

**Lansingburgh Central School District at Troy**  
**Regular Meeting of the Board of Education**  
**August 26, 2019 at 6:30 p.m.**  
**Turnpike Elementary School**

**AGENDA**

- I. PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- IV. MINUTES OF PREVIOUS MEETINGS: Reorganizational Meeting – July 8, 2019  
Regular Meeting – July 29, 2019  
Emergency Meeting – August 12, 2019
- V. RECOGNITION OF VISITORS: Dr. Antonio W. Abitabile, Ed. D.
- VI. RECOGNITION OF STUDENT: Tecerra Garrett-Shaw – Class of 2019
- VII. COMMITTEE REPORTS
- VIII. FINANCIAL REPORTS
  - A. Treasurer’s Report
  - B. Budget Transfers
  - C. Monthly Report
- IX. PERSONNEL – INSTRUCTIONAL
  - A. Resignations/Leaves of Absence

1. Unpaid Leave for Theresa Eckler, Elementary Teacher at RPES

Recommendation:

Be it resolved that the Board of Education approve the request of Theresa Eckler for an unpaid leave of absence for the 2019-2020 school year, in accordance with the terms of Article 8 of the LTA Contract.

2. Unpaid Leave for Melinda Foglia – Physical Education Teacher at RPES

Recommendation:

Be it resolved that the Board of Education approve the request of Melinda Foglia for an unpaid leave of absence commencing September 3, 2019 through October 8, 2019, in accordance with the terms of Article 8 of the LTA Contract.

B. Appointments

1. Appoint Antonio Abitabile – Superintendent of Schools

Recommendation:

Be it resolved that the Board of Education appoints Antonio Abitabile as Superintendent of Schools of the Lansingburgh Central School District, effective December 21, 2019, and authorizes the President of the Board to execute an Agreement with Mr. Abitabile, setting forth the terms and conditions of his employment for the period commencing December 21, 2019 and terminating December 31, 2022, with an annual salary of \$157,100, prorated for the first school year of the agreement.

2. Confer Tenure Upon Gregory Rashford – Director of Guidance

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Gregory Rashford in the School District Leader tenure area effective September 1, 2019.

3. Appoint Justina Harris – ELA Teacher at KMS

Recommendation:

Be it resolved that Justina Harris be appointed to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of English Language Arts Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019  
Expiration of Probationary Service – August 31, 2023  
Certification Status – English Language Arts 7-12, Initial

Salary – Step 1	\$44,007
Masters	450
Graduate Credits – 30	<u>1,250</u>
	\$45,707

4. Appoint Sean Underwood – Special Education Teacher at KMS

Recommendation:

Be it resolved that Sean Underwood be appointed to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023

Certification Status – Childhood Education Grades 1-6, Initial

Students with Disabilities Grades 1-6, Pending

Salary – Step 8	\$47,542
Masters	450
Graduate Credits – 30	<u>1,250</u>
	\$49,242

5. Appoint Denise Mooney – Elementary Teacher at TES

Recommendation:

Be it resolved that Denise Mooney be appointed to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Elementary Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023

Certification Status – Childhood Education Grades 1-6, Professional

Early Childhood Education Birth – Grade 2, Professional

Salary – Step 6	\$46,532
Masters	450
Graduate Credits – 45	<u>1,875</u>
	\$48,857

6. Appoint Elizabeth Jamison – Literacy Specialist at TES/RPES

Recommendation:

Be it resolved that Elizabeth Jamison be appointed to a Probationary Teaching Position at Turnpike Elementary School and Rensselaer Park Elementary School in the tenure area of Literacy Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023  
 Certification Status – Literacy Birth – Grade 2, Supplementary  
 Childhood Education Grades 1-6, Professional  
 Early Childhood Education Birth – Grade 2, Professional

Salary – Step 6	\$46,532
Masters	450
Grad Credits – 36	<u>1,500</u>
	\$48,482

7. Appointment of Amanda Daley – Building Substitute at TES

Recommendation:

Be it resolved that Amanda Daley be appointed to a one-year teaching position as the Building Substitute Teacher at the Turnpike Elementary School, with compensation according to the LTA contract as set forth below:

Commencement of Service – September 1, 2019  
 End of Service – June 30, 2020  
 Certification Status – Childhood Education Grades 1-6, Initial  
 Step 1 - \$44,007

8. Appoint Frank Ryan – Long-Term Substitute Teacher at RPES

Recommendation:

Be it resolved that Frank Ryan be appointed as a Long-Term Substitute Teacher, to fill a position currently held by Melinda Foglia at Rensselaer Park Elementary School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 4, 2019  
 End of Service – October 8, 2018  
 Certification Status – Physical Education, Permanent  
 Daily Rate – 1/200<sup>th</sup> of Step 1 of the LTA Salary Schedule

9. Approve Additional Teaching Assignment

Recommendation:

Be it resolved that the following teacher be assigned an additional teaching section for the 2019-2020 school year with compensation based upon her current annual salary:

Krystal Debrosky – 1/6<sup>th</sup>

10. Approve Additional Teaching Assignments

Recommendation:

Be it resolved that the following teachers be assigned an additional teaching section, to fill the position currently held by Elizabeth Castiglione, commencing September 4, 2019 through January 24, 2020, with compensation based upon their current annual salary:

Hillary Powell – 1/6<sup>th</sup>  
Randi Behrens – 1/6<sup>th</sup>  
Sarah Smith – 1/6<sup>th</sup>  
Jenna Tyler – 1/6<sup>th</sup>  
Nichole Collard – 1/6<sup>th</sup>

11. Revise Appointment of Jenna Gragnano – Special Education Teacher at KMS

Recommendation:

Be it resolved that Jenna Gragnano be appointed to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023

Certification Status – SWD 7-12 Generalist, Initial

English Language Arts 7-12, Initial

Salary – Step 3	\$45,017
Masters	450
Graduate Credits – 57	<u>2,375</u>
	\$47,842

12. Revise Appointment of Kelsey Hulihan – Speech Language Pathologist at TES & RPES

Recommendation:

Be it resolved that Kelsey Hulihan be appointed to a Probationary Teaching Position at Turnpike Elementary School and Rensselaer Park Elementary School in the tenure area of Speech, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023

Certification Status – Speech and Language Disabilities, Initial

Salary – Step 1	\$44,007
Masters	450
Graduate Credits – 54/56	<u>2,250</u>
	\$46,707

13. Revise Appointment of Schlane Borthwick – Special Education Teacher at LHS

Recommendation:

appoints Schlane Borthwick to a Probationary Teaching Position at Lansingburgh High School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service –	September 23, 2019
Expiration of Probationary Service –	September 22, 2023
Certification Status –	SWD 7-12 Social Studies, Professional Social Studies 7-12, Professional
Salary – Step 12	\$50,572
Masters	450
Grad Credits – 52	<u>2,125</u>
	\$53,147

14. Appoint Summer Enrichment Teachers

Recommendation:

Be it resolved that the following teachers be appointed for the 2019 Summer Enrichment Program to be held for 4 weeks, 3 hours per day, 3 days per week, with compensation at the hourly rate of \$35.00:

Trista Bugbee – Middle School Math  
Stephanie Haney – Middle School ELA/SS

15. Appoint Anne Champagne – Part-Time AIS Teacher at TES

Recommendation:

Be it resolved that Anne Champagne be appointed as a Part-Time Academic Intervention Specialist (AIS) Teacher at Turnpike Elementary School for the 2019-2020 school year, not to exceed 20 hours per week, with a minimum of 15 hours per week, with compensation of \$30 per hour.

16. Appoint Karen Fredericks – Part-Time AIS Teacher at TES

Recommendation:

Be it resolved that Karen Fredericks be appointed as a Part-Time Academic Intervention Specialist (AIS) Teacher at Turnpike Elementary School for the 2019-2020 school year, not to exceed 20 hours per week, with a minimum of 15 hours per week, with compensation of \$30 per hour.

17. Appoint Laurie Ryan – Part-Time Teaching Assistant at KMS/LHS

Recommendation:

Be it resolved that Laurie Ryan be appointed as a Part-Time Teaching Assistant at the Knickerbacker Middle School and Lansingburgh High School for the 2019-2020 school year with compensation and terms set forth below:

Hourly Rate - \$17.06 (Step 1)                      2½ days per week

18. Appoint Substitute Technology Teacher – Brian Fox

Recommendation:

Be is resolved that Brian Fox be appointed as a substitute Technology teacher commencing September 1, 2019 through December 31, 2019 with compensation established in the amount of \$29,995.

19. Appoint Substitute Technology Teacher – Brian Fox

Recommendation:

Be is resolved that Brian Fox be appointed as a substitute Technology teacher commencing January 1, 2020 through June 30, 2020 with compensation established in the amount of \$29,995.

20. Appoint Substitute Teacher

Recommendation

Be is resolved that the following substitute teachers be appointed for the 2019-2020 school year with compensation established at the daily rate of \$100 for uncertified teachers, the daily rate of \$120 for certified teachers and the daily rate of \$125 for retired LCSD teachers:

Kristin Zakrewski – PK-Grade 6, Permanent

C. Other

1. Appoint New Teacher Mentors

Recommendation:

Be it resolved that the following staff members be appointed as New Teacher Mentors for the 2019-2020 school year with a stipend of \$2,200:

Turnpike Elementary School

Samantha Brown

Jodi Cataldo

Jill Flannery

Lansingburgh High School

Justine Fazziola

John Ravalli

Rensselaer Park Elementary School

Erin Blair  
Linda Townsend  
Emily Wild

Knickerbacker Middle School

Katlyn (Franciosa) Hill  
Catherine Stockton

2. Approve additional summer work days for Sean Colfer

Recommendation:

Be it resolved that Sean Colfer be approved for 5 additional summer work days for the summer of 2019, in accordance with the LAA contract.

3. Appoint Zachary Tacelli - Football Announcer/Scorekeeper

Recommendation:

Be it resolved that Zachary Tacelli be appointed to the position of Football Announcer/Scorekeeper for the 2019 season, with compensation in accordance to the LTA contract.

4. Appoint Rachel Walkuski - 8<sup>th</sup> Grade Class Advisor

Recommendation:

Be it resolved that Rachel Walkuski be appointed to the position of 8<sup>th</sup> Grade Class Advisor for the 2019-2020 school year, with compensation in accordance to the LTA contract.

X. PERSONNEL – NON-INSTRUCTIONAL

A. Appointments

1. Appoint Elsie Ray – Teacher Aide

Recommendation:

Be it resolved that Elsie Ray be appointed to a probationary teacher aide position at Turnpike Elementary School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the CSEA contract as set forth below:

Commencement of Service – September 1, 2019

Probationary Period Ends – February 28, 2020

Salary – Step 1 - \$16.41 per hour



2. Appoint Gulshan Hamid – Teacher Aide

Recommendation:

Be it resolved that Gulshan Hamid be appointed to a probationary teacher aide position at Turnpike Elementary School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the CSEA contract as set forth below:

Commencement of Service – September 1, 2019

Probationary Period Ends – February 28, 2020

Salary – Step 1 - \$16.41 per hour

3. Appoint Kelly Patricelli – Teacher Aide

Recommendation:

Be it resolved that Kelly Patricelli, be appointed to a probationary teacher aide position at Turnpike Elementary School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the CSEA contract as set forth below:

Commencement of Service – September 1, 2019

Probationary Period Ends – February 28, 2020

Salary – Step 1 - \$16.41 per hour

4. Appointment of Casey Wangler – Teacher Aide

Recommendation:

Be it resolved, that the Board of Education hereby appoints Casey Wangler to a one-year teacher aide position at Knickerbacker Middle School with compensation according to the CSEA contract as set forth below:

Commencement of Service – September 4, 2019

Expiration of Service – June 26, 2020

Salary – Step 2 - \$17.22 per hour

5. Appoint Roland Guilz – Claims Auditor

Recommendation:

Be it resolved that the Board of Education appoint Roland Guilz to the part-time position of Claims Auditor at the hourly rate of \$30.00, effective August 20, 2019.

6. Appoint Stanley Szozda – Deputy Claims Auditor

Recommendation:

Be it resolved that the Board of Education appoint Stanley Szozda to the part-time position of Deputy Claims Auditor at the hourly rate of \$30.00, effective August 20, 2019.

7. Appoint Flourie Burns – Tax Clerk

Recommendation:

Be it resolved that the Board of Education appoint Flourie Burns to the part-time position of Tax Clerk at the hourly rate of \$18.80, effective August 21, 2019.

8. Appoint Non-Instructional Substitutes

Recommendation:

Be it resolved that the Board of Education appoint the following substitute non-instructional employees for the 2019-2020 school year:

Marcia Barringer – Teacher Aide  
Jarita Ray – Custodial  
Heather Storm – Typist (summer and school breaks)  
Danielle Welcome – Typist, Teacher Aide

XI. ACTION ITEMS

A. Donations

1. Accept Donation

Recommendation:

Be it resolved that the Board of Education accept a donation from Donors Choose in the amount equivalent to \$1,299.00 for the purpose of a volleyball attacking drill machine to be used by Molly Fryer at Knickerbacker Middle School.

B. Contracts

1. Extend Terms of Custodial Supply Contracts

Recommendation:

Be it resolved that the Board of Education extend the current terms and conditions of our existing contracts with the following vendors for the 2019-2020 school year:

EA Morse  
Hill & Markes  
WB Mason

C. Other

1. Approve Rensselaer Polytechnic Institute STEP Program Project Proposal

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education approve the Rensselaer Polytechnic Institute STEP Program Project Proposal and offer the Lansingburgh Central School District Greenhouse Research course to eligible students in the 2019-2020 school year.

2. Resolution of intent to claim lead agency status pursuant to the State Environmental Quality Review Act for the proposed project at KMS/LHS

Recommendation:

WHEREAS, the Lansingburgh Central School District at Troy (the “District”) is contemplating the undertaking of an improvement project at Knickerbacker Middle School and Lansingburgh High School (the “Schools”) consisting of masonry improvements, HVAC improvements, finish improvements, and fire safety improvements (the “Project”); and

WHEREAS, the Project will maintain exterior envelope integrity, improve ventilation, maintain security, and address systems for fire safety at the schools; and

WHEREAS, pursuant to Article 8 of the Environmental Conservation Law of the State of New York, as amended, and the regulations of the Department of Environmental Conservation of the State of New York promulgated thereunder (collectively referred to hereinafter as “SEQRA”), the District is required to make a determination whether the “action” (as said quoted term is defined in SEQRA) to be taken by the District may have a “significant impact on the environment” (as said quoted term is utilized in SEQRA); and

WHEREAS, the District has completed an Environmental Assessment Form (“EAF”) and other supporting documentation (“Application Materials”) concerning the Project;

NOW, THEREFORE, BE IT RESOLVED that:

- 1) The Project constitutes a Type II action under SEQRA;
- 2) The District hereby declares its intention to act as “Lead Agency” with respect to a coordinated agency review of the Project pursuant to SEQRA;
- 3) The District shall arrange for distribution of its notice of intent to be “Lead Agency” and will take such actions as are necessary and appropriate to fulfill the requirements under SEQRA for the Project; and
- 4) This resolution shall take effect immediately upon its adoption.

3. Establish the 2019 Tax Levy as Authorized by the Voters

Recommendation:

Be it resolved that the 2019 Tax Levy be established in the amount of \$15,715,035.84, as authorized by the voters at the annual school district meeting held on June 18, 2019; and

Be it further resolved that the Board of Education affix the tax rate and confirm the extension of taxes as follows:

2019-2020	ASSESSED	RATE	LEVY	STAR	TAX COLLECTOR
Lansingburgh	\$454,928,258	20.165250	\$9,173,742.83	\$1,143,494.81	\$8,030,248.02
Brunswick	\$34,326,548	76.545600	\$2,627,546.23	\$256,417.26	\$2,371,128.97
Pittstown	\$10,421	29.121000	\$303.47	\$0.00	\$303.47
Schaghticoke	\$46,743,419	83.721800	\$3,913,443.31	\$503,573.76	\$3,409,869.55
Totals			\$15,715,035.84	\$1,903,485.83	\$13,811,550.01

Tax Collection Dates: September 1, 2019 - October 1, 2019 (No Penalty)

October 2, 2019 2% will be added

October 31, 2019 Last Day of Collection

XII. OLD BUSINESS

A. Approve Second Reading and Adopt Revised Policy #9521

Recommendation:

Be it resolved that the Board of Education approve the second reading and adopts revised LCSD Policy #9521 – Managerial/Confidential Employee Benefits.

XIII. SUPERINTENDENT’S REPORT

XIV. ADMINISTRATORS’ REPORT

XV. EXECUTIVE SESSION (If necessary.)

XVI. ADJOURN