

Motion by Mrs. Sweeney:

RESOLVED, the Board of Education hereby approves the Corrective Action Plan in response to recommendations from the 2017-2018 Internal Controls Auditor's Report.

**RESO #3-11/26/2018
Approve Corrective
Action Plan**

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Mrs. Bristol gave an update on the Audit Committee. The District hired Marvin and Company as the internal auditors to review internal controls and to conduct a risk assessment. They included various recommendations in the Risk Assessment Report. A Corrective Action Plan [approved by the Board tonight] was developed to address the concerns listed in the report.

**COMMITTEE
REPORTS**

The District no longer has to get 3 bids for general vehicle repair because we are using a vendor under State Contract. The elimination of the bidding process saves a lot of time.

We are now purchasing new textbooks through Scholastic. This is a cost savings to the District.

**PERSONNEL –
INSTRUCTIONAL**

Motion by Mrs. Sweeney:

RESOLVED, the Board of Education hereby accepts the resignation of Jillian Graham effective December 9, 2018.

**RESO #4-11/26/2018
Accept Resignation –
Jillian Graham**

Second: Mr. Morris

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

RESOLVED, the Board of Education hereby accepts the resignation of Katie Downs effective January 1, 2019.

**RESO #5-11/26/2018
Accept Resignation –
Katie Downs**

Second: Mr. Morris

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Sweeney:

RESO #6-11/26/2018
Grant Tenure –
Maggie Higgins

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby grants tenure in the area of Special Education to Maggie Higgins effective January 2, 2019.

Second: Mrs. Bristol

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESO #7-11/26/2018
Appoint Long Term
Substitute Teacher –
Mariyah Goodbee

RESOLVED, the Board of Education hereby appoints Mariyah Goodbee as a Long-Term Substitute Teacher, to fill a position currently held by Nicole Collard, at Lansingburgh High School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – November 5, 2018

End of Service – June 30, 2018

Certification Status – Mathematics 7-12, Initial Time Extension

Salary – Step 3 - \$44,793 (prorated)

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. White:

RESO #8-11/26/2018
Appoint Long Term
Substitute Teacher –
Jack McHerron

RESOLVED, the Board of Education hereby appoints Jack McHerron as a Long-Term Substitute Teacher, to fill a position currently held by Seth Reynolds, at Knickerbacker Middle School and Rensselaer Park Elementary School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – November 16, 2018

End of Service – December 21, 2018

Certification Status – Physical Education (out-of-state)

Salary – \$218 per diem

Second: Mr. Walp

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

**RESO #9-11/26/2018
Appoint Substitute
Teachers**

RESOLVED, the Board of Education hereby appoints the following substitute teachers for the 2018-2019 school year with compensation established at the daily rate of \$100 for uncertified teachers, the daily rate of \$120 for certified teachers and the daily rate of \$125 for retired LCSD teachers:

- Jeana Caywood – Childhood Education Grades 1-6, Initial
- Christopher Chromczak – Childhood Education, Professional
- Terri Dickinson – Childhood Education, Initial
Early Childhood Education, Initial
- Christopher Forette – Uncertified Teacher
- Allan Gadsden – Teaching Assistant
- Jenna Gragnano – Teaching Assistant
- Jarem, Margaret – Retired LCSD Teacher
- Keanna King – Uncertified Teacher
- Jack McHerron – Physical Education (State of Arizona)

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Sweeney:

**RESO #10-11/26/2018
Appoint Home Tutor
– Carla Natale**

RESOLVED, the Board of Education hereby appoints Carla Natale to a home tutoring assignment for an elementary student, with terms as set forth below:

- Commencement of Service – November 13, 2018
- Expiration of Service – TBD
- Hourly Rate - \$30.00
- Terms – 1 hours per day / 5 days per week

Second: Mr. Morris

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

**RESO #11-11/26/2018
Appoint Home Tutor
– Tracy Spaulding**

RESOLVED, the Board of Education hereby appoints Tracy Spaulding to a home tutoring assignment for a high school student, with terms as set forth below:

- Commencement of Service – November 14, 2018
- Expiration of Service – November 26, 2018
- Hourly Rate - \$30.00
- Terms – 2 hours per day / 5 days per week

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Sweeney:

RESOLVED, the Board of Education hereby appoints Nina delPrado as Olympics of the Visual Arts Advisor for the 2018-2019 school year with compensation in accordance with the LTA contract.

RESO #12-11/26/2018
Appoint Olympics of
the Visual Arts
Advisor – Nina
delPrado

Motion Carried
Unanimously

Second: Mr. Walp

Ayes – 9 Nays – 0

Mrs. Bristol asked which school this would be for. Mrs. Phelan indicated the position is for Knickerbacker Middle School.

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby approves Nicole Micklas be placed on Step 5 of the salary schedule for Teaching Assistants effective September 1, 2018.

RESO #13-11/26/2018
Approve Change in
Salary Step – Nicole
Micklas

Motion Carried
Unanimously

Second: Mr. Morris

Ayes – 9 Nays – 0

Mr. White asked if this is an increase or decrease in step. Mrs. DeDominick stated it is an increase.

PERSONNEL NON-
INSTRUCTIONAL

Motion by Mrs. Sweeney:

RESOLVED, the Board of Education hereby appoints Zerlina Ochis as a Noon Aide for the 2018-2019 school year, effective October 9, 2018.

RESO #14-11/26/2018
Appoint Noon Aide –
Zerlina Ochis

Motion Carried
Unanimously

Second: Mrs. Speanburg

Ayes – 9 Nays – 0

Motion by Mrs. Bristol:

RESOLVED, the Board of Education hereby appoints Devon Paigo as a Student Worker for the 2018-2019 school year with compensation in accordance with the Student Workers STEP Program.

RESO #15-11/26/2018
Appoint Student
STEP Worker –
Devon Paigo

Motion Carried
Unanimously

Second: Mr. Morris

Ayes – 9 Nays – 0

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby appoints Jyquez Grant as a Student Worker for the 2018-2019 school year with compensation in accordance with the Student Workers STEP Program.

RESO #16-11/26/2018
Appoint Student
STEP Worker –
Jyquez Grant

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

ACTION ITEMS

Motion by Mrs. Sweeney:

RESOLVED, the Board of Education accepts a donation in the amount of \$550.00 from Warren Fane, Inc., for the purpose of TES Dress a Knight.

RESO #17-11/26/2018
Accept Donation

Second: Mr. Morris

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education accepts a donation in the amount of \$50.00 from Gloria Waters, for the purpose of Dress a Knight.

RESO #18-11/26/2018
Accept Donation

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Bristol:

RESOLVED, the Board of Education accepts a donation in an amount equivalent to \$389.76 from Donors Choose, for the purpose of two Chromebooks to be used by Carly Feldman at TES.

RESO #19-11/26/2018
Accept Donation

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, the Board of Education accepts a donation in the amount of \$350.00 from Breton Foundation, for the purpose of purchasing Price Chopper gift cards for the RPES Thanksgiving dinner baskets.

RESO #20-11/26/2018
Accept Donation

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Mr. Shover thanked all who donated.

Motion by Mr. Morris:

RESOLVED, the Board of Education approves continued membership with the New York State School Boards Association; and authorizes the payment of annual dues in the amount of \$9,654.00 for the period of January 1, 2019 through December 31, 2019.

**RESO #21-11/26/2018
Approve Membership
and Authorize
Payment of Dues –
NYSSBA**

Second: Mrs. Sweeney

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Mr. White asked if this is a fixed amount. Mrs. DeDominick stated the dues are based upon the enrollment of each district.

Motion by Mr. Morris:

RESOLVED, the Board of Education hereby approves the projected schedule for development of the 2019-2020 School Budget.

**RESO #22-11/26/2018
Approve 2019-2020
Budget Development
Calendar**

Second: Mrs. Bristol

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Morris:

RESOLVED, the Board of Education hereby authorizes the Purchasing Agent to surplus the following items due to exceeding their useful life:

**RESO #23-11/26/2018
Declare Surplus**

<u>Asset Tag</u>	<u>Item</u>
201405	2009 Flip Camera
211072	2013 Logitech Keyboard
201684	2011 Air Flow Salt Spreader
000781	2000 TES Food Warmer
(no tag)	72' BATCO Batting Cage

Second: Mrs. Bristol

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mr. Morris:

RESOLVED, based upon the competitive bid opened in the District Office on November 15, 2018, the Board of Education hereby awards the bid for refuse removal to County Waste for the period of December 1, 2018 to November 30, 2021.

**RESO #24-11/26/2018
Award Refuse
Removal Bid –
County Waste**

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Mrs. Bristol asked if this is the same company we have used in the past. Mrs. Klime confirmed that the District has been using County Waste.

**NEW BUSINESS -
Addendum**

Motion by Mr. Walp:

RESOLVED, the Board of Education hereby appoints Giovanna Gavin to a probationary 10-month typist position at the Lansingburgh High School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Non-Instructional Contact as set forth below:

**RESO #25-11/26/2018
Appoint Typist –
Giovanna Gavin**

Commencement of Service: December 10, 2018
Step 1 - \$ 18.25 per hr. / 7-hour work day / 10-month position

Second: Mr. White

Ayes – 9 Nays – 0

Motion Carried
Unanimously

Motion by Mrs. Sweeney:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LANSINGBURGH CENTRAL SCHOOL DISTRICT AT TROY (the "District") that a special meeting of the qualified voters of the District be and the same is hereby called to be held in the polling places set forth below on Tuesday, January 15, 2019 from 12:00 p.m. until 9:00 p.m. prevailing time for the purpose of voting on the following proposition:

**RESO #26-11/26/2018
Authorize a
Proposition to be
Presented to the
Voters at a Special
District Meeting**

PROPOSITION

SHALL the Board of Education of the Lansingburgh Central School District at Troy be authorized to: (a) construct and reconstruct a secure vestibule at the entryway of the Rensselaer Park Elementary School and make repairs to and reconstruct roofing at the Knickerbocker Middle School and Lansingburgh High School, including site work, and acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used, at a maximum cost of \$1,157,369; (b) expend such sum for such purpose from remaining proceeds of the 2015 Turnpike Elementary School Capital Project; (c) levy the necessary tax therefor, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education, taking into account state aid; and (d) in anticipation of the collection of such tax, issue bonds and notes of the District at one time or from time to time in the principal amount not to exceed the amounts previously authorized by the voters in connection with the 2015 Turnpike Elementary School Capital Project, and levy a tax to pay the interest on said obligations when due?

BE IT FURTHER RESOLVED, that the aforesaid Proposition shall appear on the ballot in the following abbreviated form:

PROPOSITION

Shall the Board of Education be authorized to construct and reconstruct a secure vestibule at the entryway of the Rensselaer Park Elementary School and make repairs to and reconstruct roofing at the Knickerbocker Middle School and Lansingburgh High School, including site work, and acquire original furnishings, equipment, machinery or apparatus, at a maximum cost of \$1,157,369, levy a tax of not more than the amounts previously authorized by the voters in connection with the 2015 Turnpike Elementary School Capital Project (plus the interest on any obligations) to be collected in annual installments, and issue District obligations in anticipation thereof?

BE IT FURTHER RESOLVED, that the vote upon such proposition shall be by ballot registered upon voting machines or by absentee ballot. The hours during which the polls shall be kept open shall be from 12:00 p.m. to 9:00 p.m. prevailing time or for as long thereafter as necessary to enable qualified voters who are in the polling place at 9:00 p.m. to cast their ballots.

BE IT FURTHER RESOLVED, that the polling places and school election districts are as follows:

DISTRICT 1— Lansingburgh High School
Gymnasium Foyer — 320 7th Avenue, Troy, New
York

North of 101st Street to the end of Pleasantdale. Also
included are Northern Drive and Corliss Park
Residence.

DISTRICT 2 — Speigletown Fire House, Route 40,
just north of the Town Line in the Town of
Schaghticoke, New York

Miami Beach Estates, Highpointe, Stoneledge, all of
Brunswick 7 and all of Speigletown.

BE IT FURTHER RESOLVED, that personal registration of voters is required either pursuant to Section 2014 of the Education Law or Article 5 of the Election Law and no person shall vote whose name does not appear on the register of the District. If a voter has heretofore registered pursuant to Section 2014 of the Education Law and has voted at an annual or special district meeting within the last four (4) calendar years, he or she is eligible to vote at this meeting; if a voter is registered and eligible to vote under Article 5 of the Election Law, he or she also is eligible to vote at this meeting. All other persons who wish to vote must register.

BE IT FURTHER RESOLVED, that personal registration will be held in the office of the District Clerk, 55 New Turnpike Road, Troy, New York on January 8, 2019 between the hours of 12:00 noon and 6:00 p.m. At such time, the members of the Board of Registration will meet to prepare the register of the District for each election district and during which time, any person will be entitled to have his or her name placed upon such register, provided that at such meeting of the members of the Board of Registration he or she is known or proven to the satisfaction of

such Board of Registration to be then or thereafter entitled to vote at the school election for which such register is prepared.

BE IT FURTHER RESOLVED, that the register prepared by the Board of Registration shall be filed in the office of the District Clerk, 55 New Turnpike Road, Troy, New York and will be open for inspection immediately upon its completion by any qualified voter of the District during regular office hours on each day up to and including the date of the vote, except Sunday, January 13, 2019, between the hours of 9:00 a.m. and 4:00 p.m.

BE IT FURTHER RESOLVED that absentee ballots may be applied for at the office of the District Clerk. Applications for absentee ballots must be received by the District Clerk at least seven days prior to the vote if the ballot is to be mailed to the voter, or on or prior to January 14, 2019, if the ballot is to be delivered personally to the voter. Absentee ballots must be received by the District Clerk not later than 5:00 p.m. on Tuesday, January 15, 2019. A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk during regular office hours until the day of the vote. Any qualified voter may challenge the acceptance of the ballot of any person on such list, by making his challenge and reasons therefor known to the Inspector of Election before the close of the polls.

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to publish a notice of such meeting in two newspapers of general circulation within the District, four (4) times within the seven (7) weeks next preceding such District meeting, the first publication to be at least forty-five (45) days prior to the date of the meeting.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately upon its adoption.

Second: Mr. Morris

Ayes – 9

Nays – 0

Motion Carried
Unanimously

District Update by Mrs. DeDominick:

- The Turnpike project was very successful and came in well under budget. We always intended to update the entrance to Rensselaer Park, but in the original proposition that was put forth to the voters, it was not specifically spelled out. With this proposed project, we can update the Rensselaer Park entrance with the same improvements as Turnpike, and it will be of no cost to the taxpayers. With a successful mid-January vote, we

**SUPERINTENDENT'S
REPORT**

can go out to bid by the end of January and have the work complete in the summer of 2019.

Mr. White asked what will happen if the project gets voted down. Mrs. DeDominick said that we will find another way. This project is a necessity.

- There has been some discussion at the State level that would restrict school districts to hold votes only in May during the Budget Vote or in November during General Election. This is not good for school districts. It works out well to have a winter vote and lock in contractors during the winter for summer construction.
- November has been an active weather month. We have already called a 2-hour delay and used up a snow day.
- We continue to plan for moving the District Office in December. We will be working on getting the current building listed for sale.
- Today I interviewed for the science position. We will have a new teacher in place by December 9th.
- We continue to lack an adequate number of substitute teachers. This is an on-going battle regionally, state-wide and nationwide.

Athletic Update by Mrs. DeDominick (for Mr. Colfer):

- 4 out of our 6 varsity sports teams for the fall were named NYSPHSAA Scholar Team Athlete Award winners with 75% of their roster having an overall GPA of 90% or higher for the first marking period. We will be recognizing these teams and individual winners at our December Board Meeting.
- Girls bowling came in 1st place at the Rotterdam Invitational Bowling Tournament for small school division on November 19th. The boys bowling team finished in 3rd place.
- The Thanksgiving Boys Basketball Tournament was held this past weekend with a great turnout. Both our JV and varsity teams finished in 2nd place to Kingston.
- Winter sports season is just getting started so please come out and support our student athletes.

ADMINISTRATORS REPORTS

LHS Update by Mr. VanDervoort:

- Officer Streeter is doing a fantastic job. He is becoming very involved in our school. He helped out in the Occupational Studies Class with the forensic unit. He has become a great part of our building helping students and parents.
- The school play, Fiddler on the Roof, was very well attended. The kids did a great job.
- The Robotics Team will be competing at RPI on Dec. 15th.

KMS Update by Mrs. Phelan:

- Our Annual Turkey Feast was held last Tuesday and was very successful.
- We will hold our second lock-down drill next week. We are working with Officer Streeter on tightening procedures up for this next unannounced drill.
- PTSA McDonald's Night was very successful.
- First Quarter Honor Roll Assembly will be held next week.
- Mr. Foard will be starting up a winter running club.

RPES Update by Mrs. McGrouty:

- Our students were able to see a preview of Fiddler on the Roof.
- We gave out 35 Thanksgiving baskets to needy families.
- Parent/Teacher Conferences were very well attended. The make-up conference day will be on December 12th.
- Wednesday is our Positive Behavior Assembly. 396 out of 545 students will be recognized.
- December 13th is our Winter Concert
- December 14th is our first ever Winter Wonderland Dance from 6-8pm. Parents will need to attend with their child. There will be parent activities.

TES Update by Mrs. O'Brien:

- We fed 20 needy families for Thanksgiving.
- Staff has participated in a lot of professional development already this year. We have been curriculum mapping across the grade levels. Most recently we were introduced to TouchMath which is a multisensory learning tool to use with our non-verbal students.
- November Character Ed trait was gratitude. December's Character Ed trait is generosity.
- Funds raised for Dress a Knight provided many of our students with winter clothing.
- Sara Pendergast was able to borrow the coding game Ozone. The students were able to draw on paper and follow the pattern. It was mentioned to the PTA who purchased the coding game for TES.

Guidance Update by Mr. Rashford:

- Very busy with senior meetings.
- Students will be hearing about New Visions on Wednesday and will see CTE presentations next month.

- November 20th was College Day. This is the deadline for students to get everything done for college. 75 students signed up for the instant admit day with HVCC. 120 students completed all of their college applications. We will have a pizza party to reward them.
- Staff dressed in their college apparel and had signs on their doors on College Day. They spoke with students about their pathway. It went over very well.
- We are working on a new curriculum map for Social/Emotional Curriculum that will be worked into our Comprehensive Counseling Plan that will be submitted to SED.

Community Partnership Update by Mrs. Roman:

- Continuing to coordinate efforts in the community through Lansingburgh's Parent Village with emphasis on well-being, making sure our students are connected to the supports that are available to them. We have some creative activities planned.
- Continuing to promote the faculty/staff understanding of Trauma Sensitive Initiative through professional development training. TES and RPES has training at the conference day. They also engaged in PLC work related to trauma sensitive practices.
- Focus is now on the new McKinney Vento grant application.

Mrs. DeDominick announced the next meeting of the Board of Education will be a workshop on Monday, December 3rd at 5:30 p.m. at the District Office. Mrs. Smith will be reviewing performance data.

Motion by Mr. White:

RESO #27-11/26/2018
Adjourn

Be it resolved this meeting of the Board of Education hereby adjourns at 7:23 p.m.

Second: Mrs. Sweeney

Ayes – 9

Nays – 0

Motion Carried
Unanimously

Respectfully submitted,

Christina Williams

Christina Williams
District Clerk