

**Lansingburgh Central School District at Troy
Regular Meeting of the Board of Education
March 25, 2019 at 6:30 p.m.
Library Media Center, First Floor**

AGENDA

I. PLEDGE OF ALLEGIANCE

II. ROLL CALL

III. MINUTES OF PREVIOUS MEETING: Workshop – February 11, 2019
Regular Meeting – February 25, 2019

IV. FINANCIAL REPORTS

- A. Treasurer's Report
- B. Budget Transfers
- C. Monthly Report

V. RECOGNITION OF VISITORS

Top 10 Students of the Class of 2019

- 10. Veronica Mileski
- 9. Anouk Bourdeau
- 8. Ashley Searson
- 7. Tristan Pelfrey
- 6. Madison Shover
- 5. Madison Teta
- 4. McKensi Stevens
- 3. Dante Marceline
- 2. Samia Montgomery
- 1. Ginde Baker

VI. COMMUNICATIONS

VII. COMMITTEE REPORTS

VIII. NEW BUSINESS

A. Approve MOA with CSEA Teaching Assistant Unit

Recommendation:

Be it resolved that the Board of Education approve a Memorandum of Agreement by and between the Lansingburgh Central School District and the Lansingburgh CSD Teaching Assistant Unit, authorizing a retirement incentive for the 2018-2019 school year; and the Board of Education further authorizes the Superintendent of Schools to execute the Agreement.

B. Approve MOA with CSEA Non-Instructional Unit

Recommendation:

Be it resolved that the Board of Education approve a Memorandum of Agreement by and between the Lansingburgh Central School District and the Lansingburgh CSD Non-Instructional Unit authorizing a retirement incentive for the 2018-2019 school year; and the Board of Education further authorizes the Superintendent of Schools to execute the Agreement.

C. Approve Agreement to Alter Retiree Health Insurance Benefits

Recommendation:

Be it resolved that the Board of Education approve an Agreement to alter retiree health insurance benefits for retirees Vicky Rovito, Mary Danahy, Kathleen Graber and Cynthia Sullivan; and the Board of Education further authorizes the Superintendent of Schools to execute the Agreement.

D. Approve Director of Curriculum and Staff Development Job Description

Recommendation:

Be it resolved that the Board of Education approve a revised job description for the position of Director of Curriculum and Staff Development with an effective date of July 1, 2019.

E. Approve CPSE/CSE Chairperson Job Description

Recommendation:

Be it resolved that the Board of Education approve a job description for the position of CPSE/CSE Chairperson with an effective date of July 1, 2019.

IX. PERSONNEL – INSTRUCTIONAL

A. Resignations

1. Retirement of Darlene Bechand – Teaching Assistant at LHS

Retirement:

Be it resolved that the Board of Education accept the resignation of Darlene Bechand for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Teaching Assistants, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

2. Retirement of Celeste Bova – Teaching Assistant at KMS

Recommendation:

Be it resolved that the Board of Education accept the resignation of Celeste Bova for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Teaching Assistants, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

3. Retirement of Janis Clark – Teaching Assistant at TES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Janis Clark for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Teaching Assistants, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

4. Retirement of Beverly Cottrell – Teaching Assistant at RPES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Beverly Cottrell for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Teaching Assistants, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

5. Retirement of Mary Meliski – Teaching Assistant at TES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Mary Meliski for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Teaching Assistants, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

6. Retirement of Laurie Ryan – Teaching Assistant at LHS

Retirement:

Be it resolved that the Board of Education accept the resignation of Laurie Ryan for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Teaching Assistants, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

7. Resignation of Katherine O’Malley – Teaching Assistant at RPES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Katherine O’Malley, Teaching Assistant, effective March 11, 2019.

B. Appointments

1. Appoint Rebecca McGrouty as Director of Curriculum and Staff Development

Recommendation:

Be it resolved that Rebecca McGrouty be appointed to a probationary position as Director of Curriculum and Staff Development in the tenure area of School District Leader, with compensation in accordance with the LAA contract as set forth below:

Commencement of Probationary Service – June 15, 2019

Expiration of Probationary Service – June 14, 2023

Certification Status – School District Leader (Professional)

School Building Leader (Professional)

Salary - \$103,000

2. Reappoint Erinne Flannigan as CSE Chairperson

Recommendation:

Be it resolved that Erinne Flannigan be reappointed to the position of CSE Chairperson, with compensation in accordance with the LTA contract as set forth below:

Commencement of Service – July 1, 2019

Expiration of Service – June 30, 2019

Terms – 10 months with 20 additional summer days

Certification Status – Special Education, Permanent

Stipend – 12% of Base Salary

3. Appoint Tiffany Ainsworth as CPSE/CSE Chairperson

Recommendation:

Be it resolved that Tiffany Ainsworth be appointed to the position of CPSE/CSE Chairperson, with compensation in accordance with the LTA contract as set forth below:

Commencement of Service – July 1, 2019

Expiration of Service – June 30, 2019

Terms – 10 months with 20 additional summer days

Certification Status – School Psychologist, Permanent

Stipend – 12% of Base Salary

4. Appoint Maureen McLaughlin to a Home Tutoring Assignment

Recommendation:

Be it resolved that Maureen McLaughlin and Emily James be appointed to a home tutoring assignment for an elementary student for medical purposes, with terms as set forth below:

Commencement of Service – March 4, 2019

Expiration of Service – TBD

Hourly Rate - \$30.00

Terms – 1 hour per day / 5 days per week

5. Appoint Ashley Woitkoski and Cathleen Peter to a Home Tutoring Assignment

Recommendation:

Be it resolved that Ashley Woitkoski and Cathleen Peter be appointed to a shared home tutoring assignment for a high school student for medical purposes, with terms as set forth below:

Commencement of Service – March 5, 2019

Expiration of Service – TBD

Hourly Rate - \$30.00

Terms – 2 hours per day / 5 days per week

6. Appoint Rob White to a Home Tutoring Assignment

Recommendation:

Be it resolved that Rob White be appointed to a home tutoring assignment for an elementary student due to disciplinary reasons, with terms as set forth below:

Commencement of Service – March 18, 2019
Expiration of Service – March 22, 2019
Hourly Rate - \$30.00
Terms – 1 hour per day / 5 days per week

7. Appoint Volunteer Coaches:

Recommendation:

Be it resolved that the following volunteer coaches be approved for the 2019 spring season:

Schuyler Kokernak – Volunteer Softball Coach
William Marshall – Volunteer Baseball Coach

8. Appoint Substitute Teachers

Recommendation:

Be it resolved that the following substitute teachers be appointed for the 2018-2019 school year with compensation established at the daily rate of \$100 for uncertified teachers, the daily rate of \$120 for certified teachers and the daily rate of \$125 for retired LCSD teachers:

Deborah Lada	Childhood Education Grades 1-6, Initial Literacy Birth-Grade 6, Initial SWD Grades 1-6, Initial
Alyssa Raldirez	Uncertified
Vanessa Kirby	Uncertified
Michael Rankin	Out-of-State Elementary Certification (West Virginia)

C. Other

1. Approve In-Service and Graduate Credit Hours

Recommendation:

Be it resolved that the Board of Education approve the Graduate In-service Salary Increment Report dated March 2019; and further approve salary adjustments be made for those staff members listed, effective February 1, 2019, in accordance with the LTA contract.

2. Approve Unpaid Leave of Absence

Recommendation:

Be it resolved that the Board of Education approve the request of Elizabeth Thorpe, for an unpaid leave of absence commencing March 31, 2019 and ending April 3, 2019.

3. Approve JUUL Agreement for Molly Bracken – Mathematics Teacher at KMS

Recommendation:

Be it resolved that the Board of Education approve a JUUL Agreement dated March 21, 2019, between the Lansingburgh Central School District and Molly Bracken, probationary teacher in the mathematics tenure area, extending Ms. Bracken's probationary appointment to April 17, 2020.

X. PERSONNEL – NON-INSTRUCTIONAL

A. Resignations

1. Retirement of Marge Brendese – Teacher Aide at TES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Marge Brendese for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Non-Instructional Unit Members, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

2. Retirement of Michael Parker – Custodian at LHS

Recommendation:

Be it resolved that the Board of Education accept the resignation of Michael Parker for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Non-Instructional Unit Members, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

3. Retirement of Faith Swanson – Teacher Aide at TES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Faith Swanson for the purpose of retirement on June 30, 2019, in accordance with the terms of the

CSEA Contract for Non-Instructional Unit Members, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

4. Retirement of Linda Welch – Typist at TES

Recommendation:

Be it resolved that the Board of Education accept the resignation of Linda Welch for the purpose of retirement on June 30, 2019, in accordance with the terms of the CSEA Contract for Non-Instructional Unit Members, and in accordance with the terms of the 2019 retirement incentive Memorandum of Agreement.

B. Appointments

1. Reassignment of Shawn Miller

Recommendation:

Be it resolved that Shawn Miller, currently serving a probationary position as a Teaching Assistant, be reassigned to a Teacher Aide position effective March 7, 2019, with compensation in accordance with the CSEA Non-Instructional Contract.

2. Appoint Emily Giroux – Part-time Field Site Supervisor

Recommendation:

Be it resolved that Emily Giroux be appointed to a part-time field site supervisor position pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Non-Instructional Contract as set forth below:

Commencement of Service: March 29, 2019
Step 1 - \$21.23 per hour

3. Appoint Nickolas King – Custodial Worker at KMS

Recommendation:

Be it resolved that Nickolas King be appointed to a probationary 12-month custodian position at the Knickerbacker Middle School pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation in accordance with the CSEA Non-Instructional Contract as set forth below:

Commencement of Service: March 19, 2019
Step 1 - \$ 20.89 per hr. + \$.50 differential / 8-hour workday / 12-month position

4. Appoint Summer Food Service Managers

Recommendation:

Be it resolved that the following non-instructional Summer Food Service Managers be appointed for the summer of 2019 with compensation in the amount of \$11.10 per hour:

Lisa Wager

Nicole Faraci

Kandi Bleu

5. Appoint Substitute Custodian

Recommendation:

Be it resolved that Kayleigh Retell be appointed as a substitute custodian for the remainder of the 2018-2019 school year effective March 25, 2019.

XI. ACTION ITEMS

A. Donations

1. Accept Donation

Recommendation:

Be it resolved that a donation equivalent to \$599.97 be accepted from Donors Choose, for the purpose of purchasing three Samsung Chromebooks to be used by Nina Del Prado at KMS.

B. Contracts

1. Award RFP for Independent Auditor Services

Recommendation:

Be it resolved that the Board of Education awards RFP #18-003 for Independent Auditor Services, to The Bonadio Group for the period of June 1, 2019 through May 31, 2023.

C. Other

1. Declare Surplus Technology Devices

Recommendation:

Be it resolved that the Board of Education authorize the Purchasing Agent to declare as surplus and scrap technology devices comprised of computers, smartboards, document cameras/projectors, computers and typewriters that are no longer operational. These devices will be recycled and the hard drives will be destroyed as per Board Policy. Listed below are the asset tag numbers:

000017	201464	201801
000021	201470	201803
200090	201664	210096
200672	201741	210770
200714	201754	211030
201015	201766	211031
201100	201800	

2. Declare Surplus Equipment

Recommendation:

Be it resolved that the Board of Education authorize the Purchase Agent to declare as surplus and dispose of the following equipment:

200270	Café Table
200271	Café Table
	Glass Front Cabinet
	Executive Chair

3. Establish Health Services Contract Rate for the 2018-2019 School Year

Recommendation:

Be it resolved that the Board of Education establish the amount of \$543.22 per student, for the 2018-2019 school year, as the health service rate to be charged to other public schools for health services provided to students attending private or parochial schools in the Lansingburgh Central School District.

4. Authorize Change in 2018-2019 School Calendar

Recommendation:

Be it resolved that the Board of Education authorize a change in the 2018-2019 school calendar, declaring Thursday, April 18, 2019 and Tuesday, May 28, 2019 as emergency give back days wherein the District will be closed.

XII. SUPERINTENDENT'S REPORT

XIII. ADMINISTRATORS REPORTS

XIV. EXECUTIVE SESSION (If necessary.)

XV. ADJOURN