



Mrs. DeDominick stated that the District is heavily dependent on state aid to fund expenditures. Last year we lost more than \$600,000 of our budgeted state aid to intercepts for Charter Schools. Lisa and Linda did a fantastic job getting us through this.

The District continues to face billing issues from specific Charter Schools. Per state law, the district is only responsible for paying tuition to Charter Schools for students who are residents of the district. These Charter Schools continue to invoice the District for students who are either not residents or have failed to provide any valid proof of residency. The District withholds payment for these students.

The Charter Schools' practice of requesting State Aid intercepts by SED continues despite our candid conversations with SED. District Administration continues to be vigilant to ensure our tax dollars are spent on District residents only. We continue to lobby for the recoupment of lost funds from past intercepts that, in our opinion, were approved in error by SED. We appreciate the support of Assemblyman John McDonald who has been getting more attention to the intercepts matter.

Lisa Kyer added that Albany Community Charter School was recently cited for not verifying residency of students.

Mr. Cusack reported on the Parent and Family Engagement Committee. Mike Cusack chairs the committee. Other members include Jeff White, Marie Cole, Jim Spear and Dana Roman. Their first meeting was held this evening. They reviewed historical data, began setting goals for the year by laying out a plan for each building. They will be reviewing the Parent Engagement Policy before their next meeting. They plan to meet once a month before each regular board meeting.

**PERSONNEL –  
INSTRUCTIONAL**

Motion by Mr. Morris:

**RESO #3-09/30/2019  
Retirement – Kevin  
Champagne**

RESOLVED, the Board of Education hereby accepts the resignation of Kevin Champagne, Music Teacher, for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

Second: Mrs. Bristol

Ayes – 9

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Morris:

**RESO #4-09/30/2019  
Retirement – Hilary  
Powell**

RESOLVED, the Board of Education hereby accepts the resignation of Hilary Powell, Mathematics Teacher, for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

Second: Mr. White

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Walp:

**RESO #5-09/30/2019  
Retirement – Christine  
Reed**

RESOLVED, the Board of Education hereby accepts the resignation of Christine Reed, Elementary Teacher, for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

Second: Mr. White

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Bristol:

**RESO #6-09/30/2019  
Retirement – Laura  
Terry**

RESOLVED, the Board of Education hereby accepts the resignation of Laura Terry, English Language Arts Teacher, for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

Second: Mr. Morris

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Morris:

**RESO #7-09/30/2019  
Retirement –  
Catherine Dunn**

RESOLVED, the Board of Education hereby accepts the resignation of Catherine Dunn, Special Education Teacher, for the purpose of retirement effective June 30, 2020, in accordance with the terms of Article 22 of the LTA contract.

Second: Mr. White

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Morris:

**RESO #8-09/30/2019  
Unpaid Leave – Laura  
Gallagher**

RESOLVED, the Board of Education hereby approves the request of Laura Gallagher for an unpaid leave of absence beginning October 8, 2019 through November 11, 2019.

Second: Mr. White

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #9-09/30/2019  
Revise Probationary  
Appointment of Sean  
Underwood**

RESOLVED, the Board of Education hereby appoints Sean Underwood to a Probationary Teaching Position at Knickerbacker Middle School in the tenure area of Special Education, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 30, 2019

Expiration of Probationary Service – September 29, 2023

Certification Status – Childhood Education Grades 1-6, Initial  
Students with Disabilities Grades 1-6, Pending

Salary – Step 8	\$47,542
Masters	450
Graduate Credits – 30	<u>1,250</u>
	\$49,242

Second: Mr. Morris

Ayes – 9

Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #10-09/30/2019  
Revise Appointment of  
Stephanie Martinelli**

RESOLVED, the Board of Education hereby appoints Stephanie Martinelli to a Probationary Position in the tenure area of Occupational Therapy, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019

Expiration of Probationary Service – August 31, 2023

Professional License – Occupational Therapist

Salary – Step 12	\$50,572
Masters	450
National Certification	1,000
Grad Credits – 45	<u>1,875</u>
	\$53,897

Second: Mr. Walp

Ayes – 9

Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Bristol:

**RESO #11-09/30/2019  
Appoint STEAM Club  
Advisors**

RESOLVED, the Board of Education hereby appoints the following STEAM Club Advisors for the 2019-2020 school year with stipends as set forth below:

LHS	Adam South	\$3,000
KMS	Danielle French	\$3,000
TES	Kelly Borden	\$3,000
RPES	Joseph Roman	\$1,500
RPES	Linda Townsend	\$1,500

Second: Mr. Morris

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Mr. Cusack asked what the role of the STEAM Advisors is. Mrs. DeDominick indicated they will build the team of students and coordinate the projects that the students will work on. Ms. Phelan said some of the advisors have afterschool clubs for 10-week periods. KMS will be collaborating with RPI this year. STEAM Advisors also do a lot of work for STEAM Day which is held on Budget Vote Day.

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Carrie Smith as the Varsity Volleyball Coach commencing September 23, 2019 through November 2019, at a stipend as per the LTA Contract.

**RESO #12-09/30/2019**  
**Appoint Varsity**  
**Volleyball Coach –**  
**Carrie Smith**

Second: Mr. Walp

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby approves an additional teaching section for the 2019-2020 school year with compensation based upon her current annual salary:

Ellen Clark-Cruz – 1/6<sup>th</sup>

**RESO #13-09/30/2019**  
**Approve Additional**  
**Teaching Section**

Second: Mr. Walp

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby approves a correction to the next item on the agenda.

**RESO #14-09/30/2019**  
**Approve Correction**

Second: Mr. Morris

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #15-09/30/2019  
Change Title –  
Jennifer Lastrup**

RESOLVED, the Board of Education hereby approves the title for Jennifer Lastrup be changed from Teacher Aide to Teaching Assistant effective September 4, 2019, with compensation in accordance with the CSEA Contract for Teaching Assistants as follows:

Step 8 - \$20.74 per hour      6 ½ hour day

Second: Mrs. Speanburg

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #16-09/30/2019  
Appoint Substitute  
Teacher**

RESOLVED, the Board of Education hereby appoints the following substitute teachers for the 2019-2020 school year with compensation established at the daily rate of \$100 for uncertified teachers, the daily rate of \$120 for certified teachers and the daily rate of \$125 for retired LCSD teachers:

Stephanie Mannis – Level I Teaching Assistant

Second: Mr. Morris

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Walp:

**RESO #17-09/30/2019  
Approve Use of Sick  
Bank – R. McGrouty**

RESOLVED, the Board of Education hereby approves the request of Rebecca McGrouty for use of 16 days from the administrator’s sick bank.

Second: Mr. Spear

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #18-09/30/2019  
Approve Summer  
Work Days**

RESOLVED, the Board of Education hereby approves summer work days for the following school nurses with compensation in accordance with the CSEA Contract for Teaching Assistants:

Suzanne Anthony      4 days  
Reene McGreevy      5 days  
Penny Tobias            6 days  
Christine Young      6 days  
Julie Ann Welch      6 days

Second: Mrs. Bristol

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

**PERSONNEL – NON-  
INSTRUCTIONAL**

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby approves the request of Gulshan Hamid for an unpaid leave of absence beginning November 22, 2019 through December 20, 2019.

**RESO #19-09/30/2019  
Approve Unpaid Leave  
– Gulshan Hamid**

Second: Mr. Walp

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby appoints Nick Haughney to a probationary 12-month custodian position at the Lansingburgh High School pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Non-Instructional Contact as set forth below:

**RESO #20-09/30/2019  
Appoint Custodian –  
Nick Haughney**

Commencement of Service: September 4, 2019  
Step 1 - \$ 21.52 per hr. + \$.50 differential / 8-hour workday /  
12-month position

Second: Mrs. Bristol

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby appoints the following Breakfast/Noon Aides for the 2019-2020 school year:

**RESO #21-09/30/2019  
Appoint 2019-2020  
Breakfast/Noon Aides**

Elizabeth Vaughn – KMS  
Fred Potter - KMS  
Catherine Alexopoulos – LHS

Second: Mr. Morris

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints the following substitute non-instructional employees for the 2019-2020 school year:

**RESO #22-09/30/2019  
Appoint Non-  
Instructional  
Substitutes**

Stephanie Cronk – Teacher Aide, Typist





Motion by Mrs. Bristol:

**RESO #27-09/30/2019  
Extend Contract**

RESOLVED, the Board of Education hereby approves extending its current contract with TruGreen for lawn services throughout the District for the period of October 1, 2019 through September 30, 2020.

Second: Mr. White

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Morris:

**RESO #28-09/30/2019  
Authorize Correction  
of Assessment and Tax**

RESOLVED, in accordance with the decision of the Director of Rensselaer County Bureau of Tax Services, the Board of Education authorizes a correction of assessment and tax for the 2019-2020 school tax year for the following properties due to clerical errors:

Lonczak Family Trust – 14 Knowlton Avenue  
Audrey Steward – 4 Viewpoint Drive  
Charles and Sheila Lozo – 27 Chester Court

Second: Mr. Spear

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

**NEW BUSINESS**

Motion by Mr. Morris:

**RESO #29-09/30/2019  
Create Special  
Education Position at  
TES**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves creating an additional Special Education teaching position at the Turnpike Elementary School effective for the 2019-2020 school year.

Second: Mr. White

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. Morris:

**RESO #30-09/30/2019  
Create Executive  
Secretary Position at  
District Office**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves creating an Executive Secretary position at the District Office to serve both the Director of Budget and Human Resources and the Director of Curriculum and Professional Development; and

Be it further resolved that the Board of Education approves the Executive Secretary job description for this Management/Confidential position.

Second: Mr. Spear

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

Motion by Mr. White:

**RESO #31-09/30/2019  
Approve First Reading  
of Revised Policies**

RESOLVED, the Board of Education approve the first reading of revised LCSD Policy #1900 – Parent and Family Engagement and the first reading of revised LCSD Policy #1900-E.1. – Title I Parent and Family Engagement – School Level Approach.

Second: Mr. Spear

Ayes – 9      Nays – 0

Motion Carried  
Unanimously

District Update by Mrs. DeDominick:

**SUPERINTENDENT'S  
REPORT**

- The new traffic patterns are working out well. They provide a much smoother flow.
- Gratitude was expressed for all those who stepped in to cover classes at the beginning of the year. We are now fully staffed.
- Thanks extended to Linda Klime and Lisa Kyer for all their efforts which provided us a great audit report.
- On October 18<sup>th</sup> SED will visit KMS to see the changes we implemented through our improvement plan.
- On June 13<sup>th</sup> we were notified of changes to the immunization requirement for students which became effective in September. Some of our seniors and kindergarten students were effected due to shortages in some vaccines.

LHS Update by Mr. VanDervoort:

**ADMINISTRATORS'  
REPORTS**

- It is a bittersweet start to the school year with the retirement letters that were received. It will be very difficult to replace these teachers.
- All newly registered students have schedules with the exception of one that we are working on verifying residency.
- We have a 93% attendance rate since the beginning of the year.
- We had a nice turnout at Open House on September 18<sup>th</sup>.
- Auditions were held for the Fall Play which is “Guys and Dolls”
- Mr. Sudduth had our chorus sing the National Anthem at Homecoming.
- Spirit Week was held September 9-13. The Pep Rally was held with some friendly competition.
- Our first meeting of the Shared Decision Making Team was held.
- There is a new process for AP students on College Board. Mrs. Culliton is taking the lead on helping the kids through this.
- Our kids are awesome! We are hoping for a great year.

KMS Update by Ms. Phelan:

- We have established our attendance goals and have been making calls home for all students who are absent.
- Perfect attendance will be recognized.

- The Red Team is excited and ready to go for the 2019-2020 school year! Our #redteamrocks movement encourages ALL our students to become Red Team Rock Stars by setting good examples and being strong role models within our school community.
- The Red Team students have been working in the Knight's Garden. After harvesting kale, the students made kale chips
- Mrs. Piel's 8th Grade ELA Class launched their first unit: "Readers Workshop." Students have found books that are high interest reads that will help them build upon their reading stamina, while writing about reading, setting reading goals, and finding the importance and joy of reading.  
They have also started their weekly homework assignment, called the "Article of the Week" (AOW). This is meant to give additional exposure of non-fictional, informational texts to students, where they practice skills such as annotating, reading comprehension, and writing strategies to build their growth in both areas. Students can also stay after for "AOW" day once a week, for extra help and extra credit.
- KMS's team building day was a success on Friday September 20th. All students in attendance were able to make a tie dye shirt representing their team color. Ms. Falcone's relay race was very successful among the students. The team has already started planning for next year.
- KMS Student council has launched a KINDNESS campaign this year. The cafeteria has been decorated with bulletin boards that encourage students to be kind. This week students will have the opportunity to be the "I" in KIND. Students can have their picture taken in the cafeteria during lunches. Student council will then be printing and hanging all students who have joined the campaign.

Motion by Mr. Spear:

Be it resolved this meeting of the Board of Education hereby adjourns at 7:40 p.m.

Second: Mrs. Bristol

Ayes – 9      Nays – 0

**RESO #32-09/30/2019**  
**Adjourn**

Motion Carried  
Unanimously

Respectfully submitted,

*Christina Williams*

Christina Williams  
Clerk to the Board of Education