

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
LANSINGBURGH CENTRAL SCHOOL
DISTRICT AT TROY, HELD AT
LIBRARY MEDIA CENTER ON
MONDAY, JUNE 20, 2016

The meeting was called to order by Mrs. Sweeney at 6:30 P.M.

I. PLEDGE OF ALLEGIANCE – Mrs. Sweeney asked everyone to stand for the Pledge of Allegiance.

Meeting opened at 6:30 p.m.

II. ROLL CALL: K. Bristol, S. Farrell, J. Shover, M. Sweeney, C. Walp, Jr.,
M. Speanburg, J. White, R. Morris-(arrived at 6:53 p.m.)

Absent: M. Cusack

Other Present: T. Broderick, J. Clark, M. Cole, S. Colfer, C. DeDominick,
M. Harkin, K. Holbritter, L. Kyer, C. Isabella, A. Luciano,
F. Macri, A. Mauriello, R. McGrouty, T. O’Breien, D. Owens,
S. Paolino, G. Rashford, J. Simson, K. Smith

Visitors: 7

III. MINUTES OF PREVIOUS MEETING: A motion was made by Mr. White and seconded by
Mr. Walp that the MINUTES of the REGULAR MEETING held on May 31, 2016 and the MINUTES
OF THE REGULAR MEETING held on April 18, 2016 be Approved.

7 Ayes Motion Carried

IV. FINANCIAL REPORTS: A motion was made by Mrs. Farrell and seconded by Mrs. Bristol that
the Board APPROVE the following FINANCIAL REPORTS as well as make payments to the
vendors listed on the Schedule of Bills:

- A. Budget Transfers
- B. Monthly Budget Status Report
- C. Treasurer’s Report

7 Ayes Motion Carried

6:53 p.m. – Mr. Morris arrived.

Mrs. Sweeney thanked Mrs. Owens and Mrs. Luciano again for their many dedicated years of service to the
Lansingburgh School District.

V. Committee Reports

Audit Report – Mrs. Farrell – We reviewed the Audit check list from our internal claims auditor. We will
receive a check list every two weeks. We discussed a Disaster Recovery plan for the computer services. We
also reviewed the timeline for the Turnpike project. In approximately 6 months we should receive approval to
proceed from State Ed so bids will go out in early 2017.

Mrs. Sweeney said that before we recognize our visitors, we would like to recognize Mrs. Susan Farrell.
Tonight is her last Board meeting after 15 years of service to our Lansingburgh School District. Mrs. Farrell
did not graduate from Lansingburgh, so tonight, we would like to award her with an honorary Lansingburgh
High School Diploma. The honorary diploma was made by Mr. South’s students. After a short recess for
refreshments, we will continue with our meeting.

VI. RECOGNITION OF VISITORS: Mrs. Simson and a few of her students are here tonight to present their Passion
Projects. We had Jordyn Oliver, Ethan Harrington and Danielle Marceline. Ethan made his presentation to the
board first on Rubic Goldberg. Danielle and Jordan presented their project on why girls should be involved with
computer coding.

VII. COMMUNICATIONS: None

VIII. PERSONNEL INSTRUCTIONAL:

A motion was made by Mr. White and seconded by Mr. Walp that the Resignation from Laura Fiato, Reading Teacher at Rensselaer Park Elementary School, be accepted, with regret, effective the close of business June 30, 2016.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mrs. Farrell that the resignation from Kelly Landers, Elementary Teacher at Rensselaer Park Elementary School, be accepted, with regret, effective the close of business June 23, 2016.

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. White that the resignation from Peter Allen, Special Education Teacher at Rensselaer Park Elementary School, be accepted in anticipation of being appointed to the position of Elementary Teacher, effective the close of business June 30, 2016.

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. White that Elizabeth Sedacca be granted an unpaid parental leave of absence beginning June 15, 2016 through June 30, 2016.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Walp that Jennifer Gula be granted an unpaid parental leave of absence beginning June 14, 2016 through June 30, 2016.

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. White that Nicole Usher be appointed to a Probationary Teaching Position in the tenure area of Elementary Education in the Lansingburgh Central School District, according to the L.T.A. contract as set forth below:

Commencement of Probationary Service – July 1, 2016	
Expiration of Probationary Service – June 30, 2019 (1 year Jarema Credit – received	
	Tenure in this district)
Certification Status – Childhood Education (Grs. 1-6) Professional	
	Literacy (Grades 1-6) Professional
	Students w/Disabilities (Grs. 1-6) Professional
Salary – Step 10	\$45,945
Graduate Credits – 57	\$ 2,375
Masters	<u>\$ 450</u>
	\$48,767

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Walp that Juaneika Agyeman be appointed to a Probationary Teaching Position in the tenure area of English Language Arts in the Lansingburgh Central School District, according to the LTA contract as set forth below:

Commencement of Probationary Service – July 1, 2016	
Expiration of Probationary Service – June 30, 2019 (1 year Jarema Credit – received	
	Tenure in this district)
Certification Status – Generalist in Middle Childhood Education (Grades 5-9) – Professional	
	Students with Disabilities (Grades 5-9) – Generalist Professional
	Students with Disabilities (Grades 1-6) – Professional
	Childhood Education (Grades 1-6) - Professional
Salary – Step 8	\$44,482
Masters –	\$ 450
Graduate Credits – 72	<u>\$ 3,000</u>
	\$47,932

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Speanburg that Kendra Holbriiter be appointed to a Probationary Teaching Position in the tenure area of Special Education in the Lansingburgh Central School District, according to the LTA contract as set forth below:

Commencement of Probationary Service – July 1, 2016	
Expiration of Probationary Service – June 30, 2019 (1 year Jarema Credit)	
Certification Status – Students with Disabilities (Grades 7-12) – Generalist Initial	
English Language Arts 5-6 Extension – Initial Extension Annotation	
English Language Arts 7-12 - Initial	
Salary – Step 2	\$39,205
Masters –	\$ 450
Graduate Credits – 36	<u>\$ 1,500</u>
	\$41,155

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that Mr. Gregory Rashford be appointed to a Probationary Appointment as the Director of Guidance, an Administrative Position, effective July 20, 2016 with compensation of \$85,000 and benefits per the L.A.A. contract.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that Ms. Barbara Mancuso be appointed as a Physics Teacher (Part-Time) at Lansingburgh High School, according to the L.T.A. contract as set forth below:

Commencement of Service – September 6, 2016	
Expiration of Service – June 23, 2017	
Certification Status – Physics – (Professional)	
Salary – Step 17	\$63,125
Graduate Credits – 51	\$ 2,125
Master’s Degree	<u>\$ 450</u>
	\$65,700 (pro-rated 4.69 hrs./daily)

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. Morris that Ms. Rachel Walkuski be appointed to a Probationary Teaching position on an emergency conditional basis pending clearance by New York State and the Federal Government per the Project SAVE Law, in the tenure area of Special Education in the Lansingburgh Central School District, according to the LTA contract as set forth below:

Commencement of Probationary Service – September 1, 2016	
Expiration of Probationary Service -August 31, 2020	
Certification Status – Students w/Disabilities (7-12) Initial	
Salary – Step 1	\$38,570

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Morris that Mr. Peter Allen be appointed to a Probationary Teaching position in the tenure area of Elementary Education in the Lansingburgh Central School District, according to the LTA contract as set forth below:

Commencement of Probationary Service – July 1, 2016	
Expiration of Probationary Service – June 30, 2019 (1 yr. Jarema credit)	
Certification Status – Childhood Education (Grades 1-6) – Professional	
Students with Disabilities (Grades 1-6) – Professional	
Salary – Step 10	\$45,486
Masters –	\$ 450
Graduate Credits – 48	<u>\$ 2,000</u>
	\$47,936

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Speanburg that Erinne Flanigan, Committee on Special Education Chairperson (TOSA), be granted 20 days of summer work, with compensation of 1/200th of her annual salary per day.

9 Ayes Motion Carried

A motion was made by Mr. White and seconded Mr. Shover that the Teachers listed below be approved for the following summer work days for their 2016-17 Teacher on Special Assignment at 1/200 of their annual salary per day:

Elem. TOSA – Mary Haydock	up to 15 days
Elem. TOSA – Lori Filarecki	up to 15 days

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that the following School Psychologists be granted summer work days as follows at 1/200th of their annual salary per day:

Michelle Foster – 9 days (CPSE additional days)
Lauren McCormick – 2 days
Michele McGivern – 2 days

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. White that Mrs. Karen Fredericks be appointed as Part-Time Academic Intervention Specialist (AIS) Teacher for the 2016-17 school year, not to exceed 20 hours per week, with a minimum of 15 hours per week with compensation of \$30 per hour.

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. White that the Board approve Linda Crucetti, Part-Time Data & Testing Consultant Teacher for the 2016-17 school year primarily at Knickerbacker Middle School, for up to 20 days beginning July 1, 2016 through June 30, 2017 with compensation of \$30 per hour.

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. Walp that the Board approve Anne Schwenzfeier, for a part-time Lansingburgh High School Consultant Teacher position for the 2016-17 school year, not to exceed 20 hours per week, with a minimum of 15 hours per week with compensation of \$30 per hour.

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mrs. Speanburg that the Board appoint Dawne Owens, Lansingburgh Central School District Consultant for the 2016-17 school year, at a cost not to exceed \$30,000.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mrs. Farrell to change the August date to August 12, 2016.

A motion was made by Mr. White and seconded by Mrs. Speanburg that the Board Approve the Creation of a Special Education Summer School-Multiple Disability Program from July 5, 2016 – August 12, 2016, 5 days/week; 5 hours/day; for 6 weeks, to be housed at Turnpike Elementary School.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the following teacher be appointed for the Special Education Multiple Disability Summer School Program at 1/200 of her annual base rate per day to be held at Turnpike Elementary School.

Dana Parker	Special Education	5 hrs./day for 6 weeks
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8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White to change the August date to August 12, 2016.

A motion was made by Mrs. Farrell and seconded by Mr. Morris that the Board Approve the Creation of a Special Education Summer School-Multiple Disability Program from July 5, 2016 – August 12, 2016, 5 days/week; 5 hours/day; for 6 weeks, for Middle School Students to be held at Knickerbacker Middle School.

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Morris that the following teacher be appointed for the Special Education Multiple Disability Summer School Program at 1/200th of her annual base rate per day, to be held at Knickerbacker Middle School be approved:

Juaneika Agyeman Special Education 5 hrs./day for 6 weeks

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. White that the Board Approve the Creation of a Summer Enrichment Program for Grade 8 for ELA and Math, for 4 weeks, from July 19, 2016 – August 11, 2016, 8:30-11:30 a.m., Tuesday through Thursday, to be housed at Knickerbacker Middle School.

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Speanburg to change 11:30 p.m. to a.m. below.

A motion was made by Mrs. Farrell and seconded by Mr. White that the following staff member listed below be approved for the Knickerbacker Summer Enrichment Program for Grade 8 students for up to 50 hours per teacher, at a rate of \$25.00 per hour, Tuesday-Thursday, 8:00 a.m. – 11:30 a.m. from July 19, 2016-August 11, 2016 at the LTA contractual rate:

Trista Bugbee – Mathematics
Katlyn Franciosa – English Language Arts

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that the Board Approve the Creation of a Secondary Summer School for Grades 9-12 from July 5, 2016-August 19, 2016, to be housed at Lansingburgh High School.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the following Administrator be appointed as Summer School Principal for the 2016 summer school session with reimbursement stipend as set below:

Matthew VanDervoort - \$6,000.00

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Walp that the following Summer School Teachers be approved depending on the number of students that enroll, and be appointed for the 2016 Summer School Session up to 116 hours per teacher at a rate of \$25.00 per hour, according to the L.T.A. contract:

<u>POSITION</u>	<u>NAME</u>	<u>CERTIFICATION AREA</u>
Social Studies	Lisa Pingelski	Social Studies 7-12
Science	Michael Glenn	Living Environment
Biology 7-12	James Wiley	Living Environment
Mathematics	Lauren Ryder	Mathematics 7-12 (pending)
English	Morgan Flynn	English 7-12
Special Education	Caitlin Moreland	Students w/Disabilities 7-12

Review Session 7/27-8/15

John Ravalli – Social Studies
Mark Fruscio – Math
Michael Glenn - Science

Proctoring/Grading 8/12-8/14

Ashley Woitkoski	Cathy Dunn	Patrick Wilson
Randi Behrens	Dave Merrill	Dori Usher
Timothy Hepp	Eileen Culliton	Dominique Diguisseppe
Michelle Cosselman	Nicole Mantas	Nicole Mitchell
Sara Smith	Angela Barnett	Mary Beth Suprenant

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Morris that that the following Substitute Summer School Teachers be approved for the 2016 Summer School Session, with compensation according to the L.T.A. contract:

Tyler Rose	Jenna Gragnano
Luca Sainato	Mark Duncan
Ethan Griswold	Patricia McCarthy
Nick Comproski	Riley O'Malley
Jessica Thomas	

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Walp that the following Coaching Appointments be approved for the 2016-17 school year, pending completion of NY State coaching certification requirements with reimbursement according to the L.T.A. contract:

Head Junior Varsity Football – Peter Allen
 Assistant Junior Varsity Football – Chad Laustrup
 Head Modified Football – Anthony Faraci
 Assistant Modified Football – Daniel Palmerino
 Girl's Junior Varsity Soccer – Taylor Teal

8 Ayes Motion Carried

A motion was made by Mr. Walp and seconded by Mr. White that the following Substitute Teachers be reappointed for the 2016-17 school year:

Blanchette, Julie	Knapik, James	Ryan, Karen
Constable, Steven	Marcario, JoAnne	Smith, Kayla
Dwyer, Loret	McCarthy, Patricia	Surprenant, Mary
Fitzpatrick, Aubrey	McGreevy, Megan	Tobias, Robert
Germain, Janice	Nitz, Linda	VanDervoort, Andrea
Gragnano, Jenna	Parker, John	Wood, Suzette
Gutierrez, Lucia	Ratigan, Kathleen	

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the following Retired Teachers be approved for substituting for the 2016-17 school year:

Conroy, Kathleen	McNeil, Leigh
Crucetti, Linda	Moak, Byron
Danahy, Mary	Reed, Kevin
Fane, Rowanne	Schwenker, Karen
Fredericks, Karen	Schwenzfeier, Anne
Gallagher, John	Sullivan, Cynthia
Gorman, Kathleen	
Graber, Kathleen	
Hepp, Kathleen	
Lustig, Howard	

8 Ayes Motion Carried

XI. PERSONNEL NON-INSTRUCTIONAL:

A motion was made by Mr. Morris and seconded by Mrs. Bristol that Debra Dziamba's letter of resignation for the purpose of retirement be accepted effective at the close of business June 29, 2016.

8 Ayes Motion Carried

A motion was made by Mr. Walp and seconded by Mr. White that Donald Hardy's letter of resignation for the purpose of retirement be accepted, with regret, effective at the close of business June 29, 2016.

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Morris that Edward Young's letter of resignation for the purpose of retirement be accepted, with regret, effective June 30, 2016.

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. White that the letter of resignation from Jenna Gragnano, Teaching Assistant at Lansingburgh High School, be accepted, with regret effective June 24, 2016.

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mrs. Bristol that the following Non-Instructional Substitutes be Reappointed and/or Appointed on an emergency conditional basis pending clearance by New York State and the Federal Government, per the Project SAVE Law, for the 2016-17 school year:

Torree Abbott – custodial
Linda Bailey- teacher aide, breakfast aide, noon aide
Marcia Barringer – typist, teacher aide, noon aide
Julie Blanchette- noon aide, breakfast aide, teacher aide
Kandie Bleau- custodial, teacher aide
Scott Bouchey – custodial
Tammy Bouchey – custodial
Aldolphus Canty-security (summer & breaks)
Jarred Collins- custodial
Heather Cropsey – noon aide, breakfast aide, teacher aide
Joseph Cunningham- mail courier, noon aide, breakfast aide
Philip Desnoyers – mail courier
William Donohue – custodial
Michael Drinkwine Jr. – security
Michael Drinkwine Sr. – custodial
Debra Dziamba - Custodial
Anthony Faraci- custodial, security (summer & breaks)
Nicole Faraci- custodial
Pamela Frazier – clerical (summer & breaks)
Tammy Fruscio – clerical (summer & breaks)
Tamie Hadden- custodial
Donald Hardy - custodial
Donna Keegan- custodial
Barbara Kewley- typist, custodial, teacher aide, noon aide
Emily Kyer – typist
Kacy Kyer - typist
Joe Kulzer – custodial
Warren Lansing – custodial
Valerie Machnick- typist, custodial, breakfast aide, teacher aide
Stephanie Mannis – noon aide, breakfast aide, teacher aide
William McKeon- custodial
Karen Merrills- teacher aide
Samuel Miller –mail courier
Robin Nedoroscik- custodial, noon aide, breakfast aide, teacher aide, security
Richard Nitz - custodial
Jeffrey Pasinella- custodial, security (summer & breaks)
Kathleen Ratigan- teacher aide
Jenna Retell-custodial, teacher aide
Julia Retell-custodial, teacher aide
Kayleigh Retell – custodial, teacher aide
Carol Rielly – typist
Lance Senecal - custodial
Laurel Sheehy - typist
Kenneth Skaarup Jr.- custodial
Mary Surprenant – typist, teacher aide
David Telesky- custodial, security
Barbara Terenzini-Gulli- typist, security, teacher aide
Richard Teta- custodial
Andrea VanDervoort- typist, teacher aide
Alexis Waters – noon aide
Linda Waters – typist, teacher aide
Linda Welch- typist (summer & breaks)
Danielle Welcome- typist
Nicole Welcome-typist
Chris Wilcox – typist (summer & breaks)

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White that the following Substitute Nurses/LPN's be reapproved to substitute for the 2016-17 school year:

- Isager, Elizabeth – LPN
- McGreevy, Renee – RN
- Premo, Carly – RN
- Willets, Denise – LPN

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. Walp that the following Teacher Aides be appointed/reappointed on an emergency conditional basis pending clearance by New York State and the Federal Government per the Project SAVE Law for the 2016-2017 school year with compensation according to the C.S.E.A. contract:

- | | |
|---------------------|----------------|
| Barbara Ashe | JoAnn McMahon |
| Patricia Bishop | Jennifer Pratt |
| Marge Brendese | Faith Swanson |
| Leslie Klein-Foster | Wendy Teta |
| Jennifer Laustrup | |

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. Walp that the following Noon Aides be reappointed for the 2016-17 school year, with compensation as approved by the Board of Education:

- | | |
|--------------------------|-----------------------------------|
| Katherine Alexopoulos | Lansingburgh High School |
| Toree Abbott | Knickerbacker Middle School |
| Kenneth Skaarup | Knickerbacker Middle School |
| Warren Lansing | Rensselaer Park Elementary School |
| Mary Jones | Rensselaer Park Elementary School |
| Valerie Machnick | Rensselaer Park Elementary School |
| Linda Waters | Rensselaer Park Elementary School |
| Kathleen Ratigan | Rensselaer Park Elementary School |
| Kandace Bleau | Turnpike Elementary School |
| Keith Bleau | Turnpike Elementary School |
| Stephanie Mannis | Turnpike Elementary School |
| Robin Nedoroscik | Turnpike Elementary School |
| Tamika Scott | Turnpike Elementary School |
| Barbara Terrenzini-Gulli | Turnpike Elementary School |

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mrs. Sweeney that the following Breakfast Aides be reappointed for the 2016-17 school year with compensation as approved by the Board of Education:

- | | |
|--------------------------|-----------------------------------|
| Katherine Alexopoulos | Lansingburgh High School |
| Kenneth Skaarup | Knickerbacker Middle School |
| Kandace Bleau | Turnpike Elementary School |
| Stephanie Mannis | Turnpike Elementary School |
| Barbara Terrenzini-Gulli | Turnpike Elementary School |
| Tamika Scott | Turnpike Elementary School |
| Mary Jones | Rensselaer Park Elementary School |
| Alexis Waters | Rensselaer Park Elementary School |
| Linda Waters | Rensselaer Park Elementary School |

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Walp that the following appointments for the Special Education Multiple Disability Summer School Program for TES and KMS be Approved:

Kristin Griswold	TES Teaching Assistant	5 hrs./day for 6 weeks
Diane Murray	KMS Teaching Assistant	5 hrs./day for 6 weeks
Patricia Bishop	Teacher Aide	5 hrs./day for 6 weeks
Louise Sullivan	COTA	18 hours total over 6 weeks

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the following Summer School Non-Instructional Employees be appointed for the 2016 LHS Summer School Session, with compensation according to the CSEA Non-Instructional and CSEA Teaching Assistant contract:

Theresa Spaulding	Library Media Center Teaching Assistant/Nova Net
Tammy Fruscio	Summer School Typist/Secretary
Al Canty	Senior Security Monitor

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Morris that Elaine McHargue be appointed to the position below for the 2016-17 school year:

KMS Homework Club Supervisor – Monday – Friday

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. White that Elaine McHargue be appointed to the position below for the 2016-17 school year:

KMS Breakfast Supervisor – Monday – Friday

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. White that Laurie Ryan be appointed to the position below for the 2016-17 school year:

KMS Morning Supervisor – Monday – Friday

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that Theresa Spaulding be appointed to the position below for the 2016-17 school year:

LHS Breakfast Supervisor – Monday – Friday

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. Morris that Laurie Ryan be appointed to the position below for the 2016-17 school year:

LHS Homework Club Supervisor – Monday – Friday

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White that the following Non-Instructional Summer Food Service Managers be approved for the summer of 2016 with compensation of \$10.00 per hour:

Lisa Wager
Mary Munhall

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that the following Non-Instructional Student Workers and Seasonal Grounds worker be appointed to the 2016-17 school year:

Bret Dolan	Scott Morine
Nick Haughney	Kierstin Hessert
Ronald Morello III – Seasonal Groundsman	

8 Ayes Motion Carried

XII. ACTION ITEMS

A motion was made by Mrs. Bristol and seconded by Mr. White that the following Non-Instructional Employees be approved for summer work for the number of days indicated, with compensation per the C.S.E.A. Contract:

Linda Welch,	TES Attendance	6 Days
Barbara Smollin,	RPES Attendance	6 Days (3 at end of June and 3 at end of August)
Tammy Fruscio,	LHS Attendance	6 Days
Christine Wilcox,	KMS Attendance	6 Days
Ellen Gordon	KMS Guidance/Athletics	17 Days
Cynthia Zadoorian,	RPES Secretary	15 Days
(5 days last week of June, 5 days last week Aug., 5 days TBD over summer months.)		
Pamela Frazier	KMS Secretary	10 Days
(5 days last week of June, 5 days last week Aug.)		
Donna Welcome	LES Purchasing Clerk	15 Days

Mrs. DeDominick asked to amend the KMS Secretary days to 13 days. Mrs. Sweeney asked for a motion to amend Ms. Frazier's work days.

A motion was made by Mrs. Bristol and seconded by Mrs. Farrell that Pamela Frazier, KMS Secretary's days be amended to **13 days**.

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. Shover that the following School Nurses be approved for summer work for the number of days indicated, with compensation per the C.S.E.A. Teaching Assistant contract:

Suzanne Anthony	3 Days
Cristina Young	3 Days
Penny Tobias	6 Days
Lori DeSio	6 Days
Julie Ann Welch	6 Days

8 Ayes Motion Carried

A motion was made by Mr. Walp and seconded by Mrs. Farrell that Mr. Mark Smith, Attendance Officer, be approved for 25 days of summer work, with compensation per the C.S.E.A. Teaching Assistant contract.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the Board of Education Approve the K-12 Guidance Plan for the 2016-17 school year as recommended by the Superintendent of Schools.

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that the Board of Education Approve the Response to Intervention Plan for the 2016-17 school year as recommended by the Superintendent of Schools.

8 Ayes Motion Carried

Mrs. Sweeney asked for a motion to amend the resolution for Academic Intervention Service Plan date of 2015-16 to 2016-17.

A motion was made by Mrs. Bristol and seconded by Mr. White to change the date of the Academic Intervention Service Plan to 2016-17.

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Speanburg that the Board of Education Approve the Response to Intervention Plan for the 2016-2017 school year as recommended by the Superintendent of Schools.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White that the Board of Education Approve July 11, 2016 as the date of the Annual Reorganizational Meeting. The meeting will take place at 5:30 p.m. at the District Office.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Walp that the hourly pay rate for STEP workers and summer workers be approved for the 2016-2017 school year:

Step I	\$9.00
Step II	\$9.25
Step III	\$9.50

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that the following salary scale for substitute teachers be approved for the 2016-2017 school year:

Uncertified Teachers	\$100.00/day
Certified Teachers	\$120.00/day
Retired Teachers	\$125.00/day
Long Term Substitutes	after 20 consecutive days of service for the same teacher, the rate will increase to 1/200 th of base salary as per L.T.A. contract.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the Board of Education accepts the donation of \$250 from Carolyn Coleman, to be used for the Doug DiNuzzo Scholarship Fund – Make Someone Smile..

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Farrell that the Lansingburgh Central School District accepts the donation of \$222 from the Lansingburgh Drama Club, to be used for the Rebecca Shepherd Scholarship Fund.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White that the Lansingburgh Central School District accepts the donation of \$630 from Lora Seabury, to be used for the purpose of the Rensselaer Park Elementary School Buddy Bench.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White that the Superintendent be authorized to approve the contract with Rensselaer County Chapter, NYSARC for a part time (.5) Transition Services Coordinator for the 2016-17 school year at the rate of \$34,985 to be paid in ten equal monthly installments and that the Superintendent file a copy of the signed contract with the Clerk to the Board.

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. White that the attached list of Students with Disabilities be approved.

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. Morris that the Board increase that the 2015-16 General Fund Appropriations and Revenues in the amount of \$2,797.20 for the Pepsi Funds/LCSD Education Foundation, that such funds be used to provide scholarships, health and safety initiatives, student field trips and other activities and other purchases as approved by the Board of Education.

8 Ayes Motion Carried

A motion was made by Mr. Morris and seconded by Mr. White that the Board increase the 2015-16 General Fund Appropriations and Revenues in the amount of \$2,850.00 for Dress a Knight at Turnpike School and that such funds be used to provide scholarships, health and safety initiatives, student field trips and other activities and other purchases as approved by the Board of Education.

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Bristol that THIS MEMORANDUM OF AGREEMENT is entered into by and between the LANSINGBURGH CENTRAL SCHOOL DISTRICT ("District"), and the LANSINGBURGH TEACHERS ASSOCIATION ("Association") for the period of July 1, 2013 through June 30, 2017, and continues all terms and conditions of employment contained in the Collective Bargaining Agreement dated July 1, 2013 through June 30, 2017 (the "Agreement"), except as expressly amended or modified herein.

WHEREAS, Association member Sara Salitan-Thiell is a Social Worker employed at the High School; and **WHEREAS**, in Mrs. Salitan-Thiell's professional opinion more students would benefit from working in groups outside of the contractual school day; and **WHEREAS**, Mrs. Salitan-Thiell has discussed the aforementioned professional desires with Lansingburgh Superintendent, Cynthia DeDominick, and Lansingburgh Teachers Association President, Eileen Culliton; and **NOW, THEREFORE**, all parties mentioned above have agreed to the following conditions so that Mrs. Salitan-Thiell's vision can be fulfilled:

1. For the 2016-17 school year, the start and end time for Mrs. Salitan-Thiell will be different than what is contractually obligated at ARTICLE 12.1.
2. Mrs. Salitan-Thiell will work from 8:15 am – 3:15 pm.
3. The terms and conditions of this agreement are for one year only.
4. At the conclusion of the year, the parties will evaluate this effectiveness and success of said changes to determine whether or not to continue the terms of this agreement.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be duly executed by their authorized representative.

8 Ayes Motion Carried

A Motion was made by Mr. White and seconded by Mrs. Farrell that A RESOLUTION of the Board of Education of the Lansingburgh Central School District, Towns of Brunswick, Schaghticoke, Pittstown and the City of Troy, County of Rensselaer, State of New York:

WHEREAS, General Municipal Law, Section 6-r permits the establishment of a Retirement Contribution Reserve Fund, by Resolution of the Board of Education, to fund employer retirement contributions, payable to the New York State and Local Employees' Retirement System (ERS),

WHEREAS, the Board of Education authorized the Retirement Contribution Reserve Fund on May 23, 2011; **NOW, THEREFORE, BE IT**

RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer to fund the Retirement Contribution Reserve in the amount of \$502,943.51, an increase of \$189.51, as permitted under Section 6-r of General Municipal Law.

8 Ayes Motion Carried

A motion was made by Mrs. Farrell and seconded by Mr. Morris that A RESOLUTION of the Board of Education of the Lansingburgh Central School District, Towns of Brunswick, Schaghticoke, Pittstown and the City of Troy, County of Rensselaer, State of New York:

WHEREAS, Education Law, Section 3651 1a, permits the establishment of a Tax Certiorari Reserve, by Resolution of the Board of Education, to pay for assessment challenges; **AND**

WHEREAS, the Board of Education authorized the establishment of a Tax Certiorari Reserve on June 21, 2010;

NOW, THEREFORE, IT IS RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer fund a Tax Certiorari Reserve in the amount of \$755,386, an increase of \$242,351, as permitted under Section 3651 1a of Education Law.

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mrs. Bristol that a RESOLUTION of the Board of Education of the Lansingburgh Central School District, Towns of Brunswick, Schaghticoke, Pittstown and the City of Troy, County of Rensselaer, State of New York:

WHEREAS, General Municipal Law, Section 6-p, permits the establishment of a Reserve for Employee Benefit Accrued Liability, by Resolution of the Board of Education, for the payment of any accrued employee benefits due to employees upon termination of service; AND

WHEREAS, the Board of Education authorized the establishment of a Reserve for Employee Benefit Accrued Liability on May 23, 2011;

NOW, THEREFORE, IT IS RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer to fund the Reserve for Employee Benefit Accrued Liability in the amount of \$413,161.62 an increase of \$155.62 as permitted under Section 6-p of General Municipal Law.

8 Ayes Motion Carried

A motion was made by Mr. Walp and seconded by Mr. White that a RESOLUTION of the Board of Education of the Lansingburgh Central School District, Towns of Brunswick, Schaghticoke, Pittstown and the City of Troy, County of Rensselaer, State of New York:

WHEREAS, General Municipal Law, Section 6-j, permits the establishment of a Workers' Compensation Reserve, by Resolution of the Board of Education, to pay for compensation benefits and other expenses authorized by Article 2 of the Worker's Compensation Law, and for payment of the expenses of administering a self-insured program; AND

WHEREAS, the Board of Education authorized the establishment of a Workers' Compensation Reserve on May 23, 2011;

NOW, THEREFORE, IT IS RESOLVED, that the Board of Education of the Lansingburgh Central School District hereby authorizes and directs the District Treasurer fund a Workers' Compensation Reserve in the amount of \$205,163.57, an increase of \$71.57, as permitted under Section 6-j of General Municipal Law.

8 Ayes Motion Carried

A motion was made by Mr. Shover and seconded by Mr. Morris that the Board authorizes Capital District Beginnings Pre-School to use 3 classrooms at Turnpike Elementary School for summer special education program for Lansingburgh pre-school students from July 5, 2016 through August 12, 2016 from 8:30 a.m. to 1:30 p.m. five days per week. Beginnings will staff the classrooms.

8 Ayes Motion Carried

A motion was made by Mr. White and seconded by Mr. Walp that the Board of Education authorizes the Athletic Director to create a Modified Cross Country Team to be used as a feeder program for the Varsity Cross Country Program.

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. Morris that the Board authorizes the Purchasing Agent to surplus 2 Timpani Drums at Rensselaer Park School that are non-functional. Listed below are the asset tag numbers:

000134
000135

8 Ayes Motion Carried

A motion was made by Mrs. Bristol and seconded by Mr. White that this agreement by and between the Lansingburgh Central School District (“District”) and the Lansingburgh Teachers Association (Association”) provides as follows:

WHEREAS, the parties are subject to a collective bargaining agreement dated July 1, 2013 -June 30, 2017; and

WHEREAS, Article 17.5 addresses Association president release time; and

WHEREAS, the language in 17.5 cannot be applied to the elementary schedule to accommodate the newly elected Association president, Jason Blackmur; and

WHEREAS, the parties have had discussion on the matter and mutually agree to the following terms and conditions;

IT IS HEREBY AGREED AS FOLLOWS:

1. Mr. Blackmur will be excused from homeroom and “read aloud time” with the understanding that the remainder of the staff will assume such duties.
2. Said occurrences will total approximately 30 minutes total, and will be granted daily.
3. This agreement is for the length of Mr. Blackmur’s presidency.
4. This agreement is not precedent setting.

8 Ayes Motion Carried

XI. OLD BUSINESS: None

XII. NEW BUSINESS: Yes

A motion was made by Mr. Shover and seconded by Mr. Morris that the resignation from Allison Saiff, Music Teacher at Lansingburgh High School/Knickerbacker Middle School, be accepted, with regret effective the close of business June 20, 2016.

8 Ayes Motion Carried

XIII. SUPERINTENDENT’S REPORT:

Mrs. DeDominick said that everything is winding down; Regents exams are just about over. Graduation is on Friday, June 24.

XIV . EXECUTIVE SESSION: Yes

Mrs. Sweeney stated that there was an Executive Session item to discuss the medical, financial, credit, or employment history of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and to discuss Superintendent evaluation and contract.

Mrs. Sweeney asked for a motion to go into Executive Session.

A motion was made by Mr. Shover and seconded by Mr. Walp that the Board enter into EXECUTIVE SESSION.

8 Ayes Motion Carried

The Board went into EXECUTIVE SESSION at 8:22 P.M.

A motion was made by Mr. Morris and seconded by Mrs. Bristol that the Board end their EXECUTIVE SESSION.

8 Ayes Motion Carried

Mrs. DeDominick exited executive session at 8:35 p.m.

The Board came out of Executive Session at 8:53 P.M.

ADJOURNMENT: There being no further business to come before the Board, Mrs. Sweeney asked for a motion to adjourn. A motion was made by Mr. Morris and seconded by Mrs. Bristol that the meeting be adjourned.

8 Ayes Motion Carried

The meeting was adjourned at 8:53 P.M.