

DRAFT

Parent and Family Engagement Committee Update: Mr. Cusack said that the committee discussed the Home Visit Training that 20 faculty members have signed up to take on November 5th.

PERSONNEL – INSTRUCTIONAL

Motion by Mr. White:

RESOLVED, the Board of Education hereby accepts the resignation of Jill Flannery, Turnpike Elementary School Mentor for the 2019-2020 school year.

RESO #3-10/28/2019 Accept Resignation – Jill Flannery

Second: Mr. Spear

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Bristol:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Meghan Holdsworth in the School Counselor tenure area effective November 6, 2019.

RESO #4-10/28/2019 Confer Tenure – Meghan Holdsworth

Second: Mr. Morris

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby appoints Dorothy Thompson to a Probationary Teaching Position at Turnpike Elementary School and Rensselaer Park Elementary School in the tenure area of Speech, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

RESO #5-10/28/2019 Correct Appointment of Speech Teacher – Dorothy Thompson

Commencement of Probationary Service – September 1, 2019
Expiration of Probationary Service – August 31, 2023
Certification Status – Speech and Language Disabilities, Initial
Salary – Step 1 \$44,007
Masters 450
Graduate Credits – 54/56 2,250
 \$46,707

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

DRAFT

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby appoints Christine Gehrlein as the Building Substitute Teacher at the Rensselaer Park Elementary School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Service – September 1, 2019

End of Service – June 30, 2020

Certification Status – Childhood Education Grades 1-6, Initial
Students with Disabilities Birth-Grade 6, Initial

Salary – Step 1 \$44,007

Second: Mr. White

Ayes – 8

Nays – 0

RESO #6-10/28/2019
Appoint Building
Substitute Teacher –
Christine Gehrlein

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby appoints Marcia Gagnon to a part-time Teaching Assistant position for the 2019-2020 school year, not to exceed 20 hours per week, with a minimum of 15 hours per week with compensation at \$20.00 per hour.

Second: Mrs. Bristol

Ayes – 8

Nays – 0

RESO #7-10/28/2019
Appoint Part-Time
Teaching Assistant –
Marcia Gagnon

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Megan Hupfl as a Long-Term Substitute Teacher, to fill multiple leaves of absence, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – December 9, 2019

End of Service – June 30, 2020

Certification Status – Childhood Education Grades 1-6, pending
SWD Grades 1-6, pending

Daily Rate – 1/200th of Step 1 of the LTA Salary Schedule

Second: Mr. Morris

Ayes – 8

Nay – 0

RESO #8-10/28/2019
Appoint Long Term
Substitute Teacher –
Megan Hupfl

Motion Carried
Unanimously

DRAFT

Motion by Mr. Morris:

RESO #9-10/28/2019
Appoint Winter
Coaches

RESOLVED, the Board appoints the following winter coaches and advisors for the 2019-2020 school year, pending completion of NYS coaching requirements, with compensation in accordance with the LTA contract:

Reappointments:

Boys Varsity Basketball	Eric Loudis
Girls Varsity Basketball	Darwin Carr
Boys Varsity Bowling	Roland Blanchet
Girls Varsity Bowling	Anthony Faraci
Varsity Wrestling	Matthew Poodiack

Appointments:

Boys JV Basketball	Pete Juste
Boys Modified Basketball	Anthony Emanuel
Girls JV Basketball	Darnell Sutton
Girls Modified Basketball	Ashley Giaquinto
Modified Wrestling	Michael Kramek

Volunteer Coaches:

Basketball	Riley O'Malley, Joseph Loudis, Carrie Smith
Wrestling	Brian Fox

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Bristol:

RESO #10-10/28/2019
Appoint Substitute
School Nurse –
Cassandra Savona

RESOLVED, the Board of Education hereby appoints Cassandra Savona as a substitute School Nurse (RN) for the 2019-2020 school year, pending clearance by New York State and the Federal Government per the Project SAVE Law.

Second: Mr. Walp

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESO #11-10/28/2019
Appoint Uncertified
Substitute Teacher –
Kevin Keibach

RESOLVED, the Board of Education hereby appoints Kevin Leibach as an uncertified substitute teacher for the 2019-2020 school year at the daily rate of \$100.

Second: Mr. White

Ayes – 8

Nays – 0

Motion Carried
Unanimously

DRAFT

Motion by Mr. Spear:

RESOLVED, the Board of Education hereby approves the list of In-Service and Graduate Credit Hours dated October 2019; and that reimbursement of credit for the staff members listed be authorized in accordance with the LTA contract, effective September 1, 2019.

RESO #12-10/28/2019
Approve In-Service
and Graduate Credit
Hours

Second: Mr. Morris

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Mrs. DeDominick stated that this is done twice each year in October and in March for those faculty members who have taken additional coursework to be compensated accordingly.

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby approves the request of Catherine Warg for an unpaid leave of absence commencing October 14, 2019 and ending November 1, 2019.

RESO #13-10/28/2019
Approve Unpaid Leave
– Catherine Warg

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby approves the request of Elizabeth Castiglione for an unpaid leave of absence commencing October 24, 2019 and ending January 24, 2020.

RESO #14-10/28/2019
Approve Unpaid Leave
– Liz Castiglione

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Gregory Rashford as Chief Information Officer for the 2019-2020 school year at a stipend of \$15,000.

RESO #15-10/28/2019
Appoint CIO – Greg
Rashford

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

DRAFT

PERSONNEL – NON- INSTRUCTIONAL

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby accepts the resignation of W. James Bartlett, Maintenance Worker, for the purpose of retirement effective January 13, 2020, in accordance with the terms of the CSEA Non-Instructional Contract.

RESO #16-10/28/2019
Accept Resignation –
W. James Bartlett

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Grace Cusack to a part-time field site supervisor position (weekends/seasonal) pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Non-Instructional Contact as set forth below:

RESO #17-10/28/2019
Appoint Part-time
Field Site Supervisor –
Grace Cusack

Commencement of Service: October 29, 2019
Step 1 - \$21.65 per hour

Second: Mr. Spear

Mr. Shover – Aye
Mr. Cusack – Abstain
Mrs. Bristol – Aye
Mrs. Cole – Aye
Mr. Morris – Aye
Mrs. Speanburg – Absent
Mr. Spear – Aye
Mr. Walp – Aye
Mr. White – Aye

Motion Carried 7-0-1

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby appoints the following non-instructional substitutes for the 2019-2020 school year:

RESO #18-10/28/2019
Appoint Non-
Instructional
Substitutes

Beverly Cottrell – Teacher Aide
Salena Major – Typist, Custodial, Noon Aide

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

DRAFT

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby appoints the following Student Workers for the 2019-2020 school year with compensation in accordance with the Student Workers STEP Program.

Camron DeShaw

Johnnie King

Second: Mr. White

Ayes – 8

Nays – 0

**RESO #19-10/28/2019
Appoint Student STEP
Workers**

Motion Carried
Unanimously

ACTION ITEMS

Motion by Mr. Walp:

RESOLVED, the Board of Education hereby accepts a donation in the amount of \$100.00 from The American Heart Association for the purpose of the TES Sports Program.

Second: Mrs. Bristol

Ayes – 8

Nays – 0

**RESO #20-10/28/2019
Accept Donation**

Motion Carried
Unanimously

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby accepts a donation in the amount of a \$200.00 Walmart card from The Mary Fund for the purpose of RPES science lessons.

Second: Mr. Morris

Ayes – 8

Nays – 0

**RESO #21-10/28/2019
Accept Donation**

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby accepts a donation in the amount of \$25.00 from The Mary Fund for the purpose of RPES reusable water bottles for class hikes.

Second: Mr. Walp

Ayes – 8

Nays – 0

**RESO #22-10/28/2019
Accept Donation**

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby accepts a donation in the amount of \$275.00 from Sally Spairana for the purpose of TES Dress a Knight.

Second: Mrs. Bristol

Ayes – 8

Nays – 0

**RESO #23-10/28/2019
Accept Donation**

Motion Carried
Unanimously

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Motion by Mr. Morris:

RESOLVED, the Board of Education hereby approves a contract with Capital District Beginnings for classroom rental space for the 2019-2020 school year.

Second: Mrs. Bristol

Ayes – 8 Nays – 0

RESO #24-10/28/2019
Approve Contract –
Capital District
Beginnings

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby authorizes the Purchasing Agent to surplus the following items from the District Office:

Tag# 000020 – Lateral Filing Cabinet
Tag# 000030 – Lateral Filing Cabinet
Tag# 000031 – Lateral Filing Cabinet
Tag# 000046 – Lateral Filing Cabinet
No Tag# - Brochure Rack

Second: Mr. White

Ayes – 8 Nays – 0

RESO #25-10/28/2019
Authorize Surplus

Motion Carried
Unanimously

Motion by Mrs. Bristol:

RESOLVED, in accordance with the decision of the Director of Rensselaer County Bureau of Tax Services, the Board of Education authorizes a correction of assessment and tax for the 2019-2020 school tax year for the following property due to clerical errors:

Piotr Wozniak – 63 Farrell Road, Troy, NY 12182

Second: Mr. Morris

Ayes – 8 Nays – 0

RESO #26-10/28/2019
Authorize Correction
of Assessment and Tax

Motion Carried
Unanimously

Motion by Mr. Cusack:

RESOLVED, the Board of Education hereby approves the second reading and adopts revised LCSD Policy #1900 – Parent and Family Engagement and revised LCSD Policy #1900-E.1. – Title I Parent and Family Engagement – School Level Approach.

Second: Mr. White

Ayes – 8 Nays – 0

RESO #27-10/28/2019
Adopt Revised Policies
#1900 and #1900-E.1.

Motion Carried
Unanimously

DRAFT

ADDENDUM ITEMS

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby appoints the following Breakfast/Noon Aides for the 2019-2020 school year pending clearance by New York State and the Federal Government per the Project SAVE Law with terms as set forth below:

Victoria Johnson – RPES effective 11/01/2019

Jodi Stariknok – RPES effective 11/12/2019

Amber Matthey – Substitute TES/RPES effective 10/29/2019

Rhonda Finn – Substitute TES/RPES effective 10/29/2019

Jessica Hornick – Substitute TES/RPES effective 10/29/2019

Second: Mr. White

Ayes – 8 Nays – 0

RESO #28-10/28/2019
Appoint
Breakfast/Noon Aides

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby awards the Real Estate Broker RFP-018-002 that was opened on October 17, 2019 to Berkshire Hathaway Home Services with an active contract period of October 29, 2019 through October 31, 2020.

Second: Mr. White

Ayes – 8 Nays – 0

RESO #29-10/28/2019
Award Real Estate
Broker RFP

Motion Carried
Unanimously

District Update:

- In honor of School Board Appreciation Month, the board members were each presented with a gift.
- The principals are not here this evening as they are attending the PTA Principal Appreciation Dinner.
- Halloween, October 31st is a half day for all students.
- Dr. Abitable and I continue to meet for Superintendent transition purposes.
- Special Education continues to be an area we have difficulty filling. The long-term substitute appointed tonight will be covering two maternity leaves vacancies.
- This is my last official board meeting. My years at Lansingburgh have been the very best of my career. I will miss all of you, but am ready to move on with the next phase of my life.

Superintendent Report

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LHS Update:

- After meeting with the 9th grade Living Environment team, the double lab cycle has been a major success. Teacher predict the mandatory minimum number of labs required to sit for the exam in June will be reached by the end of January for most students.
- 9th grade Field trip to Cohoes to see the Freedom Writers
- First combined parent meeting/shared decision making team meeting with KMS held
- 9th Grade Team has selected students of the week for a display in the Freshmen Wing
- Woody Edwards presentation - feedback from kids was great. Thank you to the Brentons for putting it on. Woody reached out to the Brentons to say how impressed he was with the students behavior and the “feeling” of the building
- Mr. Van Dervoort and Mr. South will be attending a conference at the Watervliet Arsenal next week to walk and preview the apprenticeship programs they will be looking to fill with new contracts over the next 3-5 years.
- Attendance Committee has been formed and is meeting to review incentives to recognize improvements in attendance
- Average Daily attendance for LHS is hovering between 91-92%
- TSS Committee will be creating calming baskets for teachers to use in their classrooms.

Administrators’ Reports

Guidance Update:

- Approximately 100 students participated in taking the SAT exams on October 16th.
- Senior meetings are well underway and January Regents exam prep is beginning with exam ordering.
- A representative from HVCC Financial Aid office came for our Financial Aid night on October 23 and will return Dec. 4th for FAFSA night to assist families in completing their online financial aid applications.
- New Visions and Certified Nursing Program will be visiting next month to speak with Juniors’.
- KMS counselors have been busy integrating into classrooms for our second step social emotional curriculum and counselor lessons - so far they have covered lessons on:
 - ✓ School Counselor Lessons - 6th
 - ✓ Bullying - Second Step - 6th
 - ✓ What is a friend - 6th
 - ✓ Career Lessons using NY State Career Zone 7 & 8
 - ✓ Respect - 8th Grade

RPES:

- ✓ Anti-Bullying
- ✓ Cyber Bullying and Safe Internet Usage

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✓ Problem Solving

KMS Update:

- **Attendance** - After meeting with our support team, we have added another layer for our attendance. We have implemented sending a nudge letter home telling students how many days they have missed and what percentage of the school year that is.

- **KMS SCEP Goals**
 - We have communicated our SCEP goals to students
 - Math and ELA goals were communicated to students in their math and ELA classes
 - Students were given an opportunity to reflect on and discuss with their teachers, how they can be successful in the areas of stamina, ownership and perseverance
 - Students were encouraged to write a goal for themselves and also express what academic support they need from their teacher to be successful
 - For the Social Emotional Goal and Attendance goal, Loom videos were created by myself, Mr. Faseun and Kate Hill, sharing strategies students could use to get them to school on time, as well as help them have respectful interactions with their peers and teachers
 - These videos and goals were discussed in Social Studies classes to ensure all students from each team were reached
 - Students then discussed the goals with their teachers and had the opportunity to write and reflect which strategies they plan to use this school year

- **PAC committee**
 - Our Parent Advisory Committee had its first meeting on October 17th after school
 - It was a joint meeting with the high school
 - In an effort to increase parent participants a survey was created on Google Forms assessing which meeting times would be most convenient for parents to attend
 - The survey was shared with Aaron Bogert last week
 - Parents will have until November 5th to fill out the survey
 - Our December meeting will be scheduled based off of the feedback from the parents

- **Parent Newsletter**
 - In an effort to support our Parent Communication Goal in our SCEP plan, a quarterly parent newsletter will be sent out for this school year
 - Our first newsletter will be shared with parents the first part of November

DRAFT

- The newsletter will include positive happenings, academic topics and information from each team and special subject area, building goals and initiatives, & club information

- **Share out from the State visit**
 - Theresa Wild and Mary Saap from NYSED came for our first SCEP visit on October 18th to check in our goals and review the survey that was pushed out to staff prior to the visit.
 - We spent an hour going over each goal, action plan and discussing next steps. They also asked us to identify any obstacles that we have encountered.
 - After our discussion, we did a walkthrough of the building and classrooms.
 - The KMS SCEP Committee will meet this week on Oct. 31st to review our action plans, the NYSED survey and continue to progress monitor our goals. We have added some additional layers to our action plans (nudge letters, DDI pd, Math pd and co-teaching pd, we also have our climate committee working very diligently to add assist us with our respect goal)

- **Movie Night**
 - Thursday, October 17th we had our first Halloween movie night. Students watched “Coraline” and had a great time
 - Friday, October 18th we had a guest speaker, Woody Edwards, a Lansingburgh ‘95 graduate come and speak to our students. This event was set up through the Bretons.
 - We received an email after the presentation from the Bretons about how well behaved and moved the students were
 - Friday, October 18th we also had an opportunity to stand up to bullying as the entire school wore blue. This community effort was organized by student council
 - Student council members also participated in announcements by sharing statistics and encouraging KMS students to stand up to bullying.

TES Update:

School-Wide Events

1. Turnpike will be participating with the Ronald McDonald House in an initiative called, “Read for the RMH.” Students will be logging their reading time for the month of January and collecting donations throughout the month. We are having a launch assembly on January 6th.
2. The Book Fair is this week! Thank you Jessica Vartigan for organizing

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3. Harvest fest is on Wednesday, October 30, 2019, from 6:00 pm - 7:30 pm
4. Our first Character Ed assembly will be on Thursday, October 31st, at 9:00 am

Culture

1. Next coffee club is on November 6th from 8:05 am - 8:30 am in Mr. Knox's office
2. Real Kids wear pink bus game to TES last week! Amanda Squires' (2nd-grade teacher) niece and her peers from Cohoes CSD have raised over 45K for Cancer Research.
3. Mr. Knox, Ms. Cataldo and Ms. White (AIS teacher) have put in for a grant to start developing a PBIS (Positive Behavior Intervention Supports) model at TES.
4. We have met our attendance goal each week in the month of October. Currently, our attendance rate is 93%

Curriculum and Instruction

1. Erik Lepis from Teacher's College was here for three days last week working with teachers on their writing units of study.
2. Melissa Macaluso came from Questar to work with our co-taught classroom teachers. A lot of positive feedback and takeaways came out of the PD.
3. Observations are underway. We have completed about 15 observations thus far. Kelly Cataldo and Mr. Knox are doing each one together to ensure the reliability of the feedback given to teachers.
4. Developing a checklist of "must-haves" with TOSA to ensure balanced literacy and math are being implemented with fidelity and ensuring we can appropriately support teachers.

Motion by Mrs. Bristol:

Be it resolved this meeting of the Board of Education hereby adjourns at 7:20 p.m.

Second: Mr. Cusack

Ayes – 8 Nays – 0

RESO #30-10/28/2019
Adjourn

Motion Carried
Unanimously

Respectfully submitted,

Christina Williams
Clerk to the Board of Education