

REVISED

2. Resignation of Karley French, SPED Teacher at TES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Karley French, Special Education Teacher at Turnpike Elementary School, effective June 30, 2020.

3. Resignation of Raeanna Levenson, Elementary Teacher at RPES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Raeanna Levenson, Elementary Teacher at Rensselaer Park Elementary School, effective June 30, 2020.

4. Resignation of Sean Underwood, Special Education Teacher at KMS

Recommendation:

Be it resolved that the Board of Education accept the resignation of Sean Underwood, Special Education Teacher at Knickerbacker Middle School, effective June 30, 2020.

5. Resignation of Andrea VanBaaren, ELA Teacher at KMS

Recommendation:

Be it resolved effective that the Board of Education accept the resignation of Andrea VanBaaren, English Language Arts Teacher at Knickerbacker Middle School, effective June 30, 2020.

B. Appointments

1. Confer Tenure – LCSD Teachers

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education hereby confers tenure upon the following teachers, who have successfully completed their required probationary period:

Classen, Edward	Effective 09/01/2019	Elementary, KMS
Faseun, Philip	Effective 06/06/2020	School Counselor, KMS
Hepp, Timothy	Effective 09/01/2020	Special Education, LHS
O'Malley, Riley	Effective 09/01/2020	Social Studies, LHS
Suddoth, J. Andrew	Effective 09/01/2020	Music, LHS/KMS
Walkuski, Rachel	Effective 09/01/2020	Special Education, KMS

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Wilson, Jeremee	Effective 09/01/2020	Physical Education, KMS
French, Danielle	Effective 09/01/2020	Science, KMS
Juliano, Kelly	Effective 09/01/2020	Reading, RPES
Komazenski, Kristin	Effective 09/01/2020	Elementary, RPES
Fryer, Molly	Effective 09/01/2020	Special Education, KMS
Foard, Dallas	Effective 09/01/2020	Social Studies, KMS
Loudis, Eric	Effective 09/01/2020	Mathematics, LHS
Shuttleworth, Derek	Effective 09/01/2020	English Language Arts, LHS
Poodiack, Matthew	Effective 09/14/2020	Physical Education, KMS
Sutton, Colleen	Effective 11/01/2020	Elementary Education, TES
Mahoney, Maureen	Effective 11/01/2020	Elementary Education, TES

2. Confer Tenure – LCSD Teaching Assistants

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education hereby confers tenure upon the following teacher assistants, who have successfully completed their required probationary period:

Dahl, Robin	Effective 09/01/2020	Teaching Assistant, KMS
Dayton, Kathleen	Effective 09/01/2020	Teaching Assistant, TES
Germain, Janice	Effective 09/01/2020	Teaching Assistant, TES
Micklas, Nicole	Effective 09/01/2020	Teaching Assistant, RPES
Wood, Suzette	Effective 09/01/2020	Teaching Assistant, LHS

3. Appoint 2020 Summer School Teachers

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education appoint the following summer school teacher **at stipends as set forth below:**

LHS \$3400 LHS SPED \$2500

KMS \$1300 KMS SPED \$1500

Teacher	Grade Level	Section 1	Section 2
Jenna Tyler	9th and 10th	Math 1A (Same as 1B)	Math 1B
Cathleen Peter	9th and 10th	Living Environment	Earth Science
Margaret Battles	9th 10th 11th	ELA - 9th and 10th	ELA - 11th
Leighann Biddle	9th and 11th	SS - Global	SS - US History
Tracy Spaulding	All	APEX - Algebra 2	APEX - Science Elective

Michael Kramek	SPED	SPED	APEX - Chemistry
Angela Mauriello	6th	ELA	
Trisha Bugbee	6th	Math	
Chris Huttner	7th	ELA	
Rachel Walkuski	7th	Math	
Elizabeth Wing	8th	ELA	
Trisha Bugbee	8th	Math	

4. Approval of Additional Teaching Assignments

Recommendation:

Be it resolved that the following teachers, based upon projected enrollment, be assigned an additional teaching section (1/6th) for the 2020-2021 school year with compensation based upon their current annual salary:

Melissa Cox-Science	Patricia Dyer-Business
John Bergman-Art	Adam South-Technology
Jesse Guyer-Business	Ellen Clark-Cruz- ELL/ENL
Krystal DeBrosky - Spanish	

5. Appoint Lily Ringler – ELA Teacher at LHS

Recommendation:

Be it resolved that the Board of Education appoint Lily Ringler to a Probationary Teaching Position at Lansingburgh High School in the tenure area of English Language Arts, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020	
Expiration of Probationary Service – August 31, 2024	
Certification Status – English Language Arts, Initial	
Salary – Step 1	\$44,227
Masters	450
Graduate Credits – 63	<u>2,625</u>
	\$47,302

6. Appoint Caitlin Kortokrax – ELA Teacher at LHS

Recommendation:

Be it resolved that the Board of Education appoint Caitlin Kortokrax to a Probationary Teaching Position at Lansingburgh High School in the tenure area of English Language Arts, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020	
Expiration of Probationary Service – August 31, 2024	
Certification Status – English Language Arts, Initial	
Salary – Step 1	\$44,227
Masters	450
Graduate Credits – 42	<u>1,750</u>
	\$46,427

7. Appoint Courtney Hynes, Technology Teacher at KMS

Recommendation:

Be it resolved that the Board of Education appoint Courtney Hynes to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Technology, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020	
Expiration of Probationary Service – August 31, 2023	
Awarded one-year Jarema Credit for prior tenure	
Certification Status – Technology Education, Professional	
Salary – Step 15	\$54,756
Masters	450
Graduate Credits – 57	<u>2,375</u>
	\$57,581

8. Appoint Allison Anglim, ELA Teacher at KMS

Recommendation:

Be it resolved that the Board of Education appoint Allison Anglim to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of English Language Arts, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2024
Certification Status – ELA 7-12, Initial; ELA 5-6 Ext., Initial
Salary – Step 3 \$45,242

9. Appoint Alexandra Thomson, School Social Worker at KMS

Recommendation:

Be it resolved that the Board of Education appoint Alexandra Thomson to a Probationary School Social Worker Position at Knickerbacker Middle School in the tenure area of School Social Work, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2024
Certification Status – School Social Worker, Provisional (Pending)
Salary – Step 3 \$45,242
Masters 450
Grad Credits – 66 2,750
\$48,442

10. Appoint Rebecca Schweda, Elementary Teacher at RPES

Recommendation:

Be it resolved that the Board of Education appoint Rebecca Schweda to a Probationary Teaching Position at Rensselaer Park Elementary School in the tenure area of Elementary Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2023
Awarded one-year of Jarema credit for prior full-time service
Certification Status – Childhood Education Grades 1-6, Initial
SWD Grades 1-6, Initial
Salary – Step 3 \$45,242

11. Appoint Annette Hopkins, Elementary Teacher at RPES

Recommendation:

Be it resolved that the Board of Education appoint Annette Hopkins to a Probationary Teaching Position at Rensselaer Park Elementary School in the tenure

area of Elementary Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2024
Certification Status – Childhood Ed. Grades 1-6, Initial Reissuance (Pending)
Salary – Step 1 \$44,227
Masters 450
Grad Credits – 42 1,750
 \$46,427

12. Appoint Carrie Koenigsberg, Special Education Teacher at RPES

Recommendation:

Be it resolved that the Board of Education appoint Carrie Koenigsberg to a Probationary Teaching Position at Rensselaer Park Elementary School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – June 30, 2024
Certification Status – Literacy Birth – Grade 6, Professional
 Childhood Education Grades 1-6, Professional
 SWD Grades 1-6, Professional
Salary – Step 9 \$48,287
Masters 450
Grad Credits – 66 2,750
 \$51,487

13. Appoint Mollie Walsh, Reading Teacher at TES

Recommendation:

Be it resolved that the Board of Education appoint Mollie Walsh to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Reading, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2023
Awarded one-year of Jarema credit for prior tenure by LCSD
Certification Status – Literacy Birth – Grade 6, Professional
 Childhood Education Grades 1-6, Professional
 Early Childhood Education Birth – Grade 2, Professional

Salary – Step 8	\$47,780
Masters	450
Grad Credits – 30	<u>1,250</u>
	\$49,480

14. Appoint Bianca Covello, Elementary Teacher at TES

Recommendation:

Be it resolved that the Board of Education appoint Bianco Covello to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2024
Certification Status – Early Childhood Education Birth – Grade 2, Initial
SWD Birth – Grade 2, Initial

Salary – Step 2	\$44,734
Masters	450
Grad Credits – 45	<u>1,875</u>
	\$47,059

15. Appoint Julie Van Sickle, Elementary Teacher at TES

Recommendation:

Be it resolved that the Board of Education appoint Julie Van Sickle to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – August 31, 2023
Awarded one-year Jarema credit for prior tenure
Certification Status – Childhood Education Grades 1-6, Professional
Literacy Birth – Grade 6, Professional

Salary – Step 12	\$50,825
Masters	450
Grad Credits – 30	<u>1,250</u>
	\$52,525

16. Appoint Nicole Heritage, Elementary Teacher at TES

Recommendation:

Be it resolved that the Board of Education appoint Nicole Heritage to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020

Expiration of Probationary Service – August 31, 2023

Awarded one-year Jarema credit for prior tenure

Certification Status – Childhood Education Grades 1-6, Professional

Early Childhood Education Birth – Grade 2, Professional

Literacy Birth – Grade 6, Professional

Salary – Step 14 \$53,870

Masters 450

Grad Credits – 30 1,250

\$55,570

17. Appoint Karen Roche, Reading at KMS

Recommendation:

Be it resolved that the Board of Education appoint Karen Roche to a grant-funded Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Reading, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020

Expiration of Probationary Service – August 31, 2023

1-Year Jarema Credit for prior tenure

Certification Status – Reading, Permanent

Salary – Step 13 \$51,840

Masters 450

Grad Credits – 54 2,250

\$54,540

18. Appoint Rachel Janos, Long-Term Substitute Teacher at RPES

Recommendation:

Be it resolved that the Board of Education appoint Rachel Janos to a Long-Term Substitute Teaching Position at Rensselaer Park Elementary School to fill the position currently held by Laurol Bartlett, pending clearance by New York State

and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2020
Expiration of Probationary Service – June 30, 2021
Certification Status – Literacy Birth – Grade 6, Initial (Pending)
Childhood Education Grades 1-6, Initial
Early Childhood Education Birth – Grade 2, Initial
Salary – Step 1 \$44,227

19. Appoint Fall Coaches

Recommendation:

Be it resolved that the Board of Education appoint the following coaches for the 2020-2021 school year, with stipends in accordance with the LTA Contract:

Coaching Reappointments

Head Varsity Football – Jeff Pasinella
Assistant Varsity Football – Jon Pravel
Assistant Junior Varsity Football – Chad Laustrup
Head Modified Football – Anthony Faraci
Assistant Modified Football – Philip Faseun
Boys Varsity Soccer - Max Bristow
Boys JV Soccer – Chris Miron
Boys Modified Soccer – Matt Loatman
Girls Varsity Soccer - Alaina Lange
Girls Junior Varsity Soccer – Schuyler Kokernak
Girls Modified Soccer – Jenelle McDonald
Girls Varsity Volleyball – Molly Fryer
Girls Junior Varsity Volleyball – Carrie Smith

Previously Appointed

Boys & Girls Varsity Cross Country – Dallas Ford

Volunteer Coaching Appointments

Volunteer Football Coaches – Chuck Castle, Nathan Lyman

Reappointments

John (Jack) Moser – Medical/Athletic Training Coverage for All Football Games for the 2020 Season at a rate of \$125.00 per event
Christine Young - Shot Clock Operator
Matt Connors - Announcer/Scorekeeper
Zachary Tacelli - Substitute Announcer/Scorekeeper

C. Other

1. Leave of Absence – Erika Wittmann, SPED Teacher at RPES

Recommendation:

Be it resolved that the Board of Education approve the request of Erika Wittmann, Special Education Teacher at Rensselaer Park Elementary School, for an unpaid leave of absence for the 2020-2021 school year, in accordance with Article 8 of the LTA Contract.

2. Leave of Absence – Kenneth Mayfield, TA at TES

Recommendation:

Be it resolved that the Board of Education approve the request of Kenneth Mayfield, Teaching Assistant at Turnpike Elementary School, for an unpaid leave of absence beginning July 1, 2020 through December 18, 2020, for educational purposes.

3. Approve Summer Days

Recommendation:

Be it resolved that the following instructional employees be approved and compensated for the following Summer 2020 workdays:

PURPOSE	EMPLOYEE	# DAYS	COMPENSATION
Freshman Academy Planning for LHS	Kendra Ferris Eric Loudis Schuyler Kokernak Lily Ringler Margaret Battles Leighann Biddle	3 Each	\$25.00 per hour paid through School Improvement Grant
Science Professional Development for LHS	Melissa Cox Ashley Woitkoiski Christina Penman Samuel Tanner Barbara Mancuso Catherine Eldred	3 each	\$25.00 per hour paid through Title I Grant
Science Professional Development for KMS SCEP Plan	Danielle French Sean Gunderman	6 each	\$25.00 per hour paid through School Improvement Grant
KMS SCEP Plan	Colleen Buff	5 each	LTA Contractual Rate paid through School Improvement Grant
Balanced Literacy Professional Development for KMS SCEP Plan	April Kilmer Molly Fryer Jenna Gragnano Michelle Coon	6 each	\$25.00 per hour paid through School Improvement Grant

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	Rachel Walkuski Angela Mauriello Katelyn Hill Lisa Langlois Chris Jura		
Balanced Literacy Professional Development for KMS SCEP Plan - *New KMS Teachers	Allison Anglim Jenna Gagnano Justina Harris	1 each	\$25.00 per hour paid through School Improvement Grant
Curriculum Mapping for KMS SCEP Plan	Molly Fryer Ed Classen Kathleen Prechtl James Gordon Greg Pasos Chris Huttner Jenna Gagnano Michelle Coon Rachel Walkuski Jill Anderson Cat Stockton Danielle French Krystal Debrosky Nina delPrado Andrew Ferris Matt Loatman Regina Felio Kate Hill Lisa Langlois Jeff Nadeau Renee McDonald Kerry Wania	2 each	\$25.00 per hour paid through School Improvement Grant
ELA Resources for KMS SCEP Plan	Angela Mauriello Chris Jura Juaneika Agyeman Justina Harris Jenna Gagnano Michelle Coon Lisa Langlois Katlyn Hill Molly Fryer Rachel Walkuski Elizabeth Wing	3 each	\$25.00 per hour paid through School Improvement Grant
Science Grade 4 Professional Development at RPES	Jason Blackmur Wendie France Rebecca Schweda Peter Allen	3 each	\$25.00 per hour paid through Title I Grant
Science Grade 3 Professional Development at RPES	Erin Blair Megan D'Adamo David Hamilton Kathy Testo	3 each	\$25.00 per hour paid through Title I Grant
Screening of Incoming Kindergarten Students	Margaret McLaughlin	20 each	LTA Contractual Rate
TOSAs	Eileen Culliton (LHS) Colleen Buff (KMS)	15 each	LTA Contractual Rate

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	Mary Haydock (RPES) Lori Filarecki (TES) Lindsey Gibson (District)		
CSE/CPSE Chairpersons	Erinne Flanigan Tiffany Ainsworth	20 each	LTA Contractual Rate
School Psychologists	Lauren DeMarco (LHS) Michele McGivern (KMS) Michelle Foster (RPES) Kyle Duclos (TES)	2 each	LTA Contractual Rate
Guidance Counselors	Meghan Holdsworth Phil Faseun Amie Maguire	15 each	LTA Contractual Rate
LHS Attendance	Giovanna Gavin	10	CSEA Contractual Rate
Guidance Secretarial Services	Ellen Gordon	15	CSEA Contractual Rate
KMS Attendance	Colleen Thomas	6	CSEA Contractual Rate
RPES Secretarial Services	Cindy Zadoorian	15	CSEA Contractual Rate
RPES Attendance	Shelly Snyder	9	CSEA Contractual Rate
TES Secretarial Services	Deborah Battaglia	15	CSEA Contractual Rate
TES Attendance / Registration	Heather Storm	9	CSEA Contractual Rate
LCSD School Nurses	Reene McGreevy Penny Tobias Christine Young Sue Anthony	7 each	CSEA Contractual Rate
CCHS School Nurse	Julie Ann Welch	5	CSEA Contractual Rate
DO - Purchasing	Donna Welcome	15	CSEA Contractual Rate

VIII. PERSONNEL – NON-INSTRUCTIONAL

A. Other

1. Unpaid Leave of Absence – Gulshan Hamid, Teacher Aide at TES

Recommendation:

Be it resolved that the Board of Education approve the request of Gulshan Hamid for an unpaid leave of absence commencing April 9, 2020 through June 30, 2020.

2. Hazard Pay – Kevin Derrigo, Food Service Director

Recommendation:

Be it resolve, upon the recommendation of the Superintendent, that the Board of Education approves Food Service Director, Kevin Darrigo, be paid an additional 25% of his per diem salary, for every day in which he is required to work in a hazardous environment, in accordance with federal guidelines in response to COVID-19, beginning March 18, 2020.

IX. ACTION ITEMS

A. Contracts

1. Award Contract for Before and After School Care Services

Recommendation:

Be It Resolved that the Board of Education award the Contract for Before and After School Care Service to TSL Adventures for the period of September 1, 2020 through June 30, 2023, based upon the final results from the RFP-19-003 opened April 9, 2020, as indicated below:

TSL Adventures	Total Composite Score 98
All About Kids	Total Composite Score 88
Healthy Kids	Total Composite Score 67

2. Award Contracts for Capital Improvement Project – Phase 3

Recommendation:

Be it resolved, based upon the recommendation of SEI (Project Architect) and The Pike Company (Project Construction Manager), the Board of Education hereby awards the following bids for the Capital Improvement Project Phase 3:

Roofing Package awarded to TP Monahan with the following adjustments:

Base Bid:	\$218,475.00
Alternate #RC-01:	<u>10,861.00</u>
Total RC Award:	\$229,336.00

Electrical Construction Package awarded to Hewitt Young Electric in the amount of \$4,700.00 without adjustment.

B. Other

1. Adopt Revised 2019-2020 School Calendar

Recommendation:

In accordance with Governor Cuomo’s Executive Order No. 202 relating to the COVID-19 Pandemic, the Board of Education hereby adopts a revised 2019-2020 school calendar; and authorizes the administration to notify parents, students and staff.

2. Scrap Technology Devices:

Recommendation:

Be it resolved that the Board of Education authorize the Purchasing Agent to scrap technology devices comprised of Chromebooks and laptops that are no longer operational. These devices will be recycled and the hard drives destroyed as per Board Policy. Listed below are the asset tags numbers.

200904	Chromebook	210497	Chromebook	211404	Chromebook	212725	Chromebook
202164	Windows Device	210537	Chromebook	211407	Chromebook	212735	Chromebook
210008	Chromebook	210603	Chromebook	211408	Chromebook	212737	Chromebook
210011	Chromebook	210615	Chromebook	211417	Chromebook	212922	Chromebook
210326	Chromebook	210618	Chromebook	211419	Chromebook	212959	Windows Device
210327	Chromebook	210620	Chromebook	211421	Chromebook	212962	Chromebook
210330	Chromebook	210669	Chromebook	211424	Chromebook	212975	Chromebook
210430	Chromebook	210739	Chromebook	211426	Chromebook		Chromebook
210432	Chromebook	210951	Chromebook	212237	Windows Device	213193	Chromebook
210447	Chromebook	210996	Chromebook	212302	Chromebook	213194	Chromebook
210448	Chromebook	211346	Chromebook	212516	Chromebook	213197	Windows Device
210452	Windows Device	211379	Chromebook	212529	Chromebook	213198	Chromebook
210453	Chromebook	211383	Chromebook	212564	Chromebook	213241	Chromebook
210456	Chromebook	211390	Chromebook	212586	Chromebook	213256	Chromebook
210457	Windows Device	211391	Chromebook	212603	Chromebook	213300	Chromebook
210458	Chromebook	211392	Chromebook	212689	Windows Device	213333	Chromebook
210464	Chromebook	211397	Chromebook	212711	Windows Device	213350	Chromebook
210465	Chromebook	211398	Chromebook	212714	Chromebook	213391	Chromebook
210483	Chromebook	211401	Chromebook	212720	Chromebook	213521	Chromebook
210494	Windows Device	211403	Chromebook	212724	Chromebook	20140214	Windows Device

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3. Authorize Revised Tax Bill

Recommendation:

Be it resolved, upon the decision of the Director of Rensselaer County Bureau of Tax Service, that the Board of Education approve a correction of assessment and tax due to a clerical error for property owned by Parrales and Rachel Woodward; and approve a school tax refund in the amount of \$66.98.

X. SUPERINTENDENT REPORT

XI. ASSISTANT SUPERINTENDENT REPORT

XII. ADJOURN