

are in Lansingburgh. The Board can continue the discussion of the Veterans Tax Exemption at the next workshop.

Audit Committee Report by Mrs. Bristol:

- Everything is in order.
- The District will begin receiving basic aid payments in March.
- The RPES vestibule project is ready to go out to bid.
- Linda Klime does a great job!

COMMITTEE REPORTS

PERSONNEL – INSTRUCTIONAL

Motion by Mrs. Bristol:

**RESO #3-02/24/2020
Appoint Director of School Community Partnerships – Joseph Otter**

RESOLVED, the Board of Education hereby appoints Joseph Otter to a probationary position as Director of School Community Partnerships in the tenure area of School District Leader, with benefits in accordance with the LAA contract, as set forth below:

Commencement of Probationary Service – March 23, 2020
Expiration of Probationary Service – March 22, 2024
Certification Status – School District Leader, Pending
School Building Leader, Initial
School Social Worker, Permanent
Salary - \$80,000

Motion Carried
Unanimously

Second: Mr. Spear

Ayes – 8 Nays – 0

Motion by Mr. Morris:

**RESO #4-02/24/2020
Appoint Special Education Teacher – Elizabeth Wing**

RESOLVED, the Board of Education hereby appoints Elizabeth Wing to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – March 16, 2020
Expiration of Probationary Service – March 15, 2023
(1-year of Jerema Credit)
Certification Status – SWD 7-12 Generalist, Professional
Reading Teacher, Permanent
PK, K and Grades 1-6, Permanent

Salary – Step 17	\$60,140
Masters	450
Graduate Credits – 42	<u>1,750</u>
	\$62,340

Second: Mr. Spear

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Speanburg:

RESOLVED, the Board of Education hereby approves Michael Kramek for a home tutoring assignment for a high school student due to a medical condition, as set forth below:

Commencement of Service – February 24, 2020
Expiration of Service – March 23, 2020
Terms – 2 hours per day / 5 days per week
Contractual Rate - \$30.00 per hour

Second: Mrs. Bristol

Ayes – 8

Nays – 0

Motion Carried
Unanimously

RESO #5-02/24/2020
Approve Home
Tutoring Assignment

Motion by Mrs. Speanburg:

RESOLVED, the Board of Education hereby approves Cathleen Peter for a home tutoring assignment for a high school student due to a medical condition, as set forth below:

Commencement of Service – February 27, 2020
Expiration of Service – March 23, 2020
Terms – 2 hours per day / 5 days per week
Contractual Rate - \$30.00 per hour

Second: Mrs. Bristol

Ayes – 8

Nays – 0

Motion Carried
Unanimously

RESO #6-02/24/2020
Approve Home
Tutoring Assignment

Motion by Mrs. Speanburg:

RESOLVED, the Board of Education hereby approves Bob Van Hoesen for a home tutoring assignment for a high school student due to a medical condition, as set forth below:

Commencement of Service – February 27, 2020
Expiration of Service – March 23, 2020
Terms – 2 hours per day / 5 days per week
Contractual Rate - \$30.00 per hour

Second: Mrs. Bristol

Ayes – 8

Nays – 0

Motion Carried
Unanimously

RESO #7-02/24/2020
Approve Home
Tutoring Assignment

Motion by Mrs. Speanburg:

**RESO #8-02/24/2020
Approve Home
Tutoring Assignment**

RESOLVED, the Board of Education hereby approves Sean Underwood for a home tutoring assignment for a middle school student due to a medical condition, as set forth below:

Commencement of Service – February 24, 2020
Expiration of Service – March 27, 2020
Terms – 2 hours per day / 5 days per week
Contractual Rate - \$30.00 per hour

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Spear:

**RESO #9-02/24/2020
Appoint Teaching
Assistant – Alyssa
Campbell**

RESOLVED, the Board of Education hereby appoints Alyssa Campbell to a probationary position at the Rensselaer Park Elementary School in the Teaching Assistant tenure area, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Teaching Assistant Contract as set forth below:

Commencement of Probationary Service – March 10, 2020
Expiration of Probationary Service – March 9, 2024
Certification Status – Teaching Assistant, Level I
Salary – Step 7 - \$19.96 per hour

Second: Mr. Morris

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Spear:

**RESO #10-02/24/2020
Appoint Long-Term
Substitute Teacher –
Padraic Bailey**

RESOLVED, the Board of Education hereby appoints Padraic Bailey as a Long-Term Substitute Teacher, to fill a position currently held by Timothy Fontaine at Lansingburgh High School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – February 26, 2020
End of Service – May 26, 2020
Certification Status – Physical Education, Initial
Daily Rate – 1/200th of Step 1 of the LTA Salary Schedule

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

**PERSONNEL – NON-
INSTRUCTIONAL**

Motion by Mrs. Speanburg:

RESOLVED, the Board of Education hereby appoints the following non-instructional employees for the 2019-2020 school year:

Yarelis Gonzalex – Noon Aide
Morgan Snyder – Typist, Teacher Aide

Second: Mr. Morris

Ayes – 8 Nays – 0

**RESO #11-02/24/2020
Appoint Non-Inst.
Substitutes**

Motion Carried
Unanimously

ACTION ITEMS

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby accepts a donation from The Mary Fund in the amount of \$740.00 for the purpose of Ski Club.

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

**RESO #12-02/24/2020
Accept Donation**

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby accepts a donation from the Veterans of Lansingburgh in the amount of \$500.00 for the purpose of Dress a Knight.

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

**RESO #13-02/24/2020
Accept Donation**

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby accepts a donation from The Cornerstone Community Church in the amount of \$35.00 for the purpose of Dress a Knight.

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

**RESO #14-02/24/2020
Accept Donation**

Motion Carried
Unanimously

Motion by Mr. Morris:

**RESO #15-02/24/2020
Accept Donation**

RESOLVED, the Board of Education hereby accepts a donation from Donors Choose in the amount of \$119.00 for the purpose of a Lenovo Chromebook to be used by Donna Kowalczyk at Turnpike Elementary School.

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

**RESO #16-02/24/2020
Authorize Surplus**

RESOLVED, the Board of Education hereby authorizes the Purchasing Agent to surplus the following items from the District Office:

Tag #210543 - RPES Shredder

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

**RESO #17-02/24/2020
Authorize Corrected
Tax Bill**

RESOLVED, in accordance with the decision of the Director of Rensselaer County Bureau of Tax Services, the Board of Education authorize a correction of exemption and tax for the 2019-2020 school tax year for the following property due to clerical error:

Mary Wiley and Nancy Wiley – 6 Viewpoint Drive

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Morris:

**RESO #18-02/24/2020
Adopt 2020-2021
School Calendar**

RESOLVED, the Board of Education hereby adopts the 2020-2021 school calendar.

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

Motion Carried
Unanimously

- Dr. Abitabile attended a meeting at Hudson Valley Community College regarding the P-Tech Program that is designed to recruit underserved and economically disadvantaged populations with the goal of providing intensive college and career readiness and workforce technical and soft skills training. Lansingburgh is one

**Superintendent's
Report**

of 13 component districts within Questar III that are eligible to participate.

- Dr. Abitabile met with Tim Levan from Questar III Risk Management to review our District Safety Plan and become familiar with the workings of the plan.
- Work continues on Branding for the District. The student participation has been excellent.
- Dr. Abitabile will be attending the NYSCOSS Winter Institute this coming Sunday, Monday and Tuesday.

Curriculum:

- Gina Fusco, Mary Haydock, Lori Filarecki and Becky McGrouty are presenting at the iReady Summit on March 2 & 3. They will be discussing the shift in our AIS department, how we use iReady to deliver Tier 2 AIS services, and the implementation of an intervention block that was started this school year.

Assistant Superintendent's Report

Professional Development:

- March 6 – Dr. Jodi Mullen will be providing “Culture of Childhood” PD for elementary P-5 teachers and she will facilitate a training for Social Workers on March 5.
- Marcia Atwood will be working with Year 1 Special Education teachers on IEPs.
- Kirsten Widmer will be visiting and coaching KMS ELA teachers this week.
- Liz Mirra will be working with the science department at LHS next week to begin their shift in NGSS.
- A professional developer from CASDA will be coming to work with the Social Studies Department in preparation for the new framework for the U.S. History exam.
- Working with Mechanicville to send staff to Teachers College Saturday reunion in NYC.

PK & K Registration:

- Registration for EPK3, UPK4 and Kindergarten is scheduled for May 12, 13 & 14.

KMS Update by Ms. Phelan:

Administrators' Reports

Attendance Goal:

- Attendance Percentage- February 2020 92.95%
February 2019 92.66%

- Attendance Incentives: Guidance is presenting an incentive-based challenge for students who have good attendance between now and the next school break.
- Attendance Focus Groups: A student focus group concentrated on the students who were close to being chronically absent.
- Attendance Parent Meetings

SEL Goal:

- Kindness Grams were a hit!
- The book study “Hacking School Discipline” Starts this month.
- Preparing to rollout a digital suggestion box.
- Mrs. Buff will be conducting student focus groups starting this week to discuss the issue of student disrespect towards teachers.
- Principal Focus group will take place next week

Math Goal:

- After returning from break, Math teachers have hit the ground running with two days of embedded PD with Christine Willmart
- 2 Targeted students given to every Math teacher

ELA Goal:

- Kirsten Widmar will be back for additional Balanced Literacy PD for ELA teachers
- 2 Targeted students given to every ELA teacher

Parent Engagement Goal:

- Second Parent Focus Group this week
- PAC meeting Thursday at Jimmy’s 6-7- We are expecting a better turnout of parent/ guardian participants
- Our second KMS parent newsletter went out with 2nd quarter report cards
- Our second Ongoing Survey was administered to students at the end of the 2nd quarter

Positive Takeaways

- Over 80% of KMS students think it is important to arrive on time and attend school every day
- 90% of students know what it takes to do well on tests
- 83% of student feel they have an adult they can talk to within the school

Areas for Growth

- 44% of students agree that students treat faculty and staff with respect
- 57% of students feel challenged at school
- For our 3rd quarter Ongoing Student Survey, we are going to schedule a specific period for each grade to take the survey to ensure greater participation. When the survey is taken, teachers will be encouraged to walk students through the questions and give some examples of what the question may look like during their school day. This will help students to understand each question and ensure they take the survey seriously to provide accurate feedback.

Other KMS events from this past month:

- YES to the test reveal assembly was on February 14th (A big thanks to Gabe and Angelo)
- KMS Celebrated Black History Month with both students and teachers on morning announcements
- ELA Club is off to a great start! We have invited over 55 students

Looking to March:

- State Visit #3 March 9th
- ELA Assessment 25th-27th

RPES Update by Mr. Hopkins:

School Leadership:

- Thanks extended to the Board for appointing Alyssa Campbell tonight. She will be the TA replacement for the former “Turn-Around Room” position and comes to us with a Behavior Specialist background
- Character Ed. Assembly
 - Perseverance: Teachers and guests will share experiences of overcoming obstacles in their lives. People will share stories of overcoming academic, home life, social, and language issues to become what they have today. The goal is that we provide examples for students who may be going through similar issues, and share strategies for overcoming their obstacles

Curriculum and Instruction:

- Professional Development
 - Karen Kohler continued work with ELA

- Christine Willmart to work with ELA in March
- Preparing Students for the NYSELAT (Test Prep)
 - Previewing vocabulary, format, etc.

Social-Emotional Learning

- Institution of Breakfast Club:
 - Concept: After talking with Mr. Blackmur and Dr. Abitabile, I proposed a possible solution to having a crowded cafeteria during breakfast time. The contractual day for teachers at RPES is 8:35 am to 3:20 pm. I requested teachers to voluntarily report to school by 8:15 and take a small group of students to a classroom (No more than 8 students). The goal was not only to lower the numbers in the cafeteria, but also to create a calm environment during arrival. 14 teachers have volunteered to test the system, which will begin on 2/25.

Parent and Student Engagement

- SDM/PAC Meeting 2/24:
 - Topics include Attendance Incentive Review, NYS ELA Testing, Breakfast Club Introduction, Upcoming Events, and an Open Forum.
 - World Read Aloud Day
 - “Tea Parties”

TES Update by Mr. Knox:

School Leadership (attendance)

1. Averaging 89% attendance for the months of January & February
 - PK - 87%
 - K - 89%
 - 1st - 88%
 - 2nd - 91%
2. The first time this school year we have dipped below 90%, due to large positive flu tests.
3. Severe chronic absenteeism - missed 20% of the school year (20 days as of 2/14/20)
 - K - 11 Students
 - 1st - 17 Students
 - 2nd - 2 Students
 - Darwin has visited all these students’ homes and spoken with parents. Darwin and Sara Plummer conducted home visits for these students as well. Letters have been sent and in some cases, CPS has been notified but they will not take the case for Kindergarten

students, as Kindergarten is not mandatory in NYS.

Curriculum and Instruction

1. Working with Mrs. McGrouty and team at TES to plan for PD for the upcoming school year
2. Unannounced observations have started in Math and Science

Social and Emotional Learning

1. Training continues for our Noon- Aides - Working on the Four F's - Facts, Feelings, 'how can we' Fix and 'move' Forward.
2. Calming areas and tools being distributed and used in non-classroom areas (cafeteria, main office).
3. Second Step program now working with second graders. Pre and Post-tests completed in Kindergarten and First Grade.

Athletics Update by Mr. Colfer:

- Girls Bowling Team are Section 2 Champions. They missed going to State's by 52 pins.
- Boys Bowling Team finished 3rd at Sectionals.
- Boys Basketball Team plays again on March 7 at HVCC.
- Spring Sports begin on March 9. Modified Spring Sports begin on March 16. Lacrosse begins on March 30.

Instructional Technology Update by Mrs. Fusco:

- Gina Fusco and Lindsey Gibson provided an interactive demonstration of Google Expeditions with the Board and Dr. Abitabile. Google Expeditions is an immersive education app that allows teachers and students to explore the world through over 1000 virtual-reality (VR) and 100 augmented-reality (AR) tours. You can swim with sharks, visit outer space, and more without leaving the classroom.

Motion by Mrs. Bristol:

Be it resolved this meeting of the Board of Education hereby adjourns at 7:24 p.m.

**RESO #19-02/24/2020
Adjourn**

Second: Mr. Cusack

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Respectfully submitted,

Christina Williams
Clerk to the Board of Education