



**APPROVAL OF  
CONSENT AGENDA**

Motion by Mr. Cusack:

RESOLVED, the Board of Education hereby approves the minutes of the Regular Meeting held on June 22, 2020, the Reorganizational Meeting held on July 13, 2020 and the Special Meeting held on July 20, 2020.

**RESO #2-08/03/2020  
Approve Minutes**

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Cusack:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby accepts the resignation of Mariyah Goodbee, Mathematics teacher at Knickerbacker Middle School, effective July 22, 2020.

**RESO #3-08/03/2020  
Accept Resignation –  
Mariyah Goodbee**

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Cusack:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints John Verra to a Probationary teaching position at Lansingburgh High School in the tenure area of Social Studies, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

**RESO #4-08/03/2020  
Appoint Social Studies  
Teacher – John Verra**

Commencement of Probationary Service – September 1, 2020

Expiration of Probationary Service – August 31, 2024

Certification Status – Social Studies 7-12, Initial

Salary – Step 3      \$45,242

Masters                      450

Grad Credits 30      1,250

\$46,942

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Cusack:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints Lauren Bynon to a

**RESO #5-08/03/2020  
Appoint Social Studies  
Teacher – Lauren  
Bynon**



Expiration of Service: June 30, 2021  
 Professional License: NYS Physical Therapist  
 Salary – Step 18 \$63,283  
 Masters 450  
 Grad Credits – 60 2,500  
 \$66,233 @ 80% = \$52,986.40

Second: Mr. White Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mr. Cusack: **RESO #8-08/03/2020**  
**Appoint Physical Therapist – Lisa Dillman**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints Lisa Dillman as a part-time Physical Therapist with compensation as set forth below:

Commencement of Service: September 1, 2020  
 Expiration of Service: June 30, 2020  
 Professional License: NYS Physical Therapist  
 Salary/Terms: \$30,000 / 2.5 days per week / no benefits

Second: Mr. White Ayes – 7 Nays – 0 Motion Carried 7-0-1  
 Abstain – Mr. Spear

Motion by Mr. Cusack: **RESO #9-08/03/2020**  
**Appoint Speech Language Pathologist – Martha Hainey Flacke**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints Martha Hainey Flacke as a part-time Speech Language Pathologist with compensation as set forth below:

Commencement of Service: September 1, 2020  
 Expiration of Service: June 30, 2020  
 Certification Status: Speech and Hearing Handicapped, Perm.  
 Salary/Terms: \$24,000 / 2 days per week / no benefits

Second: Mr. White Ayes – 7 Nays – 0 Motion Carried 7-0-1  
 Abstain – Mr. Spear

Motion by Mr. Cusack: **RESO #10-08/03/2020**  
**Appoint New Teacher Mentors**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints the following New Teacher Mentors for the 2020-2021 school year with a stipend of \$2,200 each from the Title II Grant:

LHS: Justine Fazziola / John Ravalli  
KMS: Katlyn Hill / Catherine Stockton  
RPES: Erin Blair / Emily Wild  
TES: Samantha Brown / Jodi Cataldo / Kristen Griswold

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Cusack:

**RESO #11-08/03/2020  
Appoint STEAM Club  
Advisors**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints the following STEAM Club Advisors for the 2020-2021 school year with stipends from the Title IV Grant as set for below:

LHS - \$3,000:      Adam South  
KMS - \$3,000:      Danielle French  
TES - \$3,000:      Maureen Mahoney  
RPES - \$1,500 each: Peter Allen and Joseph Roman

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Cusack:

**RESO #12-08/03/2020  
Appoint Long-Term  
TA – Jamie Chiesa**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints Jamie Chiesa as a long-term Teaching Assistant at Turnpike Elementary School, to fill a position currently held by Kenneth Mayfield, with compensation as set forth below:

Commencement of Service: September 1, 2020  
End of Service: December 18, 2020  
Certification Status: Uncertified w/4-yr. Degree  
Salary: Step 1 - \$17.06 per hour

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Cusack:

**RESO #13-08/03/2020  
Appoint 2020-2021  
Substitute Teachers**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints the following substitute teachers for the 2020-2021 school year with compensation established at the daily rate of \$100 for uncertified teacher, \$120 for certified teachers, and \$125 for retired LCSD teachers:

Linda Townsend  
 Amanda Daley  
 Christine Gehrlein  
 Alana Nadeau  
 Catherine Dunn  
 Byron Moak  
 Steven Constable  
 Beverly Cottrell  
 JoAnne Marcario  
 Vicky Rovito  
 Deborah Plantier  
 Mary Danahy  
 Deborah Hoffman  
 John P Gallagher

Margaret Jarem  
 Celeste Bova  
 Loret Dwyer  
 Karen Ryan  
 Marge Brendese  
 Anne Ryan  
 Kathleen Graber  
 Mary Meliski  
 Andrea Van Dervoort  
 Wilfredo Reyes Jr.  
 Jerri Bayly  
 Stephanie Cronk  
 Marybeth Surprenant  
 Christian Leppanen

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
 Unanimously

Motion by Mr. Cusack:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the following staff for 2020 summer workdays:

**RESO #14-08/03/2020**  
**Approve Summer**  
**Work Days**

PURPOSE	EMPLOYEE	# DAYS	COMPENSATION
LHS DICP Team Planning	Margaret Battles	2	\$25.00 per hour paid through School Improvement Grant
LHS Freshman Academy Planning	Ethan Griswold	3	\$25.00 per hour paid through School Improvement Grant
Music Curriculum Mapping	Nicholas Parragio Alejandro Williams Jessica Sisti	4	LTA contractual rate paid through Title II Grant
NYSED IEP Review	Lindsey Gibson	2	LTA Contractual Rate

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
 Unanimously

Motion by Mr. Cusack:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby appoints the following non-instructional substitutes for the 2020-2021 school year:

Nicole Faraci – custodial  
 Michael Parker – custodial  
 Tamika Scott – teacher aide

**RESO #15-08/03/2020**  
**Approve 2020-2021**  
**Non-Instructional**  
**Substitutes**

Second: Mr. White

Ayes – 8      Nays – 0

Motion Carried  
 Unanimously

**ACTION ITEMS**

Motion by Mrs. Bristol:

**RESO #16-08/03/2020  
Accept Donations**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby accepts the following donations:

FROM	AMOUNT	PURPOSE
Brent Bradshaw	\$50.00	LHS Food Pantry
Sarah Broderick	\$20.00	LHS Food Pantry

Motion Carried  
Unanimously

Second: Mr. White

Ayes – 8      Nays – 0

Mr. Shover thanked our generous donors.

Dr. Abitabile stated that the Duesenberry Road PILOT Agreement was received less than an hour ago. It was distributed to all of the Board Members present prior to the start of the meeting. This is a 40 acre parcel of vacant land that currently the District receives \$5718 in the form of school taxes. Exhibit B of the PILOT Agreement shows annual payments that will be made with 1/3 going to the Town of Bruswick, 1/3 going to the County of Rensselaer and 1/3 going to LCSD.

After discussion, it was determined that the Board Members would table the Agreement until their next meeting on August 17, 2020. Board Members should submit their questions to Dr. Abitabile via email by the end of the week and he would obtain the answers from the School Attorneys and get them to the Board Members in their Friday notes on August 14, 2020.

Motion by Mr. White:

**RESO #17-08/03/2020  
Table Agenda Item**

Be it resolved that the Board of Education hereby agrees to table the Duesenberry Road PILOT Agreement until the next meeting scheduled for August 17, 2020.

Motion Carried  
Unanimously

Second: Mr. Cusack

Ayes – 8      Nays – 0

Motion by Mr. Bristol:

**RESO #18-08/03/2020  
Authorize Surplus**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby authorizes the Purchasing Agent to surplus the following items from the District Office:

Computer Server #000001 Metal Bookcase #000039  
Metal Bookcase #000015 Refrigerator #000061  
Metal Bookcase #000023 Floor Buffer #000533  
Desktop Computer #000024 Desk #000703  
Metal Bookcase #000024A Shredder #210817  
Metal Bookcase #000025

Second: Mr. Spear Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mr. Spear:

**RESO #19-08/03/2020  
Authorize Funds for  
Repair Reserve**

WHEREAS, General Municipal Law Section 6-d permits the establishment of a special fund which shall be known as the Repair Reserve Fund, by Resolution of the Board of Education, to be paid into such fund an amount as may be provided therefore by budgetary appropriation or such revenues as are not required by law to be paid into any other fund or account; and

WHEREAS, the Board of Education held a Proposition Vote on the Repair Reserve Fund Establishment and Funding, on May 19, 2015; and

WHEREAS, the Public Voted in favor of the Proposition and WHEREAS, the Board of Education authorized the establishment of a Repair Reserve Fund on May 26, 2015.

NOW, THEREFORE, IT IS RESOLVED that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer to fund a Repair Fund Reserve in the amount of \$372,154 as permitted under Section 6-j of General Municipal Law.

Second: Mr. White Ayes – 8 Nays – 0 Motion Carried Unanimously

Mr. Cusack asked how much is in the Repair Reserve now. Ms. Kyer indicated that currently there is \$525,031 in the reserve. This will get us close to the allowable \$1 million. We used some of the funds for the emergency repairs needed for the boiler and other work at KMS. We may need to go back into it for the tile work taking place at LHS.

Motion by Mrs. Speanburg:

**RESO #20-08/03/2020  
Authorize  
Superintendent to  
follow State and**

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New

York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020; and

**Federal Reopening Guidelines**

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year as a result of the COVID-19 pandemic; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board of Education hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal, state, or county law, regulation, executive order, or guidance released for the purpose of reopening of schools during the period of the COVID-19 pandemic.
2. The Superintendent of Schools is authorized to follow the federal, state, or county laws, regulations, executive orders, or guidance and to take such action as reasonably necessary and proper for the purpose of reopening of schools.

Second: Mr. Spear

Ayes – 8      Nays – 0

Motion Carried  
Unanimously

After some discussion, Dr. Abitabile stated that the resolution will allow him to comply with the reopening requirements put out by the State without having to make changes to many of our current policies that may contradict the reopening guidance. This resolution relates directly to COVID-19 only and is intended for the period of the pandemic.

**Professional Development:**

- Staff development has been taking place over the summer
- Questar just sent out opportunities for the month of August
  - Block Scheduling Forum

**Assistant Superintendent Report**

- Literacy Workshops in a Remote Instructional setting
- Best Practices for Small Group Instruction
- The First 20 Days... (one workshop for Remote setting, one workshop for Hybrid & In-Person settings)
- Math Instruction in all three instructional settings (separate workshops for grades K-2, 3-5, and 6-8)
- Authentic Assessments in the Hybrid setting
- Music Teachers Forum
- Art Teachers Forum
- Professional development through Lansingburgh Academy will also be provided this month in order to prepare for remote or hybrid learning

**We were notified the SCEP plan was approved by NYSED.**

**Teacher of Tomorrow Grant:** The monies received from through Teachers of Tomorrow grant will serve as tuition reimbursement for staff members through the "Tuition Reimbursement for Teachers of Tomorrow: Tuition Reimbursement for Initial Certification in Science, Mathematics, and English to Speakers of Other Languages (ESOL)." This reimbursement will be accessed only by eligible participants in the Lansingburgh Central School District, specifically six teachers at Knickerbacker Middle School and Lansingburgh High School, who possess an initial certification in science, math, and ESOL. The total monies received by the district (\$18,656) will be divided equally amongst the teachers, totaling \$3,109 per teacher.

- Thanks extended to the Board for their response regarding the Board Retreat. It is scheduled for Saturday, September 19<sup>th</sup> in the morning. The location has not been determined yet. We will work on subcommittees, roles of the subcommittees, restructuring the subcommittees, communications and goal setting. Mr. Shover requested a team building exercise.
- I met with the Mayor of Troy and the Superintendent of Troy City School District regarding the SROs. All of us want this partnership to continue. Officer Streeter does a great job and we want him to stay here. I wrote a letter advocating for SRO Streeter to remain in our schools.
- We received some information regarding the CARES Act additional funding. We are able to apply for an additional \$880,000 in expenses we incurred due to COVID. However, our foundation aid was reduced by \$880,000. Lisa completed the application and we are awaiting CCHS to sign off. We are applying for 100% of our transportation expenses. Ms. Kyer indicated we can supplement, but we cannot supplant.

## **Superintendent Report**

- A survey is going out to all staff on Wednesday to determine their status of returning to the buildings.
- A survey is going out to families to submit questions relating to the reopening plan that will be addressed on August 17 when a presentation will be made. We will follow up with a Q&A from questions previously submitted.
- A virtual meeting is scheduled for Tuesday, August 11 with all union reps who will be submitting questions ahead of time on behalf of their members. An FAQ document is being developed.

Motion by Mrs. Bristol:

**RESO #21-08/03/2020  
Executive Session**

Be it resolved that the Board of Education enter into Executive Session at 6:35 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

RETURN TO REGULAR SESSION AT 7:02 P.M.

Motion by Mr. White:

**RESO #22-08/03/2020  
Adjourn**

Be it resolved this meeting of the Board of Education hereby adjourns at 8:03 p.m.

Second: Mrs. Bristol

Ayes – 8

Nays – 0

Motion Carried  
Unanimously

Respectfully submitted,

*Christina Williams*

Christina Williams

Clerk to the Board of Education