

**Lansingburgh Central School District at Troy
Minutes of the
Regular Meeting of the Board of Education
July 29, 2019
District Office - Board Conference Room**

The meeting was called to order by Board President, Jason Shover at 6:30 p.m.

CALL TO ORDER

All stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Board of Education Members, Kelley Bristol, Marie Cole, Michael Cusack, Jason Shover, James Spear, Michele Speanburg, Carl Walp, Jr. and Jeffrey White were present. Rob Morris was absent from the meeting.

ROLL CALL

Others present include Angela Mauriello (on behalf of the LTA), Linda Klime, Lisa Kyer, Cynthia DeDominick and Christina Williams. There were no others present.

Parent, Deyva Arthur, arrived at 6:40 p.m.

School Attorney, Bob Schofield, arrived at 7:03 p.m.

The District Clerk administered the Oath of Office to Board Members Michelle Speanburg and Carl Walp, Jr. Both Board Members also signed their executive session acknowledgement form.

OATH OF OFFICE

Motion by Mr. White:

**RESO #1-07/29/2019
Approve Minutes**

RESOLVED, the Board of Education hereby approves the minutes of the Regular Meeting held on June 24, 2019.

Motion Carried
Unanimously

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion by Mrs. Bristol:

**RESO #2-07/29/2019
Approve Financial Reports**

RESOLVED, the Board of Education hereby approves the Treasurer's Report, Budget Transfers and Monthly Financial Report submitted by the Audit Committee.

Motion Carried
Unanimously

Second: Mr. Cusack

Ayes – 8 Nays – 0

Mrs. Bristol reported that the Audit Committee is working on budget transfers. \$150,000 was transferred into the Repair Reserve to replace what had been borrowed from it.

**COMMITTEE
REPORTS**

The Cafeteria Fund continues to make a lot of money. We are considering revamping the Rensselaer Park cafeteria. Mr. Cusack asked if that would be a complete gut or just a quick remodel. Mrs. DeDominick indicated it would likely include refurbishing the equipment, install new flooring, new paint and purchasing new tables. Now would be the time for us to consider redesigning the serving lines to increase efficiency.

**PERSONNEL –
INSTRUCTIONAL**

Motion by Mr. White:

**RESO #3-07/29/2019
Accept Resignation –
Katherine York**

RESOLVED, the Board of Education hereby accepts the resignation of Katherine York, Special Education Teacher, effective August 31, 2019.

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion by Mrs. Bristol:

**RESO #4-07/29/2019
Accept Resignation –
Lindsey Hunter**

RESOLVED, the Board of Education hereby accepts the resignation of Lindsey Hunter, Special Education Teacher, effective July 24, 2019.

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion by Mr. White:

**RESO #5-07/29/2019
Appoint Elementary
Teacher – Raeanna
Levenson**

RESOLVED, the Board of Education hereby appoints Raeanna Levenson to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Elementary Education, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019
Expiration of Probationary Service – August 31, 2022 (includes 1 year of Jerema credit)

Certification Status – Childhood Education Grades 1-6 (Initial)
Early Childhood Ed. Grades B-2 (Initial)
SWD Grades 1-6 (Initial)
SWD Birth-Grade 2 (Initial)

Salary – Step 2 \$44,512

Masters	450
Grad Credits 30	<u>1,250</u>
	\$46,212

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Mrs. DeDominick noted that Raeanna was the Permanent Sub at Turnpike last school year.

Motion by Mrs. Bristol:

RESO #6-07/29/2019
Appoint Music
Teacher – Ruth
Richardson

RESOLVED, the Board of Education hereby appoints Ruth Richardson to a Probationary Teaching Position at Turnpike Elementary School in the tenure area of Music, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2019	
Expiration of Probationary Service – August 31, 2023	
Certification Status – Music (Permanent)	
Salary – Step 10	\$48,552
Masters	450
Grad Credits 39	<u>1,625</u>
	\$50,627

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Walp:

RESO #7-07/29/2019
Appoint Building
Substitute Teacher –
Mary Danahy

RESOLVED, the Board of Education hereby appoints Mary Danahy to a one-year teaching position as the Building Substitute Teacher at the Turnpike Elementary School, with compensation according to the LTA contract as set forth below:

Commencement of Service – September 1, 2019
End of Service – June 30, 2020
Certification Status – Elementary Education, Permanent
Daily Rate – 1/200 th of Step 1 of the LTA Salary Schedule

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Bristol:

**RESO #8-07/29/2019
Appoint Long-Term
Substitute Teacher –
Kathleen Graber**

RESOLVED, the Board of Education hereby appoints Kathleen Graber to a Long-Term Substitute Teacher, to fill a position currently held by Jennifer Carrol, at Turnpike Elementary School, with compensation as set forth below:

Commencement of Service – September 1, 2019
End of Service – September 29, 2019
Certification Status – Elementary Education, Permanent
Daily Rate – 1/200th of Step 1 of the LTA Salary Schedule

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

**RESO #9-07/29/2019
Appoint SPED
Summer School
Teachers**

RESOLVED, the Board of Education hereby appoints the following teachers for the 2019 Special Education Summer Program to be held for 6 weeks, 5 hours per day, 5 days per week, with compensation at 1/200th of daily rate:

Agyeman, Juaneika LHS SPED Teacher 8:1:2
Baril, Katie RPES SPED Teacher 8:1:2
Franciosa, Katlyn TES SPED Teacher 8:1:2

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Mrs. DeDominick stated that this needed further clarification for payroll purposes that includes the number of days the program is in session.

Motion by Mr. White:

**RESO #10-07/29/2019
Approve Additional
Teaching Sections for
2019-2020**

RESOLVED, the Board of Education hereby approves the following teachers be assigned an additional teaching section for the 2019-2020 school year with compensation based upon their current annual salary:

Matthew Bergman – 1/6th
Melissa Cox – 1/6th
Jesse Guyer – 1/6th
Adam South – 1/6th
Patricia Dyer – 1/6th

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Mrs. DeDominick stated that this allows us to offer more electives at the High School.

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Alaina Lange as a substitute teacher for the 2019-2020 school year with compensation established at the daily rate of \$120 for certified teachers.

RESO #11-07/29/2019
Appoint Substitute
Teacher – Alaina
Lange

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

Be it resolved that the Board of Education hereby approves a modification to the agenda adding 2 summer workdays for Michelle McGivern.

RESO #12-07/29/2019
Approve Modification
to Agenda

Second: Mr. Cusack

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby approves the following School Psychologists for 2019 summer workdays:

Kyle Duclos – 7 days
Michelle Foster – 2 days
Lauren McCormack – 2 days
Michelle McGivern – 2 days

RESO #13-07/29/2019
Approve Summer
Workdays

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Walp:

RESOLVED, the Board of Education hereby approves an additional 5 summer workdays for Rebecca McGrouty for 2019.

RESO #14-07/29/2019
Approve Summer
Workdays

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Mrs. DeDominick indicated this additional time is necessary due to the UPK RFP that was just received and being awarded tonight and because of the audits.

Motion by Mrs. Bristol:

**RESO #15-07/29/2019
Approve Unpaid Leave
– Jennifer Carrol**

RESOLVED, the Board of Education hereby approves the request of Jennifer Carrol for an unpaid leave for the period of September 1, 2019 through September 29, 2019.

Motion Carried
Unanimously

Second: Mrs. Speanburg

Ayes – 8 Nays – 0

**PERSONNEL – NON-
INSTRUCTIONAL**

Motion by Mr. White:

**RESO #16-07/29/2019
Appoint Teacher Aide
– Safiya Cole**

RESOLVED, the Board of Education hereby appoints Safiya Cole to a probationary teacher aide position at the Turnpike Elementary School, with compensation according to the CSEA contract as set forth below:

Commencement of Service – January 2, 2019
Salary – Step 1 - \$15.93 per hour

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 8 Nays – 0

Mrs. DeDominick explained that Safiya was a substitute TA from September through December. She was appointed as a teacher aide in February, but the actual date service commenced as a teacher aide is January 2, 2019.

Motion by Mrs. Bristol:

**RESO #17-07/29/2019
Appoint Summer Food
Service Worker –
Nicole Faraci**

RESOLVED, the Board of Education hereby appoints Nicole Faraci as a Food Service Worker for the LHS 2019 Summer Food Program with compensation at the rate of \$11.10 per hour.

Motion Carried
Unanimously

Second: Mr. Cusack

Ayes – 8 Nays – 0

Motion by Mrs. Bristol:

**RESO #18-07/29/2019
Approve Change to the
Agenda**

Be it resolved that the Board of Education approve a change to the agenda replacing Nicole Faraci's name with Lisa Wager in the next resolution.

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Lisa Wager as a Food Service Worker for the LHS 2019 Summer Food Program with compensation at the rate of \$11.10 per hour.

**RESO #19-07/29/2019
Appoint Summer Food
Service Worker – Lisa
Wager**

Second: Mr. Cusack

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby appoints Laurie Ryan as job coach for the Rensselaer County Summer Youth Program commencing July 8, 2019 and ending August 9, 2019 with terms as follows:

**RESO #20-07/29/2019
Appoint Job Coach –
Laurie Ryan**

5 days per week / 5 hours per day / \$14.50 per hour

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Speanburg:

RESOLVED, the Board of Education hereby appoints the following non-instructional substitute for the 2019-2020 school year:

**RESO #21-07/29/2019
Appoint Non-
Instructional
Substitute**

Dexter Bishop – Sub Custodial, Security, Teacher Aide

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion Carried
Unanimously

ACTION ITEMS

Motion by Mr. White:

RESOLVED, the Board of Education hereby accepts a donation in the amount of \$500.00 from Daniella Richards for the purpose of purchasing soccer uniforms.

**RESO #22-07/29/2019
Accept Donation**

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Bristol:

**RESO #23-07/29/2019
Authorize Surplus**

RESOLVED, the Board of Education hereby authorizes the Purchasing Agent to surplus the following items due to unrepairable condition:

<u>Asset Tag</u>	<u>Item</u>
210812	Outdoor Canopy
210813	Outdoor Canopy
210814	Outdoor Canopy
210815	Outdoor Canopy

Second: Mr. Walp

Ayes – 8

Nays – 0

Motion Carried
Unanimously

OLD BUSINESS

Motion by Mr. Walp:

**RESO #24-07/29/2019
Adopt Revised LCSD
Policy #5280**

RESOLVED, the Board of Education hereby approves the second reading and adopts revised LCSD Policy #5280 – Interscholastic Athletics, Testing Score Form and Parent Permission Form, in accordance with the Athletic Placement Process.

Second: Mrs. Speanburg

Ayes – 8

Nays – 0

Motion Carried
Unanimously

NEW BUSINESS

Motion by Mr. White:

**RESO #25-07/29/2019
Approve First Reading
of Revised LCSD
Policy #9521**

RESOLVED, the Board of Education hereby approves the first reading of revised LCSD Policy #9521 – Managerial/Confidential Employee Benefits.

Second: Mrs. Bristol

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Mrs. DeDominick stated that this change is to include the new Transportation Director.

Motion by Mr. Cusack:

**RESO #26-07/29/2019
Approve 2019-2020
District-Wide School
Safety Plan**

RESOLVED, the Board of Education hereby approves the 2019-2020 District Wide School Safety Plan and direct that it be posted to the School District website no later than September 1, 2019.

Second: Mr. Walp

Ayes – 8

Nays – 0

Motion Carried
Unanimously

The District Clerk indicated that the Board appointed the appropriate member to the District Wide School Safety Team on July 8, 2019, however the members listed in the plan need to be corrected. Laurie Ryan's name needs to be replaced with Kristin Griswold. Mrs. DeDominick stated that Barbara Smollin's name needs to be removed as well. We will notify Tim Levan at Questar III so he can make those corrections.

ADDENDUM ITEMS

Motion by Mr. White:

**RESO #27-07/29/2019
Approve Correction to
Agenda**

Be it resolved that the Board of Education approves a change to the agenda correcting the name of Eileen Culliton.

Motion Carried
Unanimously

Second: Mrs. Bristol

Ayes – 8 Nays – 0

Motion by Mr. White:

**RESO #28-07/29/2019
Appoint TOSA –
Eileen Culliton**

RESOLVED, the Board of Education hereby appoints Eileen Culliton as a Teacher on Special Assignment for Curriculum at Lansingburgh High School commencing July 29, 2019 and ending June 30, 2020 with compensation in accordance with the LTA contract.

Motion Carried
Unanimously

Be it further resolved that Eileen Culliton be approved for up to 14 summer work days for the 2019-2020 school year.

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion by Mrs. Bristol:

**RESO #29-07/29/2019
Approve Summer
Workdays**

RESOLVED, the Board of Education hereby approves Giovanna Gavin for an additional 4 summer work days with a total of 10 summer work days for the 2019-2020 school year.

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion by Mr. White:

**RESO #30-07/29/2019
Accept Donation**

RESOLVED, the Board of Education hereby accepts a donation in the amount of \$\$780.35 from Donors Choose for the purpose of purchasing 3 HP Chromebook 11's to be used by Catherine Stockton at Knickerbacker Middle School.

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 8 Nays – 0

Motion by Mrs. Bristol:

**RESO #31-07/29/2019
Award UPK RFP**

RESOLVED, the Board of Education hereby awards the Universal Prekindergarten Program RFP-019-001 that was opened on July 25, 2019, to Capital District Beginnings with an active contract period of September 1, 2019 through August 31, 2020.

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Speanburg:

**RESO #32-07/29/2019
Aware Bowling Team
RFP**

RESOLVED, the Board of Education hereby awards the Lansingburgh Central School District Team Bowling Facility RFP-018-006 that was opened on July 19, 2019, to Uncle Sam’s Lanes with an active contract period of August 1, 2019 through July 31, 2020.

Second: Mr. White

Ayes – 8 Nays – 0

Motion Carried
Unanimously

District Update by Mrs. DeDominick:

**Superintendent’s
Report**

Each year our statewide PK Program goes through an audit. The state has been very complimentary on our program. There were some issues with the CEO collaboration so we put out the RFP with specific goals that included filling classes completely and maintaining certified teachers. CEO did not put in a proposal.

Beginnings proposal was awarded. We have worked with Beginnings in other support areas. This school year we will configure 6 sections of 4 year old UPK with 3 of those integrated. Beginnings will have 2 sections of 3 year old PK that they will hire staff for. These will all be full day programs 5 days per week. The District will need to hire one more teacher and two teacher aides for that 6th section of UPK.

This will fill all of the classrooms at Turnpike with the exception of one. That classroom currently is used for gross motor skills by the OT and PT. It may be possible for us to add an additional class of PK, but we would need to work out the cost effectiveness.

Mr. Spears mentioned that the classroom used by OT and PT is very beneficial to the therapists and students.

We continue with interviews and hiring. We have been fortunate to have very good candidates to choose from this year. The technology position at the middle school and some special education positions are

challenging for us. We made some changes to assignments in special education because we are finding more suitable candidates at the elementary level.

We are working on the Consolidated Application that will be submitted by the end of August. We are moving forward with UPK. The TOSAs are in place and the principals are in place. We are in a good spot right now.

Deyva Arthur asked what steps are being taken to hire more people of color. Mrs. DeDominick informed her that we look for the best qualified applicants. We cannot ask their race or color. Our statistics on BEDS data indicated that we have hired more people of color over the last three year. So far this year, we have not had any applicants.

PUBLIC COMMENT

Ms. Arthur asked how we advertise for positions. Ms. Kyer indicated the District uses OLAS, job fairs, statewide publications and we also contact colleges.

Ms. Arthur stated that she and many parents feel that 20 minutes for lunch and 10 minutes of recess is not enough. Studies show that kids do better when they are well rested and well fed.

Mrs. DeDominick stated that there are state educational requirements that must be met. We could not lengthen the school day as we have contractual obligations as well.

Ms. Arthur said that other districts have figured it out. She thinks it is worth it for the kids. Mrs. DeDominick told her that we are adding brain breaks for students and movement activities have been built into their classes. There are also more PE classes.

Ms. Arthur said this is not about movement. This is about unstructured social time. She asked that the School Board not let this go and stated that the kids will benefit for having a little more free time.

Ms. Arthur indicated she is interested in being part of the Community Involvement Committee. Mrs. DeDominick told her that she would give Dana Roman her contact information.

Motion by Mrs. Bristol:

**RESO #33-07/29/2019
Executive Session**

Be it resolved that the Board of Education enter into Executive Session at 7:17 p.m. to discuss the confidential superintendent search.

Second: Mr. White

Ayes – 98 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Walp:

RESO #34-07/29/2019
Adjourn

Be it resolved this meeting of the Board of Education hereby
adjourns at 8:05 p.m.

Second: Mrs. Bristol

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Respectfully submitted,



Christina Williams
Clerk to the Board of Education