

**Lansingburgh Central School District at Troy  
Regular Meeting of the Board of Education  
Wednesday - May 29, 2019 at 6:30 p.m.  
Library Media Center, First Floor**

**AGENDA**

- I. PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. MINUTES OF PREVIOUS MEETING:      Special Workshop/Meeting – April 8, 2019  
   Regular Meeting – April 16, 2019  
   Special Meeting – April 30, 2019  
   Special Workshop/Meeting – May 6, 2019
- IV. FINANCIAL REPORTS
  - A. Treasurer’s Report
  - B. Budget Transfers
  - C. Monthly Report
- V. RECOGNITION OF VISITORS
- VI. COMMUNICATIONS
- VII. COMMITTEE REPORTS
- VIII. PERSONNEL – INSTRUCTIONAL
  - A. Resignations
    - 1. Resignation of Rebecca McGrouty – Principal at RPES  
  
Recommendation:  
Be it resolved that the Board of Education accept the resignation of Rebecca McGrouty, Elementary Principal, effective June 30, 2019.
    - 2. Resignation of Stefanie Sudduth – Music Teacher at TES  
  
Recommendation:  
Be it resolved that the Board of Education accept the resignation of Stefanie Sudduth, Music Teacher, effective June 26, 2019.

3. Resignation of Devorah Sorbo – Special Education Teacher at KMS

Recommendation:

Be it resolved that the Board of Education accept the resignation of Devorah Sorbo, Special Education Teacher, effective immediately.

4. Retirement of Brian Fox – Technology Teacher at KMS

Recommendation:

Be it resolved that the Board of Education accept the resignation of Brian Fox, Technology Teacher, for the purpose of retirement effective June 30, 2019, in accordance with the terms of the LTA contract.

B. Appointments

1. Appoint Patricia Cowin – Odyssey of the Mind Coach

Recommendation:

Be it resolved that Patricia Cowin be appointed as Odyssey of the Mind Coach for Lansingburgh High School for the 2018-2019 school year with compensation in accordance with the LTA contract.

2. Appoint Alaina Lange – Girls Varsity Soccer Coach

Recommendation:

Be it resolved that Alaina Lange be appointed as Girls Varsity Soccer Coach commencing June 1, 2019 and ending November 1, 2019, with compensation in accordance with the LTA contract.

3. Appoint 2019 Summer School Principal

Recommendation:

Be it resolved that the following administrators be appointed as Summer School Principals for the 2019 summer school session with compensation in accordance with the LAA contract:

Thomas Hopkins at .5FTE

Zachary Tacelli at .5FTE

4. Appoint 2019 Summer School Secondary Teachers

Recommendation:

Be it resolved that the following teachers, dependent on student enrollment, be appointed for the 2019 Summer School Program (up to 125 hours classroom time, proctoring and grading time per teacher, plus 2 full test grading days), with compensation at the hourly rate of \$35.00:

LHS Staff:

Social Studies	Leighann Biddle
Math	
Science	Cathleen Peter
English	Margaret Battles

KMS Staff:

ELA/SS	Stephanie Haney
Math/Science	Trista Bugbee

Review Staff:

Chemistry Review	Pam Baldassari
Earth Science Review	Ashley Woitkoski
Global/U.S. History Review	Jon Ravalli
Geometry Review	
Trigonometry Review	Randi Behrens

5. Appoint 2019 Special Education Summer School Staff:

Recommendation:

Be it resolved that the following staff members be appointed for the 2019 Special Education Summer School Program to be held for 6 weeks, 5 hours per day, 5 days per week, with compensation according to contract:

Fryer, Molly	Teaching Assistant LHS SE Support 8:1:2
Murray, Diane	Teaching Assistant LHS SE Support 8:1:2
Lambrecht, Ashley	Teaching Assistant RPES SE Support 8:1:2
Munhall, Darcy	Teaching Assistant RPES SE Support 8:1:2
Griswold, Kristen	Teaching Assistant TES SE Support 8:1:2
Ratigan-O'Melia, Kathleen	Teaching Assistant TES SE Support 8:1:2
Agyeman, Juaneika	LHS SPED Teacher 8:1:2
Baril, Katie	RPES SPED Teacher 8:1:2
Franciosa, Katlyn	TES SPED Teacher 8:1:2
Sullivan, Louise	TES Occupational Therapist

6. Appoint Additional 2019 Summer School Staff

Recommendation:

Be it resolved that the following staff be appointed for the 2019 Summer School session with compensation in accordance to contract:

Nurse	Reene McGreevy
Credit Recovery TA	Tracy Spaulding
Secretary	Pam Frazier
Security	Al Canty

7. Appoint Thomas Hopkins – RPES Principal

Recommendation:

Be it resolved that Thomas Hopkins be appointed to the position of Principal at Rensselaer Park Elementary School, in the tenure area of School Building Leader, with benefits in accordance with the LAA contract:

Commencement of Service:	July 1, 2019
End of Probationary Period:	January 15, 2022
Certification Status:	School Building Leader
Salary:	\$95,716.80

8. Appoint Amie Maguire – Long-Term Substitute School Counselor at LHS

Recommendation:

Be it resolved that Amie Maguire be appointed as a Long-Term Substitute School Counselor, to fill a position currently held by Laura Gallagher, at Lansingburgh High School, with compensation as set forth below:

2019 Summer Work Days – 10  
Period of Service – September 1, 2019 through November 8, 2019  
Certification Status – School Counselor (Professional)  
Salary – Daily Rate of 1/200<sup>th</sup> of Step 1

9. Appoint Laura Terry to a Home Tutoring Assignment

Recommendation:

Be it resolved that Laura Terry be appointed to a home tutoring assignment for a high school student due to medical reasons, with terms as set forth below:

Commencement of Service –	May 14, 2019
Expiration of Service –	June 20, 2019

Hourly Rate - \$30.00  
Terms – 2 hour per day / 5 days per week

C. Other

1. Confer Tenure Upon Juaneika Agyeman – ELA Teacher at KMS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Juaneika Agyeman in the English Language Arts tenure area effective July 1, 2019.

2. Confer Tenure Upon Erika Wittmann – Special Education Teacher at RPES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Erika Wittmann in the Special Education tenure area effective July 1, 2019.

3. Confer Tenure Upon Emily James – Elementary Teacher at TES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Emily James in the Elementary Education tenure area effective July 1, 2019.

4. Confer Tenure Upon Amanda Squires – Elementary Teacher at TES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Amanda Squires in the Elementary Education tenure area effective July 1, 2019.

5. Confer Tenure Upon Kendra Holbriiter – Special Education Teacher at KMS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Kendra Holbriiter in the Special Education tenure area effective July 1, 2019.

6. Confer Tenure Upon Nicole Usher – Elementary Teacher at RPES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Nicole Usher in the Elementary Education tenure area effective July 1, 2019.

7. Confer Tenure Upon Erin Blair – Elementary Teacher at RPES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Erin Blair in the Elementary Education tenure area effective July 1, 2019.

8. Confer Tenure Upon Lisa Langlois – Special Education Teacher at KMS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Lisa Langlois in the Special Education tenure area effective September 1, 2019.

9. Confer Tenure Upon Jesse Guyer – Business Teacher at LHS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Jesse Guyer in the Business and Distributive Education tenure area effective September 1, 2019.

10. Confer Tenure Upon Amanda Dion – Special Education Teacher at LHS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Amanda Dion in the Special Education tenure area effective September 1, 2019.

11. Confer Tenure Upon Jillian Anderson – Mathematics Teacher at KMS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Jillian Anderson in the Mathematics tenure area effective September 1, 2019.

12. Confer Tenure Upon David DeMarco – ESOL Teacher at KMS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon David DeMarco in the ESOL tenure area effective September 1, 2019.

13. Confer Tenure Upon Peter Allen – Elementary Teacher at RPES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Peter Allen in the Elementary Education tenure area effective September 1, 2019.

14. Confer Tenure Upon Joseph Roman – Elementary Teacher at RPES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Joseph Roman in the Elementary Education tenure area effective September 1, 2019.

15. Confer Tenure Upon Aliza Fane – Elementary Teacher at TES

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon Aliza Fane in the Elementary Education tenure area effective September 1, 2019.

16. Confer Tenure Upon James Gordon – Health Teacher at KMS

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon James Gordon in the Health Education tenure area effective September 1, 2019.

17. Approve Unpaid Leave for Sabrina Hammonds – Elementary Teacher at TES

Recommendation:

Be it resolved that the Board of Education approve the request of Sabrina Hammonds for an unpaid leave of absence commencing April 29, 2019 and ending May 28, 2019.

18. Approve Unpaid Leave for Michelle Michaud – Special Education Teacher at RPES

Recommendation:

Be it resolved that the Board of Education approve the request of Michelle Michaud for an unpaid leave of absence on May 20 & 21, 2019 and ¼ day unpaid on May 22, 2019.

IX. PERSONNEL – NON-INSTRUCTIONAL

A. Resignations

1. Resignation of Emily Kyer – Teacher Aide

Recommendation:

Be it resolved that the Board of Education accept the resignation of Emily Kyer, teacher aide, effective May 3, 2019.

B. Appointments

1. Appoint Devorah Sorbo – Teacher Aide at KMA

Recommendation:

Be it resolved that Devorah Sorbo, be appointed to a temporary position as a teacher aide at the Knickerbacker Middle School, with compensation according to the CSEA contract as set forth below:

Commencement of Service – May 6, 2019

End of Service – May 23, 2019

Salary – Step 5 - \$19.13 per hour

2. Appoint Patricia Thibodeau – Noon-Aide at TES

Recommendation:

Be it resolved that Patricia Thibodeau be appointed as a permanent noon-aide at Turnpike Elementary School with terms as set forth below:

Commencement of Service – May 13, 2019

Hourly Rate: \$11.90

3. Appoint 2019-2020 Non-Instructional Substitute Employees

Recommendation:

Be it resolved that the Board of Education appoint the following non-instructional substitute employees for the 2019-2020 school year:

Linda Bailey –noon aide, breakfast aide  
Marcia Barringer – typist  
Jerri Bayly – typist, security  
Kandie Bleau – teacher aide  
Marge Brendese – teacher aide  
Jarred Collins- custodial, security  
Michael Collins – custodial, security  
Carol Cooke – typist, teacher aide  
Joe Cunningham-noon aide  
Judy Cunningham-typist  
Philip Desnoyers – mail courier  
Bret Dolan – mail courier  
Bret Andrew Dolan- custodial  
Britney Dolan-typist  
William Donohue – custodial  
Mike Drinkwine - security  
Debra Dziamba- custodial, noon aide  
Anthony Faraci- custodial, security (summer & breaks)  
Nicole Faraci-custodial (summer & breaks)  
Pam Frazier – typist (summer & breaks)  
Todd Gendron custodial, security  
Donald Hardy- custodial  
Sarah Huls – noon aide  
Donna Keegan- custodial  
Barbara Kewley- typist, noon aide, teacher aide  
Joe Kulzer-custodial  
Emily Kyer – teacher aide  
Warren Lansing - custodial  
Linda Lynch-typist, custodial (summer & breaks)  
Samuel Miller – mail courier  
John Nedoroscik – custodial, security (summer & breaks)  
Robin Nedoroscik- custodial (summer & breaks)  
LuAnn Parker- typist  
Jeffrey Pasinella- custodial, security (summer & breaks)  
Scott Powers- custodial  
Carol Rielly – typist  
Tamika Scott – teacher aide  
Lance Senecal – custodial, security  
Laurel Sheehy - typist  
Barbara Smollin-typist  
Mary Surprenant – typist, teacher aide,

Faith Swanson – teacher aide  
Richard Teta-custodial  
Andrea VanDervoort-typist, teacher aide  
Linda Welch- typist, noon aide, teacher aide  
Danielle Welcome-typist (summer & breaks)  
Taylor Welcome-typist  
Chris Wilcox – typist

X. ACTION ITEMS

A. Donations

1. Accept Donation from Donors Choose

Recommendation:

Be it resolved that a donation be accepted from Donors Choose, in the amount of \$260.94, for three Fire Tablets to be used by Michelle Sidoti at Turnpike Elementary School.

2. Accept Donation from Donors Choose

Recommendation:

Be it resolved that a donation be accepted from Donors Choose, in the amount of \$449.98, for two Chromebook 11's to be used by Linda Townsend at Rensselaer Park Elementary School.

3. Accept Donation from Colonial Council

Recommendation:

Be it resolved that a donation be accepted from Colonial Council, in the amount of \$400.00, for the purpose of scholarships.

4. Accept Donation from J&J Auto

Recommendation:

Be it resolved that a donation be accepted from J&J Auto, in the amount of \$50.00, for the purpose of the 3K Family Fun Run Scholarship.

5. Accept Donation from TES Dress Like a Coach

Recommendation:

Be it resolved that a donation be accepted from TES Dress Like a Coach, in the amount of \$137.60, for the purpose of the 3K Family Fun Run Scholarship.

6. Accept Donation from KMS/LHS Dress Like a Coach

Recommendation:

Be it resolved that a donation be accepted from KMS/LHS Dress Like a Coach, in the amount of \$121.00, for the purpose of the 3K Family Fun Run Scholarship.

7. Accept Donation from Warren W. Fane

Recommendation:

Be it resolved that a donation be accepted from Warren W. Fane, in the amount of \$100.00, for the purpose of the 3K Family Fun Run Scholarship.

8. Accept Donation from 3K Family Run Event

Recommendation:

Be it resolved that a donation be accepted from the 3K Family Fun Run Event, in the amount of \$75.00, for the purpose of a scholarship.

9. Accept Donation from Kathleen Salisbury

Recommendation:

Be it resolved that a donation be accepted from Kathleen Salisbury, in the amount of \$100.00, for the purpose of the Rebecca Shepard Scholarship.

10. Accept Donation from Lee Bordick

Recommendation:

Be it resolved that a donation be accepted from Lee Bordick, in the amount of \$1,000.00, for the purpose of a scholarship.

B. Contracts

1. Approve Contract with South Colonie Central School District

Recommendation:

Be it resolved that the Board of Education approve an agreement with South Colonie Central School District for one special education student currently in foster care.

2. Award RFP for Carpeting at RPES

Recommendation:

Be it resolved that the RFP for carpeting at Rensselaer Park Elementary School, opened on May 16, 2019, be awarded to Landmark Flooring with a contract active for the period of June 27, 2019 through October 31, 2019.

C. Other

1. Approve Summer League Participation

Recommendation:

Be it resolved that the Board of Education approve the Lansingburgh Boys Basketball Team participate in the Rensselaer Summer Basketball League.

2. Approve Summer League Participation

Recommendation:

Be it resolved that the Board of Education approve the Lansingburgh Boys Soccer Team participate in the Waterford-Halfmoon Summer Soccer League.

3. Approve Rensselaer County Summer Youth Employment Program

Recommendation:

Be it resolved that the Board of Education approve the Rensselaer County Summer Youth Employment Program for Lansingburgh, for the period of July 8, 2019 through August 9, 2019. The youth will be paid by the Rensselaer County Department of Employment and Training. The youth are employees of Rensselaer County and are covered by Rensselaer County's insurance and liability.

4. Establish a TRS Sub-Fund Reserve

Recommendation:

WHEREAS, the Lansingburgh Central School District participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, on May 23, 2011, the Board of Education of the Lansingburgh Central School District by resolution established a Retirement Contribution Reserve Fund known as the Retirement Contribution Reserve pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Education of the Lansingburgh Central School District, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve to be known as the Lansingburgh District Retirement Contribution Reserve Sub-Fund;
2. The source of funds for this Reserve Sub-Fund shall be:
  - a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
  - b. such revenues as are not required by law to be paid into any other fund or account;
  - c. such other funds as may be legally appropriated; and
  - d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.
3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys

apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.

4. No member of the Board of Education or employee of the District shall:
  - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
  - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.
8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.
9. This Resolution shall take effect immediately.

XI. OLD BUSINESS

A. Tabled Item from March 25, 2019

1. Approve Agreement to Alter Retiree Health Insurance Benefits

Recommendation:

Be it resolved that the Board of Education approve an Agreement to alter retiree health insurance benefits for retirees Vicky Rovito, Mary Danahy, Kathleen Graber and Cynthia Sullivan; and the Board of Education further authorizes the Superintendent of Schools to execute the Agreement.

XII. SUPERINTENDENT'S REPORT

- The grievance filed by the LTA relating to common planning time has been resolved. A memorandum has been sent out to the LTA members providing clarification.

XIII. ADMINISTRATORS REPORTS

XIV. EXECUTIVE SESSION – Superintendent Search

XV. ADJOURN