

**Lansingburgh Central School District at Troy
Regular Meeting of the Board of Education
September 30, 2019 at 6:30 p.m.
Turnpike Elementary School**

AGENDA

- I. PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. INVITATION FOR VISITORS TO ADDRESS THE BOARD:
- IV. MINUTES OF PREVIOUS MEETING: Regular Meeting – August 26, 2019
 Special Meeting – September 16, 2019
- V. FINANCIAL REPORTS
 - A. Treasurer’s Report
 - B. Budget Transfers
 - C. Monthly Report
- VI. COMMITTEE REPORTS
- VII. PERSONNEL – INSTRUCTIONAL
 - A. Resignations/Leaves

- 1. Retirement of Kevin Champagne – Music Teacher at LHS

- Recommendation:

- Be it resolved that the resignation of Kevin Champagne, Music Teacher, be accepted for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

- 2. Retirement of Hilary Powell – Mathematics Teacher at LHS

- Recommendation:

- Be it resolved that the resignation of Hilary Powell, Mathematics Teacher, be accepted for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

3. Retirement of Christine Reed – Elementary Teacher at RPES

Recommendation:

Be it resolved that the resignation of Christine Reed, Elementary Teacher, be accepted for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

4. Retirement of Laura Terry – ELA Teacher at LHS

Recommendation:

Be it resolved that the resignation of Laura Terry, English Language Arts Teacher, be accepted for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

5. Retirement of Catherine Dunn – Special Education Teacher at LHS

Recommendation:

Be it resolved that the resignation of Catherine Dunn, Special Education Teacher, be accepted for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

6. Unpaid Leave for Laura Gallagher – LHS School Counselor

Recommendation:

Be it resolved that the Board of Education approve the request of Laura Gallagher for an unpaid leave of absence beginning October 8, 2019 through November 11, 2019.

B. Appointments

1. Revise Appointment of Sean Underwood – Special Education Teacher at KMS

Recommendation:

Be it resolved that Sean Underwood be appointed to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 30, 2019

Expiration of Probationary Service – September 29, 2023

Certification Status – Childhood Education Grades 1-6, Initial

Students with Disabilities Grades 1-6, Pending

Salary – Step 8 \$47,542

Masters 450

Graduate Credits – 30 1,250

\$49,242

2. Revise Appointment of Stephanie Martinelli, Occupational Therapist (District-wide)

Recommendation:

Be it resolved that Stephanie Martinelli be appointed to a Probationary Position in the tenure area of Occupational Therapy, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023

Professional License – Occupational Therapist

Salary – Step 12 \$50,572

Masters 450

National Certification 1,000

Grad Credits – 45 1,875

\$53,897

3. Appoint STEAM Club Advisors

Recommendation:

Be it resolved that the following be appointed as STEAM Club Advisors for the 2019-2020 school year with stipends as set forth below:

LHS Adam South \$3,000

KMS Danielle French \$3,000

TES Kelly Borden \$3,000

RPES Joseph Roman \$1,500

RPES Linda Townsend \$1,500

4. Appoint Carrie Smith – Varsity Volleyball Coach

Recommendation:

Be it resolved that Carrie Smith be appointed as the Varsity Volleyball Coach commencing September 23, 2019 through November 2019, at a stipend as per the LTA Contract.

5. Approve Additional Assignment:

Recommendation:

Be it resolved that the following teacher be assigned an additional teaching section for the 2019-2020 school year with compensation based upon her current annual salary:

Ellen Clark-Cruz – 1/6th

6. Change in Title for Jennifer Laustrup – TA at LHS

Recommendation:

Be it resolved that Jennifer Laustrup's title be changed from Teacher Aide to Teaching Assistant effective September 9, 2019, with compensation in accordance with the CSEA Contract for Teaching Assistants as follows:

Step 8 - \$20.74 per hour 6 ½ hour day

7. Appoint Substitute Teachers

Recommendation:

Be it resolved that the following substitute teachers be appointed for the 2019-2020 school year with compensation established at the daily rate of \$100 for uncertified teachers, the daily rate of \$120 for certified teachers and the daily rate of \$125 for retired LCSD teachers:

Stephanie Mannis – Level I Teaching Assistant

C. Other

1. Approve Use of Sick Bank Time for Rebecca McGrouty

Recommendation:

Be it resolved that the Board of Education approve the request of Rebecca McGrouty for use of 16 days from the administrator's sick bank.

2. Approve Summer Work Days

Recommendation:

Be it resolved that the following School Nurses be approved for 2019 summer work days with compensation in accordance with the CSEA Contract for Teaching Assistants:

Suzanne Anthony	4 days
Reene McGreary	5 days
Penny Tobias	6 days
Christine Young	6 days
Julie Ann Welch	6 days

VIII. PERSONNEL – NON-INSTRUCTIONAL

A. Resignations/Leaves of Absence

1. Unpaid Leave for Gulshan Hamid – Teacher Aide at TES

Recommendation:

Be it resolved that the Board of Education approve the request of Gulshan Hamid for an unpaid leave of absence beginning November 22, 2019 through December 20, 2019.

B. Appointments

1. Appoint Nicholas Haughney – Custodial Worker at LHS

Recommendation:

Be it resolved that Nicholas Haughney be appointed to a probationary 12-month custodian position at the Lansingburgh High School pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Non-Instructional Contract as set forth below:

Commencement of Service: September 4, 2019

Step 1 - \$ 21.52 per hr. + \$.50 differential / 8-hour workday / 12-month position

2. Appoint Breakfast Aides

Recommendation:

Be it resolved that the following Breakfast/Noon Aides be appointed for the 2019-2020 school year:

Elizabeth Vaughn – KMS
Fred Potter - KMS
Catherine Alexopoulos – LHS

3. Appoint Substitute Non-Instructional Employees

Recommendation:

Be it resolved that the following substitute non-instructional employees be appointed for the 2019-2020 school year:

Stephanie Cronk – Teacher Aide, Typist
Corey Hadden – Custodial
Stephanie Mannis – Teacher Aide, Noon Aide

C. Other

1. Additional Summer Work Days for Shelly Snyder at RPES

Recommendation:

Be it resolved that Shelly Snyder be approved for an additional 2 workdays for the summer of 2019 (for a total of 9 days).

IX. ACTION ITEMS

A. Donations

1. Accept Donation

Recommendation:

Be it resolved that the Board of Education accept a donation from Ladies of Charity in the amount of \$4,000.00 for the purpose of the RPES Backpack Program.

2. Accept Donation

Recommendation:

Be it resolved that the Board of Education accept a donation from the Bretons Foundation in the amount of \$1,000.00 for the purpose of the RPES Backpack Program.

3. Accept Donation

Recommendation:

Be it resolved that the Board of Education accept a donation from the Bretons Foundation in the form of a \$200.00 gift card for the purpose of Mrs. Baril's cooking group.

B. Contracts

1. Extend Contract

Recommendation:

Be it resolved that the Board of Education extend a contract with TruGreen for lawn services throughout the District for the period of October 1, 2019 through September 30, 2020.

C. Other

1. Authorization for Revision of Tax Bills

Recommendation:

Be it resolved, in accordance with the decision of the Director of Rensselaer County Bureau of Tax Services, the Board of Education authorizes a correction of assessment and tax for the 2019-2020 school tax year for the following properties due to clerical errors:

Lonczak Family Trust – 14 Knowlton Avenue
Audrey Steward – 4 Viewpoint Drive
Charles and Sheila Lozo – 27 Chester Court

X. NEW BUSINESS

A. Create Additional Special Education Position

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education approves creating an additional Special Education teaching position at the Turnpike Elementary School effective for the 2019-2020 school year.

B. Create Additional Executive Secretary Position

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education approves creating an Executive Secretary position at the District Office to serve both the Director of Budget and Human Resources and the Director of Curriculum and Professional Development; and

Be it further resolved that the Board of Education approves the Executive Secretary job description for this Management Confidential position.

C. Approve First Reading of Revised Policies

Recommendation:

Be it resolved that the Board of Education approve the first reading of revised LCSD Policy #1900 – Parent and Family Engagement and the first reading of revised LCSD Policy #1900-E.1. – Title I Parent and Family Engagement – School Level Approach.

- XI. SUPERINTENDENT'S REPORT
- XII. ADMINISTRATORS' REPORTS
- XIII. EXECUTIVE SESSION (If necessary.)
- XIV. ADJOURN