Teacher	Building	TOSA Assignment
Colleen Buff	KMS	Curriculum Specialist
Eileen Culliton	LHS	Curriculum Specialist
Lori Filarecki	TES	Curriculum Specialist

Lindsey Gibson	District	Technology Integration
Mary Haydock	RPES	Curriculum Specialist

e. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Jessica Dusenberry as a Teacher on Special Assignment (TOSA) as the Response to Intervention Coordinator K-5 with compensation in accordance with the LTA contract, for the 2021-2022 school year.

f. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Meredith Rivet to a probationary Building Principal position at Turnpike Elementary School, in the tenure area of School Building Leader, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – July 1, 2021  
 Expiration of Probationary Appointment – June 30, 2025  
 Certification Status: School Building Leader, Initial  
 School District Leader, Professional  
 2021-2022 Salary: \$102,000

g. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Megan Hupfl to a probationary teaching position at Rensselaer Park Elementary School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
 Expiration of Probationary Appointment – August 31, 2024  
 1-year of Jarima Credit Awarded  
 Certification Status – Students with Disabilities, Grades 1-6, Initial  
 Childhood Education Grades 1-6, Initial

Salary - Step 3	\$45,242
Masters	450
Grad Credits 48	<u>2,000</u>
	\$47,692

h. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Chelsey Horner to a probationary teaching position at Turnpike Elementary School in the tenure area of Music, pending clearance by the New

York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2021  
Expiration of Probationary Appointment – August 31, 2025  
Certification Status – Music, Emergency COVID-19 (pending)  
Salary - Step 2 - \$44,734

- i. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Ericka Darling to a probationary position at Turnpike Elementary School in the tenure area of School Psychologist, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – July 1, 2021  
Expiration of Probationary Appointment – June 30, 2025  
Certification Status – School Psychologist, Provisional  
Salary - Step 5           \$46,257  
National Cert.           1,000  
Masters                   450  
Grad Credits 103       4,250  
                                  \$51,957

- j. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Alaina Nadeau to a long-term substitute teaching assignment at Lansingburgh High School to fill the position currently held by Marianne Federico, with compensation according to the LTA contract as set forth below:

Commencement of Service – April 29, 2021  
Expiration of Service – June 25, 2021  
Daily Rate - \$100.00

- k. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint Mia Rockwell to a long-term substitute teaching assistant assignment at Turnpike Elementary School to fill the position currently held by Patricia Stinson, with compensation according to the CSEA contract as set forth below:

Commencement of Service – May 3, 2021  
Expiration of Service – June 25, 2021  
Daily Rate - \$100.00

1. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Elementary Summer School instructional staff members:

Ashley Burke	Dana Parker
Jill Flannery	Mollie Walsh
Jamie Desso	Kelly Juliano
Emma Closson	Michelle Sidoti
Maureen Mahoney	Jane Robertson
Alexa Reyes	Michelle McLaughlin
Rob White	Mary Legnard
Megan Hupft	Gretchen Murphy
Kerry McKeown	Sue Anthony (School Nurse)

- m. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Elementary Summer School substitute instructional staff members:

Mary Danahy  
Jen Carroll  
Amanda Squires  
Jamie Cavanaugh  
Maryanne Denault  
Zerlina Ochis (School Nurse)

- n. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Secondary Summer School instructional staff members:

Jenna Tyler	Tracy Spaulding
Regina Felio	Caitlin Kortokrax
Leighann Biddle	Nicole Collard
Cathleen Peter	Catherine Eldred
Tim Hepp	Kendra Ferris
Schlane Borthwick	Trista Bugbee
Michael Kramek	Brook Chandler Miller
Alaina Lange	Alana Nadeau
Chris Jura	Beth Wing
Rachel Walkuski	Molly Fryer
Juaneika Ageyman	Darlene Walzer
Bethany Spencer	Dave DeMarco
Alex Thompson	Lauren DeMarco

- o. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following coaches for the second half of the season effective May 18, 2021 through June 16, 2021, with compensation in accordance with the LTA contract:

Carrie Rath – Varsity Softball Coach  
Molly Fryer – JV Softball Coach

- p. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following substitute teachers for the remainder of the 2020-2021 school year:

David DiMaggio – uncertified  
George Ostrowski - uncertified

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the following staff for 2021 summer hours:

Purpose	Employee	# DAYS	Compensation	Funding Source
TOSA Summer Days	Mary Haydock Lori Filarecki Eileen Culliton Colleen Buff Lindsey Gibson Jessica Dusenberry	15	\$150/day for a 6-hour day	General Fund
Kindergarten Screening	Maggie Higgins	Up to 20	\$150/day for a 6-hour day	General Fund (?)
IT Summer Days	Kelly Borden	10	\$150/day for a 6-hour day	General Fund
SCEP Work	Colleen Buff	4	\$150/day for a 6-hour day	SIG Grant

C. PERSONNEL – NON-INSTRUCTIONAL

1. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following breakfast/noon aides with compensation at the hourly rate of \$12.50:

Elizabeth Vaughn – KMS – effective 3/1/2021 – 6/25/2021  
April Meehan – RPES – effective 5/3/2021 – 6/25/2021

- b. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Summer Food Service Managers with compensation at the hourly rate of \$12.50:

Kandi Bleau                      Carol Cooke                      Diana Reed

- c. Be it resolved, upon the recommendation of the Superintendent, that the Board appoint the following 2021 Summer School non-instruction staff members with compensation in accordance with the CSEA contract:

Tony Faraci – TES Security	Michelle Canning – TES Secretary
Jeff Pasinella – KMS Security	Tracey Zautner – KMS Secretary
Al Canty – LHS Security	Giovanna Gavin – LHS Secretary

XI. ACTION ITEMS

A. Donations

1. Accept Donations

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board accept the following donations:

From	Amount	Purpose
Warren W. Fane, Inc.	\$100.00	Dress a Knight
Kathleen Salisbury	\$100.00	Rebecca Shepard Scholarship
Jane Luskin	\$200.00	Anything is Possible Scholarship (in memory of John Tarbox)
Colonial Council	\$400.00	Scholarships
Mary Fund	\$500.00	Scholarships
Lee Bordick	\$1,000.00	Lee Bordick Scholarship

B. Contracts

1. Approve Employment Agreement

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve an Employment Agreement with Lisa Kyer, Director of Budget and Human Resources, for the period of July 1, 2021 through February 28, 2022; and authorize the Superintendent to execute the Employment Agreement.

2. Approve MOA with the Lansingburgh Administrators Association

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve a Memorandum of Agreement between the District and the Lansingburgh Administrators Association modifying the work year and to be implemented immediately.



3. Approve Inter-Municipal Agreement for Labor Relations Services

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve an inter-municipal agreement for labor relations services with Coxsackie-Athens Central School District for the 2021-2022 school year; and authorize the Superintendent and Board President to execute the agreement.

4. Award Internal Auditor RFP

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board award the Internal Auditor RFP-20-002, opened on May 6, 2021, to Marvin & Company. The contract will be active from July 1, 2021 through June 30, 2024.

5. Award Refuse and Recycling Removal Service RFP

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board award the Refuse and Recycling Removal Service RFP-20-002, opened on May 13, 2021, to County Waste. The contract will be active from July 1, 2021 through June 30, 2024.

C. Other

1. Adopt Revised Policy

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve the second reading and adopt revised Policy #9521 – Managerial/Confidential Employee Benefits.

2. Authorize Surplus

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board authorize the Purchasing Agent to surplus the following items:

Wet & Dry Vac #212362	AED #210670
Floor Shampooer #100573	AED #210671
Clarke Floor Scrubber #000710	AED #210672
Lathe #000093/2010024	AED #212342
(2) Dynex 24” Round Tube TV	AED #212343
KMS Organ #000050	AED #212344
AED #212346	AED #212345

3. Approve Change Order

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve Change Order #GC-002 in the amount of \$5,291 for the purpose of modification of existing door threshold detail for roof flashing and water infiltration prevention at Knickerbacker Middle School.

4. Authorize Increase to Repair Reserve Fund

Recommendation:

WHEREAS, General Municipal Law, Section 6-d, permits the establishment of a special fund which shall be known as the Repair Reserve Fund, by Resolution of the Board of Education, to be paid into such fund an amount as may be provided therefore by budgetary appropriation or such revenues as are not required by law to be paid into any other fund or account, and

WHEREAS, the Board of Education held a Proposition Vote on the Repair Reserve Fund Establishment and Funding, on May 19, 2015, and

WHEREAS, the Public Voted in favor of the Proposition, and

WHEREAS, the Board of Education authorized the establishment of a Repair Reserve Fund on May 26, 2015;

NOW, THEREFORE, IT IS RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer fund a Repair Fund Reserve in the amount of \$166,040.23 as permitted under Section 6-j of General Municipal Law.

5. Authorize Increase to Retirement Contribution Reserve Fund

Recommendation:

WHEREAS, General Municipal Law, Section 6-r , as amended by Chapter 59, Laws of 2019 permits the establishment of a Retirement Contribution Reserve Fund, by Resolution of the Board of Education, to fund employer retirement contributions, payable to the New York State Teacher Retirement System (TRS),

WHEREAS, the Board of Education authorized the Retirement Contribution Reserve TRS Sub-Fund on May 29, 2019;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer to fund the Retirement Contribution Reserve up to the amount of \$348,633.00, as permitted under Section 6-r of General Municipal Law.

XII. BUILDING PRINCIPAL REPORTS

XIII. ASSISTANT SUPERINTENDENT REPORT

XIV. SUPERINTENDENT REPORT

XV. EXECUTIVE SESSION (If necessary.)

XVI. ADJOURN